LC Paper No. CB(2)2236/01-02(01)

GFOX:DMA#60136v5

1st draft: 31.5.2002

2nd draft: 3.6.2002

3rd draft: 6.6.2002

4th draft: 6.6.2002

EMPLOYEES COMPENSATION ASSISTANCE (AMENDMENT) BILL 2002

COMMITTEE STAGE

Amendments to be moved by the Secretary for Education and Manpower

_		
\sim	21100	
١.	ause	

Amendment Proposed

- 3(b) In the proposed definition of "eligible person" -
 - (a) in paragraph (a) -
 - (i) by adding "as determined by a court of competent jurisdiction in Hong Kong" after "non-fatal";
 - (ii) in subparagraph (ii), by adding
 "whether before or" after "in the case
 of the death of the injured employee";
 - (b) in paragraph (b), by adding "as determined by a court of competent jurisdiction in Hong Kong" after "fatal".
- 7(d) In the proposed section 17(2), by deleting every thing after "subsection (1)" and substituting "irrespective

of whether the notice concerned under section 20 is published in the Gazette before, on or after the commencement of this subsection.".

- In the proposed section 18(2), by deleting every thing after "subsection (1)" and substituting "irrespective of whether the notice concerned under section 20 is published in the Gazette before, on or after the commencement of this subsection.".
- 12 (a) In the proposed section 20A, by adding "(4) Where -
 - (a) an eligible person falls
 within paragraph (a)(ii) of
 the definition of "eligible
 person";
 - (b) the death of the injured employee concerned occurs before damages have been awarded; and
 - (c) any amount of damages for
 which the employer concerned
 is liable is unable to be
 recovered from the employer,

then the eligible person shall be deemed to be an eligible person who falls within subsection (1) in respect of those damages notwithstanding that the eligible person -

- (d) is not mentioned in the
 judgment or order concerned
 mentioned in subsection (2);
 and
- (e) is unable to take any
 proceedings mentioned in
 subsection (3).".
- (b) In the proposed section 20B, by adding "(1A) Subject to section 20A(2) and
 subsection (2), the aggregate amount of
 relief payment to one or more eligible
 persons who fall within section 20A(4) in the
 case of a particular injured employee shall
 be the amount of damages for which the
 employer concerned is liable to pay in
 relation to the accident concerned after that

amount is reduced by -

- (a) the amount of compensation which has been paid or is payable under the Employees' Compensation Ordinance (Cap. 282) in respect of the injured employee in relation to that accident; and
- (b) the amount, if any, of those damages already paid by the

employer.".

- 14(c) By deleting the proposed section 22(6) and substituting -
 - "(6) Subject to the provisions of this
 Ordinance, the Board may vary a determination
 under this section to take account of -
 - (a) a person who becomes an eligible person on or after the date of the determination; or
 - (b) the existence of an eligible person which was not known to the Board before that date.".
- 17 (a) In the proposed section 25A -
 - (i) by deleting "(1) If" and substituting
 "If";
 - (ii) in paragraph (a) -
 - (A) by adding "to join in the
 proceedings as a party in
 accordance with Order 15, rule 6
 of the Rules of the High Court (Cap.
 4 sub. leg.) or Order 15, rule 6
 of the Rules of the District Court
 (Cap. 336 sub. leg.), as the case
 may require," after "court";
 - (B) in subparagraph (iv), by adding

"or" after "proceedings;";

- (iii) in paragraph (b) -
 - (A) by deleting "third";
 - (B) by adding "or Order 15, rule 6 of
 the Rules of the District Court
 (Cap. 336 sub. leg.), as the case
 may require" after "(Cap. 4 sub.
 leg.)";
 - (iv) in paragraph (c) -
 - (A) by deleting "third";
 - (B) by adding "or Order 15, rule 6 of
 the Rules of the District Court
 (Cap. 336 sub. leg.), as the case
 may require" after "(Cap. 4 sub.
 leg.)";
- (b) By deleting the proposed section 25B(3) and substituting -
 - "(3) A person who has served a notice under <u>subsection (1)</u> on the Board and who intends, within 45 days after the date on which the notice has been so served, to -
 - (a) enter into an agreement with the other party in respect of the settlement of the claim to which the notice relates; or
 - (b) obtain any judgement against

the other party in respect of
the claim to which the
notices relates,

shall, not less than 10 days before the date of such agreement or judgement, as the case may be, serve a notice in writing on the Board informing the Board that the person intends to enter into an agreement or obtain a judgement, as the case may be, in respect of that claim within 45 days after the date on which the first-mentioned notice has been served on the Board.".

- 19(b) By deleting the proposed section 28(4) and (5) and substituting -
 - "(4) If an offer made under subsection (1) is not accepted by a person, and in subsequent proceedings in respect of the claim to which the offer relates the person is awarded an amount not more than the amount offered by the Board, then the Board -
 - (a) shall not be required to pay more than the amount as awarded by the court or tribunal concerned; and
 - (b) shall not be liable to pay the costs incurred by the person after the date of the offer to which the

claim relates.".

23 In the proposed section 36A -

- (a) in subsection (2), by deleting "subsection (3)" and substituting "subsections (3) and (3A)";
- (b) in subsection (3), by deleting "The" and substituting "Subject to subsection (3A), the";
- (c) by adding -

"(3A) Where -

- (a) an employer has contravened
 section 40(1) of the
 Employees' Compensation
 Ordinance (Cap. 282)("first
 contravention");
- (b) a notice in writing under subsection (5)(a) has been served on the employer in respect of the first contravention; and
- (c) the employer has, not later
 than 24 months after the date
 on which that notice was so
 served, again contravened
 section 40(1) of that
 Ordinance ("second
 contravention"),

then, in the case of the second contravention,

the amount of surcharge payable by the employer under subsection (1) by virtue of subsection (2) or (3) shall be multiplied by a factor of 2.";

- (d) by deleting subsections (6) and (7) and substituting -
 - "(6) An employer who is not satisfied with a determination of the Board as specified in a final notice under subsection (5)(b) may appeal against the determination to the District Court not later than 30 days after the final notice is served on the employer.
 - (7) The District Court may in a particular case extend the period specified in subsection (6) where it thinks fit to do so.
 - (7A) On an appeal under subsection (6), the District Court may -
 - (a) by order confirm, vary or cancel the determination of the Board as specified in the final notice the subject of the appeal;
 - (b) make such order as to costs
 as it thinks fit.".

30

In the proposed section 46A -

- (a) in subsection (5), by deleting "31(b)" and
 substituting "31";
- (b) by adding -
 - "(6A) Schedule 2 is repealed.".