



*By Fax 28696794  
(Pl. inform the one faced to you  
dtd. 16.3.04)*

**Labour Department (Headquarters) 勞工處 (總處)**

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18 March 2004

Clerk to Finance Committee  
(Attn: Miss Becky YU)  
Legislative Council Building  
8 Jackson Road  
Central  
Hong Kong

Dear Miss Yu

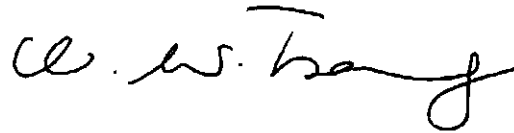
**Finance Committee Meetings on 20 and 27 February 2004  
Issues requiring follow-up actions by the Administration**

As requested by Members of the Finance Committee at the meetings held on 20 and 27 February 2004, I provide the following information:

- (a) **Extension of some 11 700 temporary jobs created under the different employment initiatives**  
The breakdown on the changes in the number of temporary jobs in the departments concerned is at **Appendix 1**.
- (b) **Youth Work Experience and Training Scheme**  
The cost breakdown of each component under this Scheme before and after the provision of additional funding is at **Appendix 2**.  
As regards the nature of the jobs of the 7 758 trainees who have been placed in the open employment market through the assistance of their case managers, we do not have such statistics as their employment does not involve payment of

training subsidies and in most cases, the trainees do not require further service from the Scheme. Nevertheless, based on the feedback from case managers, we estimate that about half of these trainees have been employed as clerical workers, salespersons and waiters/waitresses.

Yours sincerely,



(TSANG Kin-woo)  
for Permanent Secretary  
for Economic Development and Labour (Labour)

cc SFST (Attn: Mr Hillman CY CHOW 21475236  
Mr Manfred MF WONG) 21475239

## Appendix 1

**Breakdown on changes in the number of temporary jobs  
on the basis of departments**

	<b>Jobs created since 2000</b>	<b>Jobs to be extended</b>
Agriculture, Fisheries and Conservation Department	1,493	280
Department of Health	225	0
Food and Environmental Hygiene Department	8,062	3,287
Home Affairs Department	2,708	358
Hospital Authority	2,500	2,420
Housing Department	583 *	0
Leisure and Cultural Services Department	2,351	1,349
Social Welfare Department	8,523	3,855
Tourism Commission	3,000	205
<b>Total :</b>	<b>29,445 + <sup>Δ</sup></b>	<b>11,754</b>

\* The Housing Department has subsequently extended most of these positions till end-March 2004 and some till end-April 2004.

+ As this table does not capture some jobs created by other bureaux/departments (e.g. the Commerce, Industry and Technology Bureau, Education and Manpower Bureau, Environment, Transport and Works Bureau, Drainage Services Department and Water Supplies Department), the figure is less than 29,800 (i.e. total number of temporary jobs created since 2000).

<sup>Δ</sup> Some 6,400 jobs had already expired by November 2003 (for example, 4,500 jobs under the Social Welfare Department's Operation CARE), another 18,900 will expire by March 2004 and the remaining 4500 will expire some time during April 2004 to March 2005 (for example, 80 posts for the elderly transport service under the Hospital Authority will not expire until March 2005).

## Appendix 2

**Youth Work Experience and Training Scheme**

Cost breakdown of each component before and after the provision of additional funding:

Item	Amount (\$ million)		Total
	Original Funding (See Note 1)	Additional Funding (See Note 2)	
Induction training course on personal qualities and job-search skills	15	15	30
Counselling and guidance services by registered social workers	38	36	74
Training subsidy for on-the-job training	240	180	420
Off-the-job training allowance	40	20	60
Publicity and promotion	8	10	18
Administration and staffing	38	15	53
Training of mentors and case managers, review and evaluation, organization of special employment projects, and incidental expenses	9	15	24
Contingency	12	9	21
<b>Total</b>	<b>400</b>	<b>300</b>	<b>700</b>

**Note 1**

- We have adopted the following assumptions for the purpose of drawing up the estimate for the original \$400 million funding under FCR(2002-03)7 discussed on 26 April 2002-

(a) 10 000 trainees would be placed into employment under the Scheme.

- (b) Induction training at an average unit cost of \$1,500 for 10 000 trainees.
- (c) About 760 000 man-hours of counseling services to be provided by NGOs at an average cost of \$50 per hour.
- (d) Monthly training subsidy to employers at \$2,000 for each of the 10,000 trainees placed for 12 months.
- (e) An off-the-job training allowance of \$4,000 per trainee for 10 000 trainees.

### Note 2

- Based on operational experience, we have adopted the following assumptions for the purpose of drawing up the estimate for the \$300 million additional funding under FRC(2003-04)64 discussed on 27 February 2004—

- (a) 10 000 trainees would be placed into employment under the Scheme.
- (b) Induction training at an average unit cost of \$1,500 for 10 000 trainees.
- (c) About 720 000 man-hours of counseling services to be provided by NGOs at an average cost of \$50 per hour.
- (d) Monthly training subsidy to employers at \$2,000 for each of the 10,000 trainees placed for an average period of 9 months.
- (e) An off-the-job training allowance of \$2,000 on average per trainee for 10 000 trainees.