

**Legislative Council  
Panel on Public Service**

**Submissions presented by organizations and academics on  
Civil Service Starting Salaries Review 1999**

**(As at 10 November 1999)**

	<b><u>LC Paper No.</u></b>
<b>A. Submissions presented by civil service unions</b>	
1. Hong Kong Chinese Civil Servants' Association	CB(1)289/99-00(01) <i>(Chinese version only)</i>
2. Enrolled Nurses Branch of Hong Kong Chinese Civil Servants' Association	CB(1)289/99-00(02) <i>(Chinese version only)</i>
3. Senior Non-expatriate Officers Association	CB(1)289/99-00(03) <i>(Chinese version only)</i>
4. Government Disciplined Services General Union	CB(1)289/99-00(04) <i>(Chinese version only)</i>
5. Government Employees Association	CB(1)289/99-00(05) <i>(Chinese version only)</i>
6. Association of Government Technical & Survey Officers	CB(1)289/99-00(06)a <i>(Chinese version only)</i>  CB(1)289/99-00(06)b <i>(Chinese version only)</i>
7. Government Electrical & Mechanical Works Supervisors, Craftsmen & Workmen Association	CB(1)289/99-00(07) <i>(Chinese version only)</i>
8. Government Dental Hygienists' Association	CB(2)208/99-00(01) <i>(English version (with Chinese translation prepared by the LegCo Secretariat))</i>

**LC Paper No.**

**B. Submissions presented by civil service consultative councils**

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| 1. Model Scale 1 Staff Consultative Council (Staff Side)  | CB(1)289/99-00(08)<br><i>(Chinese version only)</i> |
| 2. Disciplined Services Consultative Council (Staff Side) | CB(1)289/99-00(09)<br><i>(Chinese version only)</i> |

**C. Submissions presented by other organization**

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| 1. Hong Kong Institute of Human Resource Management | CB(1)289/99-00(10)<br><i>(Chinese version only)</i> |
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**D. Submissions/views presented by academics**

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|---|---|
| 1. Dr Anthony CHEUNG Bing-leung<br>City University of Hong Kong | CB(1)289/99-00(11)<br><i>(Chinese version only)</i>   |
| 2. Prof Joseph CHENG Yu-shek<br>City University of Hong Kong    | CB(1)289/99-00(12)<br><i>(English version (with Chinese translation prepared by the LegCo Secretariat))</i> |
| 3. Dr James SUNG Lap-kung<br>City University of Hong Kong       | CB(1)289/99-00(13)<br><i>(Chinese version only)</i>   |
| 4. Prof John BURNS<br>The University of Hong Kong               | CB(1)289/99-00(14)<br><i>(Both Chinese and English versions)</i>  |
| 5. Prof Wilson WONG<br>The Chinese University of Hong Kong      | CB(1)289/99-00(15)<br><i>(English version (with Chinese translation prepared by the LegCo Secretariat))</i> |
| 6. Prof KWONG Kai-sun<br>The Chinese University of Hong Kong    | CB(1)289/99-00(16)<br><i>(English version (with Chinese translation prepared by the LegCo Secretariat))</i> |
| 7. Dr HO Kwok-leung<br>Hong Kong Polytechnic University         | CB(1)289/99-00(17)<br><i>(Chinese version only)</i>   |

- Notes :
- (a) Dr Anthony CHEUNG Bin-leung of the City University of Hong Kong, as a member of the Civil Service Starting Salaries Review Steering Group of the Standing Commission on Civil Service Salaries and Conditions of Service, finds himself not in a position to present his own submission. So he provides a press cutting for the consideration of the Panel.
  
  - (b) Dr CHAN Yan-cheong of the City University of Hong Kong has not presented his own submission. But he indicates that he is in support of the review.