

**Bills Committee on Public Officers Pay Adjustments (2004/2005) Bill**  
**Second meeting on 17 September 2003**

**List of follow-up actions to be taken by the Administration**

1. Please consider how the drafting of clauses 14 and 15 could be improved to address the concerns of civil service unions on the implications of these two clauses on future pay adjustments.
2. In relation to the judgement handed down by the Court of First Instance on 10 June 2003, which ruled in favour of the Administration by dismissing the two applications for judicial review launched against it in respect of the Public Officers Pay Adjustment Ordinance (Cap. 574), please provide a paper to brief the Bills Committee on the following issues:
  - (a) the gist of the court judgement, including the court's interpretation of the restriction imposed by the Basic Law on civil service pay reduction;
  - (b) the implications of the court judgement on civil service pay adjustments; and
  - (c) the need for the current Bill in the light of the court judgement.
3. Please provide information on the number of civil servants who have been serving before 1 July 1997. It is expected that the pay levels of this category of civil servants should not be further reduced after the proposed pay reductions in 2004 and 2005 so as to comply with Article 100 of the Basic Law.