## **Key Changes which Took Place in the Housing Department at the Time of the Four Incidents**

1995		1996	1997		1998		1999		2000		2001
2/1995 - Issue	Mid-1995 -BC		4/1997 - Reorganization of	11/1997 -	4/1998 - Issue	Mid-1998 -	3/1999 -	4/1999 -	4/2000 -	11/2000 -	
of BCM 2 <sup>nd</sup>	approved 21		HD into 4 core business	Reorganization of	of BCM 3 <sup>rd</sup>	Merging of two	Reorganization of	Setting up of	Progressive	Establishment	į.
edition	outsourced		branches & 2 supporting	D&CB with the	edition	teams responsible	D&CB on a	second party	implementation	of	
	projects		branches.	creation of Project		for consultant	regional basis	audit system	of 50	Independent	
			- Reorganization of D&CB	Management Division.		management			improvement	Checking	
			with Assistant Directorate	Change of consultant		within D&CB to			measures	Unit	
			posts open to all disciplines	management from		become					
			and each Assistant Director	discipline basis to		Consultant					
			overseeing staff of various	multi-disciplinary basis		Management					
			professional disciplines			Section					

TCC Piling Contract

(9/1996 to 7/1997)

YCK Piling Contract

(2/1998 to 12/1998)

**SY Building Contract** 

(11/1997 to 9/2000)

TC Building Contract

(8/1998 to 2/2001)

**Legend** 

BC - Building Committee TC - Tung Chung Incident
BCM - Consultant Management Manual TCC - Tin Chung Court Incident
D&CB - Development and Construction Branch YCK - Yuen Chau Kok Incident

SY - Shek Yam Incident

Source of information: written and oral evidence provided by witnesses