

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Strength and establishment of the civil service

At the Establishment Subcommittee meeting held on 23 October 2002, the Honourable Emily Lau requested the Administration to provide information on the changes in the strength and establishment of the non-directorate civil service over the past 12 months. Based on the latest available information, the strength and establishment of the civil service as at 30 September 2002, compared with the figures as at 30 September 2001, are shown in the following tables –

Establishment of the civil service

Posts	30.9.2001	30.9.2002	Change in Establishment
Directorate posts	1 433	1 418	- 15
Non-directorate posts	182 522	175 737	- 6 785
Posts with maximum pay point at MPS 34 to 49 or equivalent	19 134	19 150	16
Posts with maximum pay point at MPS 33 or below or equivalent	163 388	156 587	- 6 801
Total	183 955	177 155	- 6 800

/Strength

Strength of the civil service

Strength	30.9.2001	30.9.2002	Change in Strength
Directorate officers	1 286	1 287	1
Non-directorate officers	175 437	169 197	- 6 240
Officers with maximum pay point at MPS 34 to 49 or equivalent	17 967	18 066	99
Officers with maximum pay point at MPS 33 or below or equivalent	157 470	151 131	- 6 339
Total	176 723	170 484	- 6 239

Civil Service Bureau
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