



食物環境衛生署署長  
Director of  
Food and Environmental Hygiene

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Your Ref. : CB(3)/PAC/R38 & CB(3)/PAC/CS(38&39)  
Our Ref. : (16) in L/M (2) in FEHD HQ 2/3/83 V

15 January 2004

Public Accounts Committee  
Legislative Council  
Legislative Council Building  
8 Jackson Road  
Central  
Hong Kong  
(Attn : Ms Miranda Hon)

Dear Ms Hon,

**The Public Accounts Committee's consideration of  
The Director of Audit's Report No. 37**

**Mechanised street cleansing services**

I refer to your letter of 5 January 2004.

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The re-engineering and streamlining of the supervisory hierarchy of the Cemeteries and Cremation (C&C) Section through the introduction of the C&C Venue Manager Scheme (the Scheme) has started since September 2002. Subject to the smooth implementation of the Scheme in 2003-04, an estimated net annual recurrent savings of around \$4 million will be achieved. Details of the breakdown of the recurrent annual savings are provided at **Annex I**.

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For the delivery of mechanised street cleansing services referred to in page 224 and 225 of the Committee's Report No. 38, we have removed two tiers of staff at Overseer and Foreman levels. We will also soon proceed to review the need to retain in the hierarchy the tier of Superintendent. The relevant post has been left vacant for some time. Revised organisation charts are at **Annex II**.

In this connection, I would also like to make the following observations –

- (a) The day-to-day supervision of the Mechanised Street Cleansing Services Unit (MCSU) rests with the two tiers of staff at Health Inspector and Senior Foreman levels. They are responsible for supervising the outsourced services as well as in-house staff. With the gradual phasing in of outsourcing, the Ganger posts, who are the leaders of the frontline operatives, will also be deleted.
- (b) The other tiers of staff in the hierarchy perform policy work and system management functions. More important, they all have other work to do and the management of the MCSU only forms a small part of their daily duties.

Yours sincerely,



(Gregory Leung)

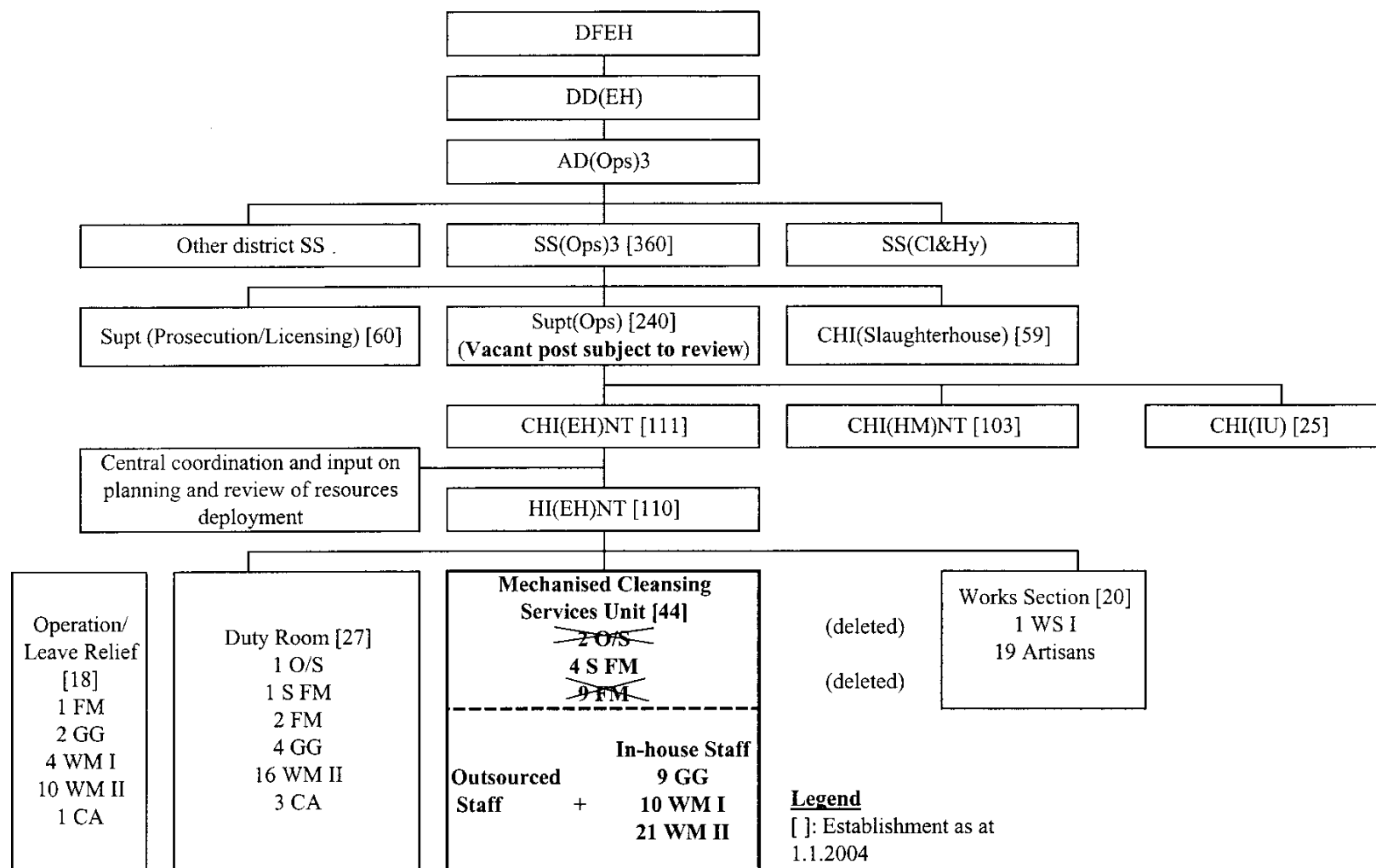
Director of Food and Environmental Hygiene

## Annex I

Part I - FEHD's Annual savings				
Salary (Annual mid-point salary)				
Rank (a)	No. (b)	\$ NAMS value (c)		\$ Annual savings (d)=(b) x (c)
Health Inspector I/II	2	357,630		715,260
Senior Overseer	2	361,200		722,400
Overseer	13	284,640		3,700,320
Senior Foreman	11	222,840		2,451,240
Foreman	15	175,740		2,636,100
		Sub-total (A):		10,225,320
Allowance				
Type (a)	No. of staff (b)	Monthly rate \$ (c)	No. of months (d)	\$ Annual savings (e)=(b) x (c) x (d)
ODA <sup>†</sup>	26	671	12	209,352
SDA <sup>#</sup>	22	892	3	58,872
		451	9	89,298
		Sub-total (B) :		357,522
		Total (A+B) :		10,582,842
(I)				
Part II - Additional requirement				
Additional DE requirement				
NCSC Staff				
Rank (a)	No. (b)	\$ Annual rate (c)		\$ Annual requirement (d)=(b) x (c)
Venue Manager	11	227,700		2,504,700
Assistant Venue Manager	24	165,000		3,960,000
		Total :		6,464,700
Net savings : (I) - (II)				\$4,118,142
(II)				

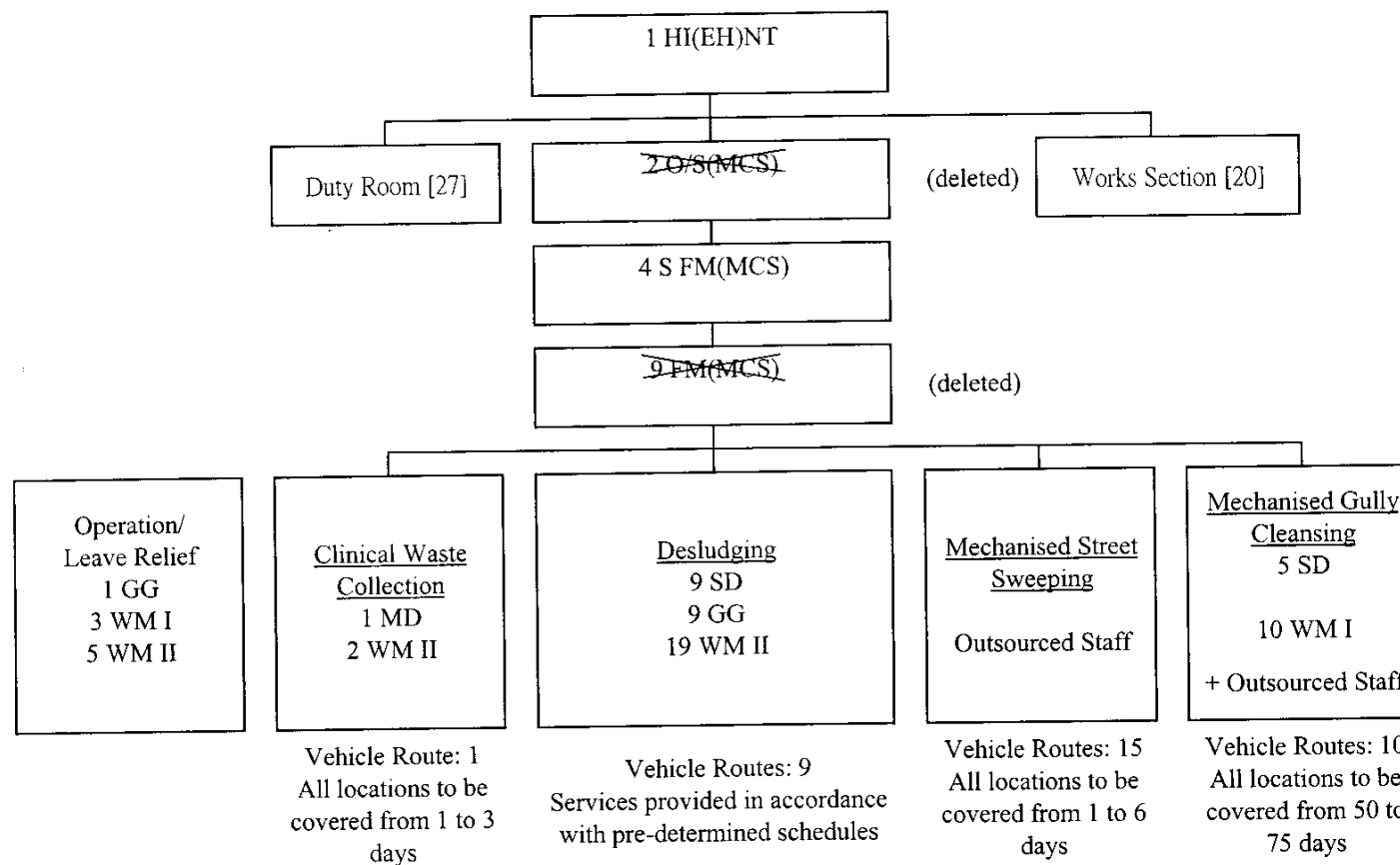
Note: Salary level as at September 2003  
 + ODA - Obnoxious duty allowance  
 # SDA - Shift duty allowance

**Organisation Chart of SS(Ops)3 Functions in Operations Division 3  
(after delayering/re-engineering of mechanised street cleansing services)**



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**Organisation Chart of Mechanised Cleansing Services Unit  
(after delayering/re-engineering of mechanised street cleansing services)**



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