

## NOTE FOR ESTABLISHMENT SUBCOMMITTEE

### Containing the Size of Directorate Establishment

#### Continuous Efforts

In response to enquiries from Members, we set out below a summary of the changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judicial Officers (JO) –

	Permanent	Supernumerary	Total
<b>As at January 2002</b>			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
JO	170	1	171
	<b>1 558</b>	<b>60</b>	<b>1 618</b>
<b>Changes to date</b>			
Civil servants	-35	-37	-72
ICAC officers	-	-	-
JO	-	-1	-1
	<b>-35</b>	<b>-38</b>	<b>-73</b>
<b>As at 27 April 2004</b>			
Civil servants	1 339	22	1 361
ICAC officers	14	-	14
JO	170	-	170
Total	<b>1 523</b>	<b>22</b>	<b>1 545</b>

/Proposals .....

**Proposals for the Establishment Subcommittee meeting on 28 April 2004**

2. Subject to Members' agreement and the endorsement of the Finance Committee, the seven discussion items on Establishment Subcommittee's agenda for 28 April 2004 will introduce further savings to the directorate establishment amongst civil servants, summarised as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
<b>Civil servants as at 27 April 2004</b>	<b>1 339</b>	<b>22</b>	<b>1 361</b>
Item EC(2004-05)1	-	-	-
Item EC(2004-05)2	+1	-	+1
Item EC(2004-05)3	-	+2	+2
Item EC(2004-05)4	-	+2	+2
Item EC(2004-05)5	-9	-	-9
Item EC(2004-05)6	-2	-	-2
Item EC(2004-05)7	-	+3	+3
<b>Subject to approval</b>	<b><u>1 329</u></b>	<b><u>29</u></b>	<b><u>1 358</u></b>

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Financial Services and the Treasury Bureau  
Civil Service Bureau  
April 2004