

## **Mock Council debate on motion**

### **Development of a flexible working system**

A flexible working system covers a number of adaptable work arrangements. A common approach is for employers to allow employees to freely adjust their working hours and locations to enable the latter to balance the needs of work and personal life. This will, in turn, ease the pressure on working persons, enhance their productivity and sense of belonging, and help employers to retain and attract quality talents. This Council urges the Government to enact legislation to implement a flexible working system and provide appropriate support for employers, with a view to improving labour welfare in the long run and creating a win-win situation for employers and employees.