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**Labour Department (Headquarters)**

**勞工處（總處）**

Your reference 來函編號：

Our reference 本處檔案編號： L/M to LAB/CR 1/814

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3 December 2001

Clerk to Legislative Council Panel on Manpower  
Legislative Council Building  
8 Jackson Road Central  
Hong Kong

(Attn: Ms Dora WAI)

Dear Ms Wai,

**LegCo Panel on Manpower meeting on 2 November**  
**Follow-up to requests by members**

At the LegCo Manpower Panel meeting on 2 November, members requested for the results of the cases of non-compliance with the Employment Ordinance (EO) concerning employment conditions of employees engaged by Government services contractors. I write to provide the information requested by the Panel.

The Labour Department (LD) detected 422 offences for failure to grant statutory holidays or payment in lieu of statutory holidays under the EO in two extensive campaigns to public toilets in February and March 2001. We laid 469 summonses, including 48 alternative summonses (where the employer is charged with the offences of failure to grant statutory holiday on either Chinese Winter Solstice Festival or Christmas Day), in respect of these offences. Legal proceedings on 284 summonses

have been completed as at 26 November 2001 and we have secured convictions on 254 summonses. Court hearing will continue in respect of the remaining summonses in which the employers plead not guilty.

Yours sincerely,

(Mrs Jenny CHAN)  
for Commissioner for Labour

c.c. SEM (Attn: Mrs DO PANG Wai-yee)