

**Bills Committee on  
Public Officers Pay Adjustment Bill**

**Follow-up to first meeting on 12 June 2002**

The Administration undertook to provide the Bills Committee with the following information:

1. Please advise whether there is any precedent case in which the Administration's decision had been implemented by one-off legislation. If there is, please provide information on the relevant legislation.
2. Please advise whether there is any precedent case in which the legislation enacted had deprived the employees or other groups in the community of their existing rights. If there is, please provide information on the relevant legislation.
3. According to the Administration, in reducing subventions as a result of a civil service pay reduction, the Administration will not be requiring the subvented sector to make similar adjustments to the pay of their staff, and the question of pay for subvented staff is generally a matter between the subvented organizations and their employees. However, in line with the general subvention principle, subvented organizations will have to review whether the remuneration packages for subvented staff remain no better than those for comparable civil service grades after an adjustment of civil service pay. In this connection, please explain in detail the implications of the Public Officers Pay Adjustment Bill on the subvented sector, in particular the following aspects:
  - (a) how the subvented organizations could adhere to the subvention principle mentioned above if they failed to obtain the consent of their staff for pay reduction; and
  - (b) if the subvented staff disagreed with the proposed pay reduction and resorted to termination of contract, how the subvented organizations could meet their claims for compensation or other remedies.