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來函檔號 Your Ref: CB2/BC/1/03

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10 February 2004

Clerk to Bills Committee
Legislative Council
Legislative Council Building
8 Jackson Road, Central
Hong Kong
(Attn: Mr Raymond Lam)

(By Fax: 2509 0775)

Dear Mr Lam,

**Bills Committee on
Hong Kong Sports Development Board (Repeal) Bill**

Meeting on 12 December 2003

Thank you for your letter of 2 January 2004 attaching the confirmed minutes of the above meeting. In response to paragraph 5 and 6 of the minutes, we would like to provide the following information –

**Para 5(a)
and (b)**

To implement the recommendations of the Sports Policy Review and to support the work of the Sports Commission and its three Committees, LCSD will re-prioritize its work and emphasis with a view to enhancing sports development in Hong Kong. LCSD will expand the School Sports Programmes to promote sport activities to students, organize more community sports programmes to widen community participation in sports, set up more community sports clubs to encourage "Sport-for-All" and "Sport-for-life" and host more major sporting events in Hong

Kong to promote an active sporting culture in the community. To achieve these new goals, LCSD will arrange internal redeployment of 41 Leisure Services Manager Grade staff and 12 General Grade staff to strengthen its existing sports sections. Among the 53 staff to be redeployed, 6 Leisure Services Manager Grade staff and 3 General Grade staff will be redeployed to strengthen the existing LCSD Sports Subvention Office to provide one-stop-shop subvention services to the National Sports Associations upon the dissolution of the HKSDB.

At present, the number of existing SDB staff to be offered re-employment at the future HKSI, based on its streamlined structure, is estimated to be about 260 or so out of its current budgeted establishment of 311. This represents some 40 to 50 redundant staff with an approximate annual saving of staff cost of around \$17 million. We expect further savings could be further realized as SDB staff to be re-employed by the future HKSI would be offered new employment contracts with terms and conditions that are more in line with the prevailing market level. Any net savings achieved in the exercise would be channelled to fund sports development programmes including support to the future HKSI.

Para. 5(c) We have received input from the Executive Director of HKSDB in January 2004 on the establishment and salary ranges for individual posts in SDB. Nevertheless, we consider the information inadequate in addressing the request of the Hon Tommy Cheung and are in the process of discussing with SDB for more comprehensive and detailed information. We shall provide you the required information in due course after discussion with SDB.

Para.6 We attach an analysis of views received on the dissolution of SDB in the public consultation exercise of the Sports Policy Review. The same information has been provided to the LegCo Home Affairs Panel in October 2003.

Since the first Bills Committee meeting, we have been actively liaising with SDB staff and have met their representatives on 20 January 2004 to discuss transitional staffing arrangements and measures to assist those staff who will not be absorbed by the reconstituted Hong Kong Sports Institute should the HKSDB be dissolved. The meeting agreed that we would hold discussion sessions with individual SDB work divisions staff in the coming two weeks to listen to their comments on the staffing/organization structure designed by the Provisional Hong Kong Sports Institute Limited for the reconstituted Hong Kong Sports Institute. We shall keep you posted of noteworthy developments.

Yours sincerely,

(Eddie Poon)
for Secretary for Home Affairs

Encl.

c.c.	DLCS (Attn: Mr. Alan Siu	Fax: 2602 1480
	Mr. Johnny Woo)	Fax: 2691 3264
	Senior Gov't Counsel (Attn: Mr Sunny Chan)	Fax: 2845 2215

Appendix

本函檔號 Our Ref. : HAB/R&SD 4005/79

來函檔號 Your Ref. :

電話號碼 Tel. No. : 2594 6616

傳真號碼 Fax No. : 2802 0252

17 October 2003

Miss Flora TAI
Clerk to LegCo Home Affairs Panel
Legislative Council Secretariat
3rd Floor, Citibank Tower
3 Garden Road
Hong Kong

Dear Miss TAI,

**Panel on Home Affairs
Meeting on 29 July 2003**

In response to the decision of the Home Affairs Panel at its Meeting on 29 July, the Administration now reports to the panel on the following points :-

- (a) The analysis of the views for 380 submissions on Administrative Structure for Sport;
- (b) Response to the points raised by members of the deputations raised in the Meeting on 29 July 2003;
- (c) Criteria on funding to Committee of the Sports Commission; and
- (d) Time Schedule of the re-structuring.

Yours sincerely,

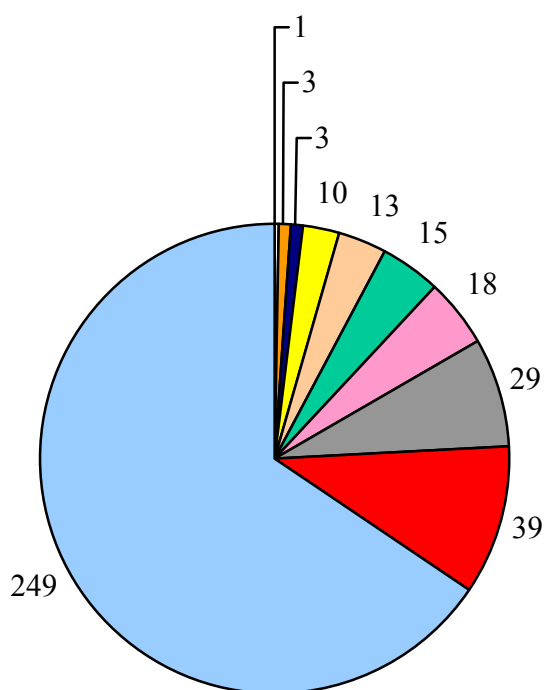
(Eddie POON)
for Secretary for Home Affairs

(a) **Analysis of the 380 Submissions on Administrative Structure on Sport, Sports Policy Review**

- The Sports Policy Review Report (the Report) was released on 23 May 2002 for public consultation until the end of July 2002. The aim of the public consultation is to gather as wide a range of views as possible, from the sports community as well members of the public, so that we may draw up a detailed strategic plan for sports development that reflects and expresses the real needs of our community. During this consultation period, over 50 consultations/briefings/meetings/forums have been organized to solicit views from the community, including the Home Affairs LegCo Panel, 18 District Councils, National Sports Associations and District Sports Associations.
- The Report outlines the direction for future sports policy in seven major areas as follows :–
 - (1) Administrative Structure for Sport
 - (2) Public Participation in Sport
 - (3) Student Sport
 - (4) Maintaining Support for Disabled Athletes
 - (5) Venue Planning and Development
 - (6) High Performance Sport
 - (7) Public Funding for Sport
- At the end of the consultation exercise, a total of 380 written submissions/views were received from the Sports Development Board (both management and staff), Sports Federation & Olympic Committee of Hong Kong, China, National Sports Associations, sports-related bodies, sports professionals, educational bodies/institutions, political parties, District Councils and individuals. A breakdown of different category of organizations in submitting their views/submissions is at Annex I.

- It should be noted that the contents of individual submissions vary significantly. Some submissions offered their views on only one of the seven areas, whilst some touched on all seven aspects mentioned in the Report. Out of the 380 total submissions, 117 of them commented on Administrative Structure for Sport, 97 on Public Participation in Sport, 71 on Student Sport, 19 on Support for disabled, 281 on Venue Planning and Development, 251 on High Performance Sport whilst 85 on Funding for Sport.
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- Annex II is the breakdown by types of organizations making the submissions on administrative structure on sport.

Breakdown of Views and Submissions



□ LegCo Motion Debate	: 1 (0.26%)
■ SF&OC	: 3 (0.79%)
■ Political Parties	: 3 (0.79%)
■ Universities/Educational Institutions	: 10 (2.63%)
■ Other Bodies	: 13 (3.42%)
■ SDB	: 15 (3.95%)
■ District Councils	: 18 (4.74%)
■ Other Sports Associations/Sport-related Bodies	: 29 (7.63%)
■ NSAs	: 39 (10.26%)
■ Individuals	: 249 (65.53%)

Total : 380

Breakdown of views collected during the public consultation period
of Sports Policy Review on the three options in setting up the Sports Commission

Nature	Option A	Option B	Option C	Views expressed on structure without showing preference
SDB and its staff	4	2	0	7
SFOC	0	0	3 [#]	0
NSAs	0	2	17 [@]	10
Other Sports Associations/ Sport-related Bodies	0	0	6	9
Other Bodies	0	0	0	2
Political Parties	1	0	2	0
Universities/Educational Institutions	0	0	1	5
Individuals	2	0	6	20
District Councils**	0	0	11	6
LegCo Motion Debate	0	0	0	1*
Sub Total :	7	4	46	60
Total :	117			

Notes

Option A : Expand the SDB to a Sports Commission.

Option B : Establish a Sports Commission to oversee the work of SDB and LCSD.

Option C : Establish an over-arching Sports Commission to advise on strategic policy planning and funding by dissolving SDB.

[#] SFOC invited views from 71 NSAs/SFOC member associations and subsequently received 34 signed endorsement of Option C out of 43 returned forms

[@] Two NSAs submitted three similar submissions with different dates

* No consensus view

** Based on views expressed by individual members

(b) Response to certain points raised by members of the deputations in the Meeting on 29 July 2003

1. Management of outdoor facilities at the HKSI after re-organization

Ans : The Administration is re-considering the case and will take into account views expressed on this subject.

2. Consultation with National Sports Associations (NSAs)

Ans : The Administration has been maintaining regular contact with the sports community on the implementation of the new structure. We held several consultation meetings with NSAs and District Sports Associations in July. SHA met them at a forum on 20 August 2003 to report to them the progress of re-organization and to consult them on the new structure and membership of the new sports committees. Representatives from NSAs and District Sports Associations have been appointed to the two newly established Committees i.e. the Community Sports Committee and the Major Sports Events Committee.

3. Making reference to overseas experience

Ans : The Sports Policy Review Team has made reference to the experience in other places, including the Mainland, Australia, Canada, Denmark, Malaysia, New Zealand, Singapore, Sweden and the United Kingdom, in some of the recommendations in its report. It should be noted that there is no single model of sports administrative structure that suits all situations. Rather, the overseas experience suggests that sports administrative structure should be designed taking into account the characteristics of local situation, including the political structure, the geographical and cultural situations, and the views of the local sports community.

4. Funding arrangements for sports development in 2004-05

Ans : The Administration would maintain the principles in granting the funding to NSAs for the year 2004-05, but would streamline the accounting arrangements with a view to reduce the administrative procedure involved. As for the funding arrangement for the future years, the Sports Commission will review the whole mechanism after

consulting the sports community, upon its establishment in 1 April 2004.

5. Advantages of re-constituting HKSI to become an incorporated body

Ans : The incorporation of the HKSI will bring about more flexibility in its operations and the capability to change in order to cope with the rapidly-changing environment of high performance sport. It will enable more creative initiatives in soliciting commercial/corporate sponsorship and explores other sources of funding and resources. It will also create greater room for manoeuvre in seeking donation from the community. The Victorian Institute of Sport in Australia is a very successful example of an incorporated body.

(c) Future Funding Criteria

Through the Sports Commission, the Community Sports Committee, the Major Sports Events Committee and the Elite Sports Committee will advise the Government on principles, criteria and priorities for funding sports events and activities under their respective purview. They are not funding bodies themselves. The criteria recommended by the three committees, if adopted by Sports Commission, will form the basis of fund allocation to NSAs and other organizations for sports in the future [i.e. after 2004-05].

(d) The work schedule of the re-structuring exercise

The Key Tasks associated with the re-structuring exercise with tentative timetable are as follows :-

- (1) Introduction of the Bill into LegCo – late November
- (2) Resolving transitional matters including staffing matters, establishment of the future HKSI – now to March 2004
- (3) Dissolution of SDB and establishment of HKSI incorporated and Sports Commission by 1 April 2004.