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15 January 2001

Clerk to Panel
LegCo Panel on Public Service
(Attn: Miss Salumi CHAN)
Legislative Council
Legislative Council Building
8 Jackson Road
Central
Hong Kong

Dear Miss Chan

LegCo Panel on Public Service Meeting on 18 December 2000

Follow-up to Agenda Item V
Mandatory Provident Fund Arrangements for
Government Employees serving on Agreement Terms

Thank you for your letter of 2 January.

We have checked with the Judiciary Administrator. Of the 77 judges and judicial officers mentioned in our last report, two are aged 64 and above and exempted from the MPF legislation, 27 are already on contracts with the "new" clause on provision of contract gratuity, and 48 are on contracts which were entered into before mid December 1998. In addition, two judges currently on pensions have been offered re-employment on agreement terms to take effect in the latter half of this year. Their re-employment contracts have similarly included the "new" clause on provision of contract gratuity.

Of the 48 judges and judicial officers, 19 judges (including one who has recently retired) are District Judges and above who have security of tenure. Their

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agreements are effective up to their normal retiring age of 65, with no new offer or renewal being necessary.

The remaining 29 judicial officers comprise 18 (including one on final leave on completion of contract) who are on linked agreements, comprising 3 tours of 3 years each and 11 who are on single three-year agreements. The current arrangement of the Judicial Administrator is that when new contracts, including renewal of contracts, are offered, the clause reflecting the arrangements for provision of contract gratuity introduced since December 1998 is adopted.

I hope the above clarifies the situation.

Yours sincerely,

(Ms Anissa Wong) for Secretary for the Civil Service

c.c. Judiciary Administrator