

**Quarterly Report on
The Admission of Mainland Professionals Scheme**

(From 1 January to 31 March 2003)

Employment applications

Between 1 January and 31 March 2003, a total of 42 entry applications for employment were received under the Scheme, of which 22 are from the information technology (IT) sector and 18 are from the financial services sector and two from others. In the same period, 19 applications were approved, 1 was refused and 11 were withdrawn. As at end of March 2003, 25 applications were under processing.

Breakdown of approval cases

Field of Employment

2. Breakdown of the 19 approved applications is as follows:

Sector	Job category			No. of approval cases
IT	IT Management / Consultant			4
	Application Systems Development			2
	e-Business / Internet Services			0
	Hardware Support / Operation Support Services			0
	IT research / Product development / IT education and training			1
Financial Services	Banking	managerial	1	4
		investment services	3	
	Securities	managerial	1	7
		others	6	
	Insurance	Actuarial work	0	0
		Loss Control	0	
Accounting / Auditing / Financial management			1	
Total				19

3. A variety of post titles were involved in the 19 approved cases. Positions offered are particular to the structure and needs of the company. It should be noted that posts with the same title could differ substantially in terms of the level of responsibility, scope of duties and even job nature. In processing applications, Immigration Department does not take post titles at face value. Whether a post requires professional skills and whether the remuneration so offered is comparable to the market rate will be examined against the detailed job descriptions.

Employers

4. A total of 16 employers are involved. The detail is tabulated as follows:

Paid up capital	IT	Financial Services
Below 1 Million (M)	3	1
1M to 10M	2	1
10M to 100M	0	1
Over 100M	1	7
Tertiary institution	0	0
Partnership Company	0	0
Total	6	10

Educational attainment

5. Details are as follows:

Academic qualification	IT	Financial Services
Doctoral degree	0	0
Master degree	3	9
Bachelor degree	4	3
Total	7	12

Monthly remuneration

6. The salary breakdown of the 19 approved applicants is as follows:

Remuneration Range (HK\$)	IT	Financial Services
15,000 to 19,999	3	0
20,000 to 29,999	1	3
30,000 to 39,999	2	2
40,000 to 49,999	1	0
50,000 to 69,999	0	5
70,000 to 99,999	0	1
100,000 to 129,999	0	0
130,000	0	1
Total	7	12

Cumulative total

7. The Scheme was implemented on 1 June 2001. As at end of March 2003, a cumulative total of 509 entry applications for employment were received, of which 298 are from the information technology (IT) and 205 are from financial services sector. There were 6 applications outside the designated sectors. Of these, 287 applications were approved (165 are from IT and 122 are from financial services sector); 69 were refused and 128 were withdrawn; and the remaining 25 were under processing.

Immigration Department

3 April 2003