

MANDATORY PROVIDENT FUND SCHEMES ORDINANCE

RESOLUTION

(Under section 47 of the Mandatory Provident Fund
Schemes Ordinance (Cap. 485))

RESOLVED that the Mandatory Provident Fund Schemes Rules,
made by the Mandatory Provident Fund Schemes Authority
on 8 May 2000, be approved.

MANDATORY PROVIDENT FUND SCHEMES RULES

(Made by the Mandatory Provident Fund Schemes Authority under section 47 of the Mandatory Provident Fund Schemes Ordinance (Cap. 485) subject to the approval of the Legislative Council)

1. Commencement

These Rules shall come into operation on 1 December 2000.

2. Interpretation

(1) In these Rules, "General Regulation" (《一般規例》) means the Mandatory Provident Fund Schemes (General) Regulation (Cap. 485 sub. leg.).

(2) If an expression defined in section 2 of the General Regulation is used in these Rules, its meaning in these Rules is the same as in that section.

3. Calculation of accrued benefits for purposes of section 12(3) of the Ordinance

(1) For the purposes of section 12(3) of the Ordinance, the total amount of accrued benefits vested in a member of a registered scheme from time to time is the difference between -

- (a) the aggregate amount of all the items listed in subsection (2); and
- (b) the aggregate amount of all the items listed in subsection (3).

- (2) The items referred to in subsection (1)(a) are -
- (a) in the case of a scheme member who is a relevant employee, all contributions paid by the member's employer to the scheme in respect of the member;
 - (b) all contributions paid to the scheme by the member;
 - (c) any amount transferred to the member's account in the scheme in accordance with Part XII of the General Regulation;
 - (d) any investment income of the scheme that is attributable to the member's accrued benefits;
 - (e) any amount by which the value of the scheme investments attributable to the member's accrued benefits has appreciated; and
 - (f) any other sums payable to the member's account in the scheme under the Ordinance.
- (3) The items referred to in subsection (1)(b) are -
- (a) accrued benefits that have been paid to or in respect of the member;
 - (b) fees for administrative expenses deducted or deductible by the approved trustee of the scheme from the member's account in the scheme under the General Regulation unless those expenses are waived by the trustee;
 - (c) any amount transferred from that account in accordance with Part XII of the General Regulation;

- (d) any other amounts payable under the Ordinance from that account; and
- (e) any amount by which the value of the scheme investments attributable to the member's accrued benefits has depreciated.

(4) An approved trustee of a registered scheme who fails to ensure that subsection (1) is complied with in respect of the accrued benefits vested in a member of the scheme commits an offence and is liable on conviction to a fine at level 4.

4. Application for Authority's consent to merger of registered schemes under section 34B of Ordinance

(1) For the purposes of section 34B(3)(b) of the Ordinance, an application for the consent of the Authority to the merger of registered schemes must contain the following information -

- (a) the name and registration number of each of the registered schemes proposed to be merged;
- (b) the name, correspondence address and telephone number of the contact person in relation to the proposed merger;
- (c) reasons for the proposed merger;
- (d) the number of the following persons in each of the registered schemes proposed to be merged -
 - (i) participating employers;
 - (ii) members who are relevant employees;
 - (iii) members who are self-employed persons;

- (iv) members holding preserved accounts;
 - (e) a statement as to whether or not consent of the participating employers or scheme members to the merger must be obtained under the governing rules of those schemes and, if so, a statement specifying when and how the consent must be obtained under those rules;
 - (f) a statement as to whether or not the cost of the merger is required to be borne (whether wholly or partly) by the participating employers or scheme members under the governing rules of those schemes and, if so, a statement specifying how that cost is to be paid under those rules; and
 - (g) a merger proposal that complies with subsection (2).
- (2) The merger proposal must -
- (a) specify the proposed effective date of the merger;
 - (b) specify the proposed date on which notice of the merger is to be given to the participating employers and scheme members;
 - (c) include a detailed plan on how to carry out the merger;
 - (d) include a chart showing how the registered schemes concerned and the constituent funds of those schemes are to be merged;

- (e) specify the arrangement for transferring the accrued benefits of scheme members to the new scheme;
- (f) specify the arrangement for compensating scheme members for any potential loss of accrued benefits due to the merger, and the mechanism (if any) for handling the grievances of scheme members arising from the merger;
- (g) include an estimation of the cost of the merger; and
- (h) specify by whom that cost is proposed to be borne and, if borne (whether wholly or partly) by the participating employers or scheme members, the amount they have to bear and how it is to be paid.

(3) For the purposes of section 34B(3)(b) of the Ordinance, the application must also be accompanied by the following documents -

- (a) the drafts of all documents necessary for effecting the merger and for establishing the new scheme;
- (b) the draft notice to the participating employers and scheme members seeking their consent to the merger, if applicable; and
- (c) the draft notice to the participating employers and scheme members informing them of the merger, their rights, the actions that they need to take and all related arrangements.

5. Application for Authority's consent to division of registered scheme under section 34C of Ordinance

(1) For the purposes of section 34C(2)(b) of the Ordinance, an application for the consent of the Authority to the division of a registered scheme must contain the following information -

- (a) the name and registration number of the registered scheme proposed to be divided;
- (b) the name, correspondence address and telephone number of the contact person in relation to the proposed division;
- (c) reasons for the proposed division;
- (d) the number of the following persons in the registered scheme proposed to be divided -
 - (i) participating employers;
 - (ii) members who are relevant employees;
 - (iii) members who are self-employed persons;
 - (iv) members holding preserved accounts;
- (e) a statement as to whether or not consent of the participating employers or scheme members to the division must be obtained under the governing rules of that scheme and, if so, a statement specifying when and how the consent must be obtained under those rules;
- (f) a statement as to whether or not the cost of the division is required to be borne (whether wholly or

partly) by the participating employers or scheme members under the governing rules of that scheme and, if so, a statement specifying how that cost is to be paid under those rules; and

(g) a division proposal that complies with subsection (2).

(2) The division proposal must -

(a) specify the proposed effective date of the division;

(b) specify the proposed date on which notice of the division is to be given to the participating employers and scheme members;

(c) include a detailed plan on how to carry out the division;

(d) include a chart showing how the registered scheme concerned and the constituent funds of that scheme are to be divided;

(e) specify the arrangement for transferring the accrued benefits of scheme members to the new schemes;

(f) specify the arrangement for compensating scheme members for any potential loss of accrued benefits due to the division, and the mechanism (if any) for handling the grievances of scheme members arising from the division;

(g) include an estimation of the cost of the division; and

(h) specify by whom that cost is proposed to be borne and, if borne (whether wholly or partly) by the participating employers or scheme members, the amount they have to bear and how it is to be paid.

(3) For the purposes of section 34C(2)(b) of the Ordinance, the application must also be accompanied by the following documents -

- (a) the drafts of all documents necessary for effecting the division and for establishing the new schemes;
- (b) the draft notice to the participating employers and scheme members seeking their consent to the division, if applicable; and
- (c) the draft notice to the participating employers and scheme members informing them of the division, their rights, the actions that they need to take and all related arrangements.

Managing Director,
Mandatory Provident Fund Schemes Authority

8 May 2000

Explanatory Note

These Rules supplement the provisions of the Mandatory Provident Fund Schemes Ordinance (Cap. 485) ("the principal Ordinance") for the purposes of supporting its full operation when the whole Ordinance comes into force later this year.

2. Section 3 provides for the calculation of the total amount of accrued benefits vested in a member of a registered scheme from time to time for the purposes of section 12(3) of the principal Ordinance. It also creates an offence for an approved trustee who fails to ensure that the accrued benefits of a scheme member are calculated in accordance with that section.

3. Sections 4 and 5 set out the information and documents required to be submitted to the Mandatory Provident Fund Schemes Authority on an application for its consent to the merger and division of registered schemes under sections 34B and 34C of the principal Ordinance respectively.