

## **ITEM FOR FINANCE COMMITTEE**

### **RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE**

Encl.                      At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2.                      Agenda items EC(2003-04)16 to 18 were recommended by ESC at its meeting on 11 February 2004. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3.                      Members are invited to approve the ESC recommendations.

4.                      The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members on 20 February 2004	1 512 (Note)	25	1 537
Item EC(2003-04)16	-1	-	-1
Item EC(2003-04)17	-	-	-
Item EC(2003-04)18	-1	-	-1
Total	<u>1 510</u>	<u>25</u>	<u>1 535</u>

Note - Exclusive of 14 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at its meeting on 11 February 2004**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2003-04)16	<p>HEAD 148 – GOVERNMENT SECRETARIAT: FINANCIAL SERVICES AND THE TREASURY BUREAU (FINANCIAL SERVICES BRANCH)</p> <p>HEAD 147 – GOVERNMENT SECRETARIAT: FINANCIAL SERVICES AND THE TREASURY BUREAU (THE TREASURY BRANCH)</p> <p>HEAD 76 – INLAND REVENUE DEPARTMENT</p>	<p>To recommend to Finance Committee –</p> <p>(a) the creation of the following permanent posts –</p> <p><b>Financial Services and the Treasury Bureau (Financial Services Branch)</b></p> <p>1 Administrative Officer Staff Grade C (D2) (\$113,520 - \$120,553)</p> <p><b>Financial Services and the Treasury Bureau (The Treasury Branch)</b></p> <p>1 Administrative Officer Staff Grade B1 (D4) (\$145,150 - \$149,600)</p> <p>to be offset by the deletion of the following permanent posts –</p> <p><b>Financial Services and the Treasury Bureau (The Treasury Branch)</b></p> <p>1 Administrative Officer Staff Grade B (D3) (\$127,900 - \$135,550)</p> <p>1 Administrative Officer Staff Grade C (D2) (\$113,520 - \$120,553)</p> <p><b>Inland Revenue Department</b></p> <p>1 Chief Assessor (D1) (\$95,623 - 101,458);</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2003-04)16 (Cont'd)		<p>(b) the deletion of the following supernumerary post –</p> <p><b>Financial Services and the Treasury Bureau (The Treasury Branch)</b></p> <p>1 Administrative Officer Staff Grade B1 (D4) (\$145,150 - \$149,600); and</p> <p>(c) the re-deployment of the following permanent posts –</p> <p><b>Financial Services and the Treasury Bureau (Financial Services Branch)</b></p> <p>4 Administrative Officer Staff Grade C (D2) (\$113,520 - \$120,553)</p> <p><b>Financial Services and the Treasury Bureau (The Treasury Branch)</b></p> <p>1 Chief Treasury Accountant (D1) (\$95,623 - \$101,458); and</p> <p><b>Inland Revenue Department</b></p> <p>1 Assistant Commissioner of Inland Revenue (D2) (\$113,520 - 120,553)</p> <p>with effect from 1 April 2004 to better meet government policy objectives and reflect changes in responsibilities and workload.</p>
EC(2003-04)17	HEAD 60 – HIGHWAYS DEPARTMENT	<p>To recommend to Finance Committee the redistribution of duties and responsibilities of three Government Engineer (D2) posts and two Chief Engineer (D1) posts in the Headquarters and Regional Offices, under the charge of the Deputy Director of Highways, with immediate effect to enhance operational efficiency in the light of changing demands and new initiatives.</p>

EC Item No.	Head of Expenditure	Recommendation
EC(2003-04)18	HEAD 37 – DEPARTMENT OF HEALTH	<p data-bbox="750 297 1506 416">To recommend to Finance Committee the following to facilitate the establishment of a Centre for Health Protection (CHP) –</p> <p data-bbox="750 461 1506 544">(a) the creation of the following new grade and rank with effect from 1 April 2004 –</p> <p data-bbox="802 577 1358 660">Controller, Centre for Health Protection (D4) (\$145,150 - \$149,600)</p> <p data-bbox="750 705 1506 788">(b) the creation of the following permanent posts with effect from 1 April 2004 –</p> <p data-bbox="802 822 1382 904">1 Controller, Centre for Health Protection (D4) (\$145,150 - \$149,600)</p> <p data-bbox="802 949 1347 1032">1 Administrative Officer Staff Grade C (D2) (\$113,520 - \$120,553);</p> <p data-bbox="750 1077 1461 1115">(c) the deletion of the following permanent posts –</p> <p data-bbox="802 1149 1430 1317">2 Consultant (D4/D3/D2) (\$145,150 - \$149,600/ \$127,900 - \$135,550/\$113,520 - \$120,553) (in the overall promotion ratio of 2:3:6)</p> <p data-bbox="802 1350 1477 1388">(With effect from 1 April 2004 and 1 June 2004)</p> <p data-bbox="802 1422 1214 1505">1 Deputy Director of Health (D3) (\$127,900 - \$135,550)</p> <p data-bbox="802 1538 1251 1576">(With effect from 1 April 2004);</p> <p data-bbox="750 1632 1506 1832">(d) the redeployment of 12 Consultant (D4/D3/D2) posts, one Assistant Director of Health (D2) post and four Principal Medical and Health Officer (D1) posts from other divisions/offices to the CHP; and</p> <p data-bbox="750 1865 1506 2031">(e) the expansion of the duties of Assistant Director of Health (Elderly Health Services) (D2), to be retitled Assistant Director of Health (Personal Health Services) (D2).</p>