

教 育 統 籌 局



EDUCATION AND MANPOWER BUREAU

本局檔號 Our Ref.: EMB(SAS)/F&A/35/01(CON)(6)  
來函檔號 Your Ref.: CB(3)/PAC/R39

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5 March 2003

Clerk, Public Accounts Committee  
(Attn: Miss Sandy CHU)  
Legislative Council  
Legislative Council Building  
8 Jackson Road  
Hong Kong

Dear Miss Chu,

**Director of Audit's Report on  
Results of Value for Money Audits (Report No. 39)  
Chapter 10 : Primary Education – Administration of Primary Schools**

I refer to your letter dated 24 February 2003 on the caption and would like to provide the following additional information for the consideration of the Public Accounts Committee -

- (a) At Annex 1 is a copy of the “Appointment Form for Teacher in Aided School” that was replaced by the prescribed form for appointment of teaching staff in aided schools attached to Administration Circular No. 32/2000.
- (b) A total of 79 copies of the prescribed forms for appointment of teaching staff in the concerned aided schools in the school years 2000/01 and 2001/02 that had been submitted to us are at Annex 2.
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/(c) Of the 13 schools .....

香港灣仔皇后大道東 213 號胡忠大廈 16 字樓  
16/F, Wu Chung House, 213 Queen's Road East, Wanchai, Hong Kong

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- (c) Of the 13 schools in question, only PLK Stanley Ho Sau Nan Primary School (i.e. the former PLK Stanley Ho Sau Nan PM School) is under a central school management committee (SMC) with an approved constitution. A copy of the approved constitution is at Annex 3.
- (d) At present, the Education Ordinance does not provide for the incorporation of SMCs. The Education (Amendment) Bill 2002 on the school-based management governance framework was introduced into the Legislative Council on 4 December 2002 and is not yet passed.
- (e) The policy intent of regulation 76 of the Education Regulations is to hold the SMC accountable for the appointment and dismissal of teachers and to safeguard that appointment and dismissal of teachers is fair.

In accordance with regulation 76, the SMC of the 13 schools is not allowed to delegate, under its constitution or by resolution, to the Principal or the Supervisor of the School the authority to appoint and dismiss teaching staff.

As pointed out in your letter that our reply may be included as an Appendix in the PAC's Report, we trust that any release of personal particulars will be dealt with in accordance with the Personal Data (Privacy) Ordinance.

Yours sincerely,



( M Y CHENG )

for Permanent Secretary for Education and Manpower

c.c. Secretary for Education and Manpower

Director of Audit )

Secretary for Financial Services and the Treasury ) w/o encl

(Attn.: Mr Manfred WONG) )

*\*Note by Clerk, PAC: Annexes 1, 2 and 3 not attached.*