

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2003-04)10 and 11 were recommended by ESC at its meeting on 18 June 2003. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members on 27 June 2003	1 525 (Note 1)	31	1 556
Item EC(2003-04)10	-	-	-
Item EC(2003-04)11	-6	-	-6
Total	<u>1 519</u>	<u>31</u>	<u>1 550</u>

Note - Exclusive of 14 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendations of the Establishment Subcommittee
discussed at the meeting on 18 June 2003**

EC Item No.	Head of Expenditure	Recommendation
EC(2003-04)10	HEAD 70 – IMMIGRATION DEPARTMENT	<p>To recommend to Finance Committee the retention of the following supernumerary post for a period of three years from 1 November 2003 to plan, manage and co-ordinate information technology related activities for the implementation of projects under the Updated Information Systems Strategy –</p> <p>1 Chief Systems Manager (D1) (\$98,595 - \$104,615)</p>
EC(2003-04)11	HEAD 122 – HONG KONG POLICE FORCE	<p>To recommend to Finance Committee the deletion of the following permanent posts to streamline structure and enhance efficiency –</p> <p>6 Chief Superintendent of Police (PPS 55) (\$101,460 - \$107,865)</p>