

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2003-04)12 and 13 were recommended by ESC at its meeting on 10 December 2003. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members on 18 July 2003	1 519 (Note 1)	31	1 550
Item EC(2003-04)12	-1	-	-1
Item EC(2003-04)13	-	-	-
Number of supernumerary posts lapsed	-	-6 (Note 2)	-6
Adjustment of post of civil servant working under the Hospital Authority	-1	-	-1
Total	<u>1 517</u>	<u>25</u>	<u>1 542</u>

/Note

Note 1 - Exclusive of 14 permanent posts in Independent Commission Against Corruption.

Note 2 - (a) One post of Assistant Director of Management Services (D2) in the Offices of the Chief Secretary for Administration and the Financial Secretary of Government Secretariat lapsed on 22 July 2003.

(b) One post of Judge of the Court of Appeal of the High Court (JSPS 17) in Judiciary lapsed on 29 September 2003.

(c) One post of Deputy Director of Immigration (GDS(C)3) in Immigration Department lapsed on 1 November 2003.

(d) One post of Senior Principal Executive Officer (D2) in Education and Manpower Bureau of Government Secretariat lapsed on 1 November 2003.

(e) Two posts of one Administrative Officer Staff Grade B (D3) and one Chief Engineer (D1) in Communications and Technology Branch of Commerce, Industry and Technology Bureau of Government Secretariat lapsed on 2 January 2004.

**Summary of the Recommendations of the Establishment Subcommittee
discussed at the meeting on 10 December 2003**

EC Item No.	Head of Expenditure	Recommendation
EC(2003-04)12	HEAD 149 – GOVERNMENT SECRETARIAT : HEALTH, WELFARE AND FOOD BUREAU	To recommend to Finance Committee the following for better efficiency and economy – (a) the deletion of the following permanent post – 1 Senior Principal Executive Officer (D2) (\$117,040 - \$124,305); and (b) re-distribution of duties among the directorate posts in the Elderly Services Division.
EC(2003-04)13	HEAD 142 – GOVERNMENT SECRETARIAT : OFFICES OF THE CHIEF SECRETARY FOR ADMINISTRATION AND THE FINANCIAL SECRETARY	To recommend to Finance Committee the retention of the following supernumerary post for a period of three years from 1 February 2004 to 31 January 2007 to head the Hong Kong Guangdong Cooperation Coordination Unit – 1 Administrative Officer Staff Grade B (D3) (\$128,365 - \$136,015)