



Employees Retraining Board
僱員再培訓局

30 December 2002

By Fax & Post

Ms Miranda HON
Clerk
Public Accounts Committee
Legislative Council
Legislative Council Building
8 Jackson Road
Central
Hong Kong

Dear Ms Hon,

**The Public Accounts Committee's consideration of
the Director of Audit's Report No. 35**

Employees Retraining Scheme

Thank you for your letter dated 18 December 2002 to Mr Kwong on the captioned subject. He is on leave and I am replying on his behalf.

The Employees Retraining Board (ERB) has conducted job retention surveys since April 2001. In each survey, the sample of graduate retrainees taken is those who have completed a full-time day course during the half month period 9 months before the survey and subsequently been placed into employment. A time lapse of 9 months is allowed because the post-course placement period is 3 months. Also, the number of graduates in half a month (and not a full month or longer) is considered representative enough, bearing in mind the cost of the survey. As surveys are conducted four times a year, the total number of full-time graduates covered is those of two months, or one-sixth of the total.





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As of December 2002, seven job retention surveys have been conducted so far. The number of graduate retrainees successfully enumerated, and the number (and percentage) of respondents who had stayed in employment six months after placement for each survey are shown in the **ANNEX**.

It will be seen that in all the seven surveys conducted so far, ERB has achieved the performance indicator of 60% retention rate for six months after placement of retrainees. Some percentages even stood over 70%.

Yours sincerely,

(P Y CHOY)

Acting Executive Director
Employees Retraining Board

c.c. Secretary for Education and Manpower (w/ encl.)
Director of Audit (w/ encl.)



ANNEX

Time of Survey	Survey Sample	No. of Retrainees *	No. of Placed	Placement Rate	No. of Respondents	Response Rate	Respondents who had stayed in employment 6 months after placement	
		(a)	(b)	(c) = (b) ÷ (a)	(d)	(e) = (d) ÷ (b)	Number	Percentage
May 2001	Retrainees who completed a full-time day course between 16 and 31 July 2000	1,477	1,162	78.7%	971	83.6%	726	74.8%
Sept 2001	Retrainees who completed a full-time day course between 1 and 15 Nov 2000	1,533	1,175	76.6%	1,008	85.8%	695	68.9%
Jan 2002	Retrainees who completed a full-time day course between 1 and 15 Mar 2001	1,583	1,291	81.6%	1,149	89.0%	846	73.6%
Apr 2002	Retrainees who completed a full-time day course between 16 and 30 June 2001	1,578	1,233	78.1%	1,033	83.8%	719	69.6%
July 2002	Retrainees who completed a full-time day course between 1 and 15 Sept 2001	1,655	1,279	77.3%	1,034	80.8%	692	66.9%
Oct 2002	Retrainees who completed a full-time day course between 16 and 31 Dec 2001	1,811	1,400	77.3%	1,072	76.6%	735	68.6%
Dec 2002	Retrainees who completed a full-time day course between 1 and 15 Feb 2002	1,744	1,379	79.1%	1,081	78.4%	765	70.8%

*NOTE: excluding retrainees who completed tailor-made courses, programmes for special projects, self-employment courses, regular courses or programme for disabled and industrial accident victims.