

**Replies to supplementary questions raised by Finance Committee Members in
examining the Estimates of Expenditure 2003-04**

**[Director of Bureau : Secretary for the Civil Service]
[Session No. : 7] [File name : S-CSB-e1.doc]**

Reply Serial No.	Question Serial No.	Name of Member	Head	Programme
S-CSB01	Oral	LAU Wai-hing, Emily	143	Human Resource Management
S-CSB02	Oral	HUI Cheung-ching	143	Human Resource Management

Examination of Estimates of Expenditure 2003-04
**CONTROLLING OFFICER'S REPLY TO
SUPPLEMENTARY QUESTION**

Reply Serial No.

S-CSB01

Question Serial No.

Oral

Head: 143 Government Secretariat: Civil Service
Bureau

Subhead(No. & title):

Programme: (2) Human Resource Management

Controlling Officer: Permanent Secretary for the Civil Service

Director of Bureau: Secretary for the Civil Service

Question:

The Public Service Commission tendered advice on, upon referral, 205 disciplinary cases in 2002. In how many of these cases had the Administration revised its recommendation on the level of punishment following consultation with the Commission?

Asked by: Hon. LAU Wai-hing, Emily

Reply:

Of the 205 disciplinary cases in question, the Administration had revised its recommendation in 18 cases following consultation with the Public Service Commission.

Signature _____

Name in block letters _____ Mrs Rebecca LAI

Post Title _____ Permanent Secretary for the Civil Service

Date _____ 26 March 2003

Examination of Estimates of Expenditure 2003-04
**CONTROLLING OFFICER'S REPLY TO
SUPPLEMENTARY QUESTION**

Reply Serial No.

S-CSB02

Question Serial No.

Oral

Head: 143 Government Secretariat: Civil Service
Bureau

Subhead(No. & title):

Programme: (2) Human Resource Management

Controlling Officer: Permanent Secretary for the Civil Service

Director of Bureau: Secretary for the Civil Service

Question:

Please confirm the number of installments for settling the sum of consultant's fees required for the study on the "Pilot Scheme on Team-based Performance Rewards in the Civil Service.

Asked by: Hon. HUI Cheung-ching

Reply: In accordance with the terms of the agreement signed between the Government and the consultant, the consultant's fee for the pilot scheme on team-based performance rewards is paid in five instalments.

Signature _____

Name in block letters _____ Mrs. Rebecca LAI

Post Title _____ Permanent Secretary for the Civil Service

Date _____ 31 March 2003