

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2003-04)14 and 15 were recommended by ESC at its meeting on 7 January 2004. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members on 7 January 2004	1 517 (Note)	25	1 542
Item EC(2003-04)14	-3	-	-3
Item EC(2003-04)15	-1	-	-1
Adjustment of post of civil servant working under the Hospital Authority	-1	-	-1
Total	<u>1 512</u>	<u>25</u>	<u>1 537</u>

Note - Exclusive of 14 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendations of the Establishment Subcommittee
discussed at the meeting on 7 January 2004**

EC Item No.	Head of Expenditure	Recommendation
EC(2003-04)14	HEAD 114 – OFFICE OF THE OMBUDSMAN	<p>To recommend to Finance Committee the following with immediate effect –</p> <p>(a) the deletion of the following permanent posts –</p> <p>1 Deputy Ombudsman (D3) (\$127,900 - \$135,550)</p> <p>2 Assistant Ombudsman (D2) (\$113,520 - \$120,553); and</p> <p>(b) the deletion of the following ranks –</p> <p>Deputy Ombudsman (D3)</p> <p>Assistant Ombudsman (D2).</p>
EC(2003-04)15	HEAD 143 – GOVERNMENT SECRETARIAT : CIVIL SERVICE BUREAU	<p>To recommend to Finance Committee the following to facilitate the incorporation of the Civil Service Training and Development Institute (CSTDI) into the Civil Service Bureau (CSB) with effect from 1 April 2004 –</p>
	HEAD 29 – CIVIL SERVICE TRAINING AND DEVELOPMENT INSTITUTE	<p>(a) the deletion of the post, grade and rank of – Director, Civil Service Training and Development (D3) (\$127,900 - \$135,550); and</p> <p>(b) redeployment of the remaining directorate posts in CSTDI and redistribution of duties among the directorate posts in CSB.</p>