## 立法會 Legislative Council

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#### Panel on Information Technology and Broadcasting

#### Meeting on 8 April 2002

# Background note on the staffing proposal for Cyberport-related posts

#### **Purpose**

This paper recaps Members' major views and concerns when they considered the previous proposal to create the necessary posts to staff the Cyberport Division in the Information Technology and Broadcasting Bureau (ITBB).

#### **Consideration by the Establishment Subcommittee**

- 2. At the meeting of the Establishment Subcommittee (ESC) on 9 June 1999, members were invited to support a proposal from the Administration (EC(1999-2000)15) which sought to -
  - (a) create two supernumerary directorate posts of one Administrative Officer Staff Grade B (AOSGB)(D3) and one Chief Engineer (CE) (D1) for a period of three years; and
  - (b) increase the ceiling placed on the total notional annual mid-point salary value of all non-directore posts in the establishment of ITBB in 1999-2000 for the creation of five non-directorate posts.
- 3. As head of the Cyberport Division in ITBB, the Deputy Secretary for Information Technology and Broadcasting (DS(ITB)) assumed overall responsibility for overseeing the Cyberport development. According to the job description provided by the Administration, the major duties of the DS(ITB) post included overseeing the design, development, marketing and management of the Cyberport, overseeing the implementation of a marketing strategy and setting up the management structure of the Cyberport. DS(ITB) was underpinned by a CE who would provide directorate and professional support, notably by ensuring that the design and construction of the Cyberport met the specifications as laid down by the Government and maintaining close liaision

with the Cyberport developer and relevant government bureaux/departments to keep close track of project progress.

- 4. At the said meeting, Miss Emily LAU was concerned about the division of responsibilities between the Government and PCG, and whether there would be any duplication of work and resources over certain activities such as marketing of the Cyberport. She also enquired on the role, composition and responsibilities of the future management body for the Cyberport. To supplement its explanation at the meeting, the Administration provided the information in the form of a chart (copy at **Appendix I**) after the meeting.
- 5. Mrs Selina CHOW expressed the concern that Government officials staffing the Cyberport Division might not have the calibre and expertise for the tasks, most of which were of a commercial or technical nature. In response, the Administration assured members that suitable officers would be selected to fill the posts. Expert advice on information technology and marketing could be enlisted when required.
- 6. The proposal was voted on and endorsed by the ESC. Miss Emily LAU and Miss Cyd HO requested that their grave reservation on the proposal be recorded.

#### **Consideration by the Finance Committee**

- 7. Proposal EC(1999-2000)15 was considered by the Finance Committee (FC) at its meeting on 2 July 1999.
- 8. In reply to Miss Emily LAU's enquiry about the proposed three-year duration of the two directorate posts and the Government's monitoring role, the Administration considered that the proposed duration was necessary to allow sufficient time for the smooth transfer of functions from the Cyberport Division to the future Cyberport Company. It would nevertheless review the continued need for the posts in due course. The Administration did not envisage any serious problem in its monitoring role as all the design and specifications of the Cyberport had to be approved by the Government and PCG was also required to provide the necessary information to facilitate the Government's effective monitoring.
- 9. 35 members voted for the proposal, two voted against and one abstained. The proposal was approved by FC.

#### **Latest position**

10. The two supernumerary directorate posts of AOSGB (D3) and Chief Engineer (D1) will lapse in July 2002. The Administration will seek members' support for the extension of the two posts to enable the secondment of two suitable officers from the Government to a management team set up under a private company owned by Financial Secretary Incorporated to spearhead the Cyberport development for a period of 18 to 24 months. The paper (LC Paper No. CB(1)1416/01-02(01)) will be considered by the Panel on Information Technology and Broadcasting at its meeting on 8 April 2002.

Legislative Council Secretariat 3 April 2002

### Working Relationship among Pacific Century Group (PCG), Government and Cyberport Company

	PCG	Government (Proposed Cyberport Division* in ITBB)	Cyberport Company
Overall Co-ordination		<ul> <li>Overall Co-ordination</li> <li>Ensure Cyberport aligns with "Digital 21" IT Strategy</li> </ul>	
Design	<ul> <li>□ Submit draft design and specifications to Government</li> <li>□ Design the Cyberport with input from Government to meet needs of IT/IS companies</li> </ul>	<ul> <li>Gauge views of potential tenants on the draft design and specifications</li> <li>Provide input to PCG on the design and specifications</li> <li>Approve design</li> </ul>	

/Construction .....

	PCG	Government (Proposed Cyberport Division* in ITBB)	Cyberport Company
Construction	□ Carry out the engineering and construction works according to agreed specification and time schedule	agreed design and specifications	<ul> <li>◆ Ensure the Cyberport is constructed to agreed design and specifications after the transfer of functions from the Cyberport Division to the Cyberport Company</li> <li>◆ Continue to monitor progress of construction and the overall development of the project</li> </ul>
Marketing	□ Promote Cyberport to potential tenants (both local and overseas companies)	monitor progress of marketing efforts by PCG  • Liaise with potential tenants who wish to apply for tenancy in Cyberport	<ul> <li>◆ Refine marketing strategy in response to prevailing situation and monitor progress of marketing efforts by PCG</li> <li>◆ Vet and approve tenancy applications</li> <li>◆ Continue to assist future tenants to establish business in Hong Kong before they move to Cyberport</li> </ul>

	PCG	Government (Proposed Cyberport Division* in ITBB)	Cyberport Company
Management		<ul> <li>Formulate and set up institutional arrangement for the Cyberport Company</li> <li>Provide administrative support to the Cyberport Company in its early stage of establishment</li> <li>Upon the appointment of a management company, monitor the work of management company</li> </ul>	Oversee day-to-day management of the Cyberport

- \* The column shows the tasks of the proposed Cyberport Division, which will be led by the proposed AOSGB (D3) post holder supported by the proposed Chief Engineer (D1).
- The arrow sign denotes the transfer of function from the Cyberport Division to the Cyberport Company. Tentatively, we expect the transfer to occur when all the design and specifications have been approved by Government and the project moves towards completion in phases starting from end 2001. The Government will review the continued requirement of the two directorate posts as well as the five non-directorate posts of the Cyberport Division in 2001.