

**Workload of Site Staff for Building Contracts  
(from 1996 to 2000)**

<b>Established Manning Scale</b>	<b>Year</b>	<b>Average Manpower</b>
<p align="center"><b><u>Before August 1998 :</u></b>  <b>1 COW/1.0 Contract</b>  <b>1.5 ACW/1.0 Contract</b>  <b>(or 1.5 ACW/4.0 blocks on average which is</b>  <b>equivalent to 1 ACW/2.7 blocks)</b>  <b>1 WS/1.0 block</b></p>	April 1996	1 COW/1.0 contract 1 ACW/1.7 blocks 1 WS/1.4 blocks
	April 1997	1 COW/1.1 contracts 1 ACW/1.7 blocks 1 WS/1.2 blocks
	April 1998	1 COW/1.0 contract 1 ACW/2.6 blocks 1 WS/1.3 blocks
<p align="center"><b><u>After August 1998 :</u></b>  <b>1 COW/0.97 contract</b>  <b>1 ACW/1.84 blocks</b>  <b>1 WS/1.09 blocks</b></p>	November 1998	1 COW/1.1 contracts 1 ACW/3.1 blocks 1 WS/1.6 blocks
	April 1999	1 COW/1.3 contracts 1 ACW/3.2 blocks 1 WS/1.6 blocks
	November 1999	1 COW/1.1 contracts 1 ACW/2.7 blocks 1 WS/1.6 blocks
	April 2000	1 COW/1.1 contracts 1 ACW/2.6 blocks 1 WS/1.3 blocks
	November 2000	1 COW/1.0 contract 1 ACW/2.2 blocks 1 WS/0.9 block

**Legend**

COW : Clerk of Works

ACW : Assistant Clerk of Works

WS : Works Supervisor (excluding trainees)

*Source of information : Housing Department*