



中華人民共和國香港特別行政區政府總部教育統籌局  
Education and Manpower Bureau  
Government Secretariat, Government of the Hong Kong Special Administrative Region  
The People's Republic of China

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10 July 2003

Ms Miranda Hon  
Clerk  
Public Accounts Committee  
Legislative Council  
Legislative Council Building  
8 Jackson Road  
Central  
Hong Kong

Dear Ms Hon,

**The Director of Audit's Report on the  
Results of Value for Money Audits (Report No. 40)**

**Chapter 10 : University Grants Committee funded institutions –  
Staff remuneration packages and stipends**

Thank you for your letter of 25 June 2003.

Owing to historical developments, the common university salary scale applicable to staff engaged in degree-level work of the other UGC-funded institutions was not extended to the HKIED, due mainly to the fact that initially the bulk of HKIED's programmes were at sub-degree level. In April 2003, the Administration obtained the approval of the Finance Committee of the Legislative Council to deregulate the salary scales of all UGC-funded institutions with effect from 1 July 2003. As such, the HKIED now has the flexibility to design its own remuneration package for staff engaged in programmes at different levels of study,

similar to other UGC-funded institutions.

As for the status of the Institute, the Government has upgraded the HKIED to become a degree-awarding institution. From the 2004/05 academic year onwards, all graduates of its pre-service training programmes for primary and secondary school teachers will be degree holders.

Yours sincerely,

A handwritten signature in black ink, consisting of a large, stylized loop followed by a horizontal line and a small arrow pointing to the right.

(Irene Young)

for Secretary for Education and Manpower

c.c. Secretary-General, University Grants Committee  
President, The Hong Kong Institute of Education