

**2002 Civil Service Pay Adjustment  
Public Officers Pay Adjustment Bill  
Proposed Committee Stage Amendment (2)**

**Purpose**

This paper briefs Members on the Administration's proposal to introduce a Committee Stage Amendment to the Public Officers Pay Adjustment Bill (the Bill).

**Background**

2. Section 9 of the Bill provides that the contracts of employment of public officers are *to be read as* expressly authorizing the adjustments to pay and the amounts of the relevant allowances made by the Bill. The purpose of this clause is to modify the contracts between the Government and civil servants/Independent Commission Against Corruption (ICAC) officers/relevant public officers to authorize the pay adjustment specified in the Bill. The effect of clause 9 is prospective and carries no imputation as to what the parties may or may not have originally intended.

3. At the Bills Committee meeting on 21 June 2002, some Honourable Members suggested that given the Administration's policy, clause 9 should be drafted in a more direct manner.

**Proposed Committee Stage Amendment**

4. Having regard to Honourable Members' comments on the drafting of clause 9, we propose the following Committee Stage Amendment to clause 9 of the Bill –

**“Express Authority for adjustments**

The contracts of employment of public officers are varied so

as to expressly authorize the adjustments to pay and the amounts of the allowances made by this Ordinance.”

5. Members are invited to note the proposed Committee Stage Amendment.

Civil Service Bureau  
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