

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2002-03)5 to 7 were recommended by ESC at its meeting on 20 November 2002. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows -

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members on 8 November 2002	1 544 (Note)	44	1 588
Item EC(2002-03)5	-	1	1
Item EC(2002-03)6	-4	-	-4
Item EC(2002-03)7	-4	-	-4
Adjustment of post of civil servant working under the Hospital Authority	-1	-	-1
<b>Total</b>	<u>1 535</u>	<u>45</u>	<u>1 580</u>

Note - Exclusive of 14 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at the meeting on 20 November 2002**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2002-03)5	HEAD 142 – GOVERNMENT SECRETARIAT: OFFICES OF THE CHIEF SECRETARY FOR ADMINISTRATION AND THE FINANCIAL SECRETARY	To recommend to Finance Committee the creation of the following supernumerary post in Administration Wing of the Chief Secretary for Administration’s Office for a period of two years with effect from 1 January 2003 to coordinate and monitor the implementation of the development project at Tamar –  1 Administrative Officer Staff Grade C (D2) (\$117,040 - \$124,305)
EC(2002-03)6	HEAD 146 – GOVERNMENT SECRETARIAT : EDUCATION AND MANPOWER BUREAU AND ECONOMIC DEVELOPMENT AND LABOUR BUREAU (LABOUR)  HEAD 40 – EDUCATION DEPARTMENT	To recommend to Finance Committee the following to facilitate the merging of the Education and Manpower Bureau and the Education Department into a new Education and Manpower Bureau with effect from 1 January 2003 to strengthen the link between the formulation and implementation of education policies following the implementation of the accountability system –  (a) the deletion of the following permanent posts in the existing Education Department –  1 Director of Education (D7) (\$176,205)  1 Assistant Director of Education (D2) (\$117,040 - \$124,305)  1 Principal Education Officer (D1) (\$98,595 - \$104,615);  (b) the deletion of the following permanent posts in the existing Education and Manpower Bureau –  2 Senior Principal Executive Officer (D2) (\$117,040 - \$124,305);

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2002-03)6  (cont'd)		<p>(c) the creation of one post of Chief Systems Manager (D1) (\$98,595 - \$104,615); and</p> <p>(d) the redistribution of duties and responsibilities amongst the remaining directorate posts on the establishment of the existing Education and Manpower Bureau and Education Department, including the creation of an Administrative Officer Staff Grade C (D2) post/non-civil service position at D2-equivalent, offset by the deletion of an existing Administrative Officer Staff Grade C post in the bureau, to accommodate the officer serving as the Administrative Assistant to the Secretary for Education and Manpower.</p>
EC(2002-03)7	HEAD 62 – HOUSING DEPARTMENT  HEAD 150 – GOVERNMENT SECRETARIAT: HOUSING, PLANNING AND LANDS BUREAU (HOUSING)	<p>To recommend to Finance Committee the following to enable the re-organization of the former Housing Bureau and the Housing Department with effect from 1 January 2003 following the recommendation of the report of the Committee on the Review of the Institutional Framework for Public Housing –</p> <p>(a) the creation of the following permanent posts –</p> <p><b>under Head 62</b></p> <p>1 Assistant Director of Accounting Services (D2) (\$117,040 - \$124,305)</p> <p>1 Assistant Director of Housing (D2) (\$117,040 - \$124,305);</p> <p><b>Head 150</b></p> <p>1 Administrative Officer Staff Grade C/ non-civil service position at D2-equivalent (D2) (\$117,040 - \$124,305)</p> <p>(b) the deletion of the following permanent posts –</p> <p><b>under Head 62</b></p> <p>1 Director of Housing (D7) (\$176,205)</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2002-03)7  (cont'd)		1 Senior Assistant Director of Housing (D3) (\$128,365 - \$136,015)  1 Deputy Director of Accounting Services (D3) (\$128,365 - \$136,015)  <b>under Head 150</b>  1 Administrative Officer Staff Grade B (D3) (\$128,365 - \$136,015)  1 Government Engineer (D2) (\$117,040 - \$124,305)  2 Chief Engineer (D1) (\$98,595 - \$104,615); and  (c) minor revision and re-distribution of duties and responsibilities among some of the remaining directorate staff on the establishment of the former Housing Bureau and the Housing Department.