

Bills Committee on Public Officers Pay Adjustments (2004/2005) Bill
Fourth meeting on 24 October 2003

List of follow-up actions to be taken by the Administration

1. To facilitate the Bills Committee's understanding of the application of the Bill to judicial officers (clause 3(1)(b)), please provide the full list of judicial officers specified in Schedule 1 to the Judicial Officers Recommendation Commission Ordinance (Cap. 92).
2. Clause 6 and Schedule 3 to the Bill provide for the adjustment of the Hospital Authority (HA) pay scales applicable to civil servants serving in HA. In this connection, please provide the following information:
 - (a) Please clarify whether there are two different sets of HA pay scales, one applicable to civil servants serving in HA and the other to staff employed by HA.
 - (b) In connection with item (a) above, please advise when the HA pay scales were introduced. Please also advise whether the civil servants serving in HA have been consulted on the arrangement for them to be paid in accordance with the HA pay scales applicable to civil servants serving in HA instead of the civil service pay scales, and if not, whether they are aware of the change.
 - (c) Please clarify the source of authority for the Government to create and adjust the HA pay scales applicable to civil servants serving in HA.
 - (d) Please provide information on the pay adjustment mechanism for staff employed by HA, in particular, whether their pay is adjusted in accordance with civil service pay adjustments.
3. To address members' concerns about the adjustment of pay of certain public officers who are not civil servants or ICAC officers (clause 11), please provide the following information:
 - (a) Please advise how the term "public officers" is defined;
 - (b) Please provide the number of public officers covered by clause 11(1), (2), (3) and (4) respectively.

- (c) Please provide the number of public officers who are not covered by clause 11 or other clauses of the Bill, hence falling outside the scope of application of the Bill and will not be subject to pay reductions as other public officers. Please provide a breakdown of the number by the public bodies concerned.
 - (d) Please provide the updated progress of the Administration's review of remuneration of senior executives of statutory and other bodies.
4. On the adjustment of the salary of the Director of Audit (clause 12), please provide information on how the pay for the post was set initially, in particular, whether there is any linkage or reference to the Directorate Pay Scale of the civil service.

Council Business Division 1
Legislative Council Secretariat
27 October 2003