

**Legislative Council
Panel on Public Service**

**Submissions presented by organizations and academics on
Civil Service Starting Salaries Review 1999**

(As at 10 November 1999)

	<u>LC Paper No.</u>
A. Submissions presented by civil service unions	
1. Hong Kong Chinese Civil Servants' Association	CB(1)289/99-00(01) <i>(Chinese version only)</i>
2. Enrolled Nurses Branch of Hong Kong Chinese Civil Servants' Association	CB(1)289/99-00(02) <i>(Chinese version only)</i>
3. Senior Non-expatriate Officers Association	CB(1)289/99-00(03) <i>(Chinese version only)</i>
4. Government Disciplined Services General Union	CB(1)289/99-00(04) <i>(Chinese version only)</i>
5. Government Employees Association	CB(1)289/99-00(05) <i>(Chinese version only)</i>
6. Association of Government Technical & Survey Officers	CB(1)289/99-00(06)a <i>(Chinese version only)</i> CB(1)289/99-00(06)b <i>(Chinese version only)</i>
7. Government Electrical & Mechanical Works Supervisors, Craftsmen & Workmen Association	CB(1)289/99-00(07) <i>(Chinese version only)</i>
8. Government Dental Hygienists' Association	CB(2)208/99-00(01) <i>(English version (with Chinese translation prepared by the LegCo Secretariat))</i>

LC Paper No.

B. Submissions presented by civil service consultative councils

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| 1. Model Scale 1 Staff Consultative Council (Staff Side) | CB(1)289/99-00(08)
<i>(Chinese version only)</i> |
| 2. Disciplined Services Consultative Council (Staff Side) | CB(1)289/99-00(09)
<i>(Chinese version only)</i> |

C. Submissions presented by other organization

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|---|---|
| 1. Hong Kong Institute of Human Resource Management | CB(1)289/99-00(10)
<i>(Chinese version only)</i> |
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D. Submissions/views presented by academics

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| 1. Dr Anthony CHEUNG Bing-leung
City University of Hong Kong | CB(1)289/99-00(11)
<i>(Chinese version only)</i> |
| 2. Prof Joseph CHENG Yu-shek
City University of Hong Kong | CB(1)289/99-00(12)
<i>(English version (with Chinese translation prepared by the LegCo Secretariat))</i> |
| 3. Dr James SUNG Lap-kung
City University of Hong Kong | CB(1)289/99-00(13)
<i>(Chinese version only)</i> |
| 4. Prof John BURNS
The University of Hong Kong | CB(1)289/99-00(14)
<i>(Both Chinese and English versions)</i> |
| 5. Prof Wilson WONG
The Chinese University of Hong Kong | CB(1)289/99-00(15)
<i>(English version (with Chinese translation prepared by the LegCo Secretariat))</i> |
| 6. Prof KWONG Kai-sun
The Chinese University of Hong Kong | CB(1)289/99-00(16)
<i>(English version (with Chinese translation prepared by the LegCo Secretariat))</i> |
| 7. Dr HO Kwok-leung
Hong Kong Polytechnic University | CB(1)289/99-00(17)
<i>(Chinese version only)</i> |

- Notes :
- (a) Dr Anthony CHEUNG Bin-leung of the City University of Hong Kong, as a member of the Civil Service Starting Salaries Review Steering Group of the Standing Commission on Civil Service Salaries and Conditions of Service, finds himself not in a position to present his own submission. So he provides a press cutting for the consideration of the Panel.

 - (b) Dr CHAN Yan-cheong of the City University of Hong Kong has not presented his own submission. But he indicates that he is in support of the review.