Annex I

#### **Job description of PSET**

as shown in ESC paper [EC(2003-04)6] to create the permanent PSET post and approved by FC on 27.6.2003

#### Main Duties and Responsibilities -

Responsible to the Secretary for the Environment, Transport and Works for the following main duties –

- (1) assisting SETW to formulate, coordinate and implement environment and transport policies;
- (2) supporting SETW in explaining policies, in securing support of the public and Legislative Council (LegCo), and in dealing with LegCo businesses;
- (3) steering and coordinating with executive departments including the conservation arm of the Agriculture, Fisheries and Conservation Department, the Environmental Protection Department, the Highways Department and the Transport Department, to achieve timely and effective implementation of agreed policies and programmes;
- (4) housekeeping of the Kowloon-Canton Railway Corporation and the Mass Transit Railway Corporation Limited;
- (5) acting as the Controlling Officer of Head 158 Government Secretariat: Environment, Transport and Works Bureau (Environment and Transport Branch) and ensuring the cost-effective use of financial and human resources through re-engineering, re-organizing and re-focusing of the executive departments; and
- (6) managing civil servants and other staff in the Environment and Transport Branch of ETWB.

#### **Proposed Job Description for PST**

**Rank:** Administrative Officer Staff Grade A1 (D8)

#### Main Duties and Responsibilities -

Responsible to the Secretary for the Environment, Transport and Works for the following main duties –

- (1) assisting SETW to formulate, coordinate and implement transport policies;
- (2) supporting SETW in explaining policies, in securing support of the public and Legislative Council (LegCo), and in dealing with LegCo businesses;
- (3) steering and coordinating with executive departments, including the Highways Department and the Transport Department, to achieve timely and effective implementation of agreed policies and programmes;
- (4) housekeeping of the Kowloon-Canton Railway Corporation and the Mass Transit Railway Corporation Limited; and
- (5) as the head of the Transport Branch of ETWB, managing civil servants and other staff in the Branch and as the Controlling Officer for the expenditure head of the Transport Branch, ensuring the cost-effective use of financial and human resources through re-organizing, re-engineering and re-focusing of the executive departments.

### **Proposed Job Description for PSE**

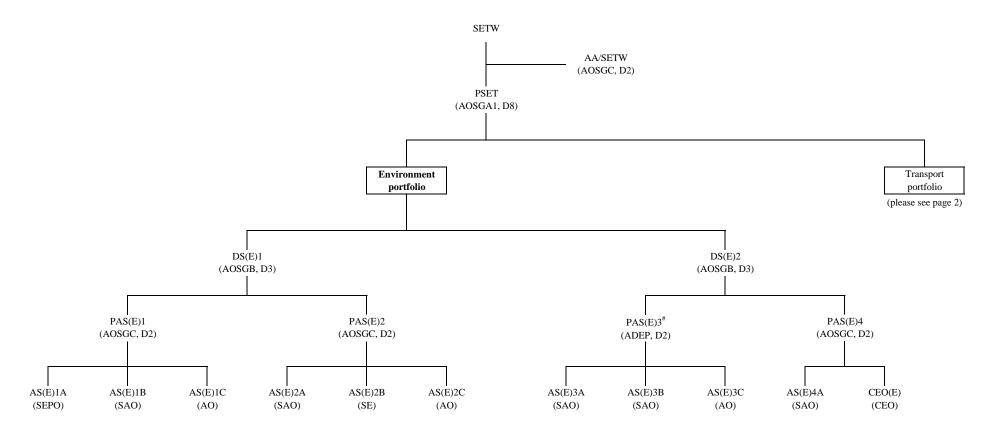
**Rank:** Administrative Officer Staff Grade A (D6)

#### Main Duties and Responsibilities -

Responsible to the Secretary for the Environment, Transport and Works for the following main duties –

- (1) assisting SETW to formulate, coordinate and implement environmental protection policies;
- (2) supporting SETW in explaining policies, in securing support of the public and Legislative Council (LegCo), and in dealing with LegCo businesses;
- (3) steering and coordinating with executive departments, including the Environmental Protection Department, Agriculture, Fisheries and Conservation Department (nature conservation arm), Drainage Services Department, Civil Engineering Department and Electrical and Mechanical Services Department (Energy Efficiency Office), to achieve timely and effective implementation of agreed policies and programmes; and
- (4) as the head of the Environment Branch of ETWB, managing civil servants and other staff in the Branch and as the Controlling Officer for the expenditure head of the Environment Branch, ensuring the cost-effective use of financial and human resources through re-organizing, re-engineering and re-focusing of the executive departments.

### Organisation Chart of the Environment, Transport and Works Bureau Environment and Transport Branch (as at 1 April 2004)



SEPO

SE

CEO

Senior Environmental Protection

Senior Engineer

Chief Executive Officer

Legend

SETW Secretary for the Environment, Transport and Works

AA Administrative Assistant
PSET Permanent Secretary for the Environment, Transport and Work (Environment and Transport)

DS Deputy Secretary

PAS Principal Assistant Secretary

AS Assistant Secretary
AOSGA1 Administrative Officer Staff Grade A1

AOSGB Administrative Officer Staff Grade B
AOSGC Administrative Officer Staff Grade C

ADEP Assistant Director of Environmental Protection SAO Senior Administrative Officer

AO Administrative Officer

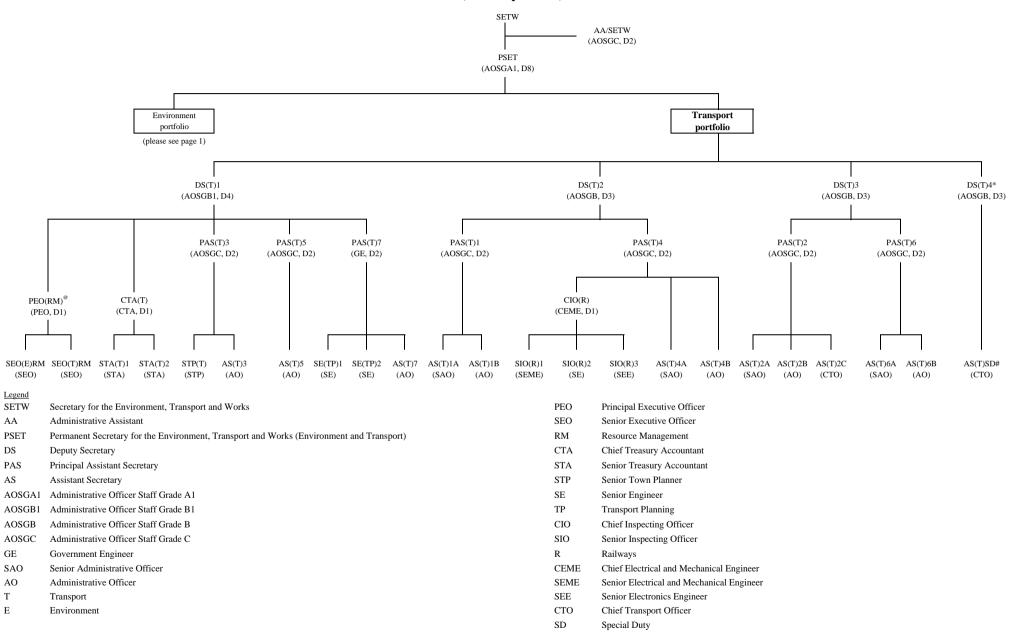
E Environment

# On loan from Environmental Protection Department

Note: PEO(RM) works to DS(T)1 in respect of resource management matters for both Environment and Transport portfolios

## Organisation Chart of the Environment, Transport and Works Bureau Environment and Transport Branch

(as at 1 April 2004)

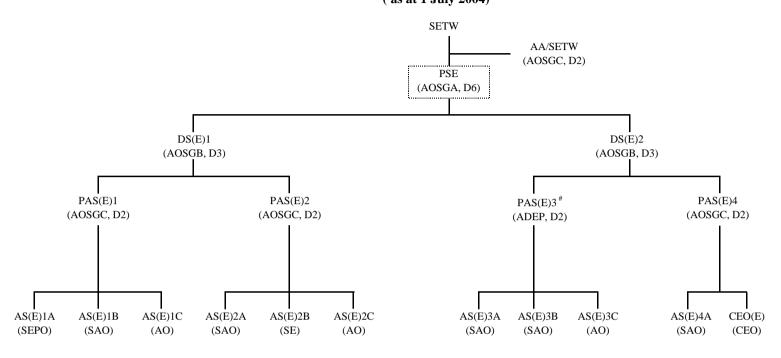


<sup>\*</sup> Supernumerary post created w.e.f. 29.2.2004

<sup>@</sup> PEO(RM) works to DS(T)1 in respect of resource management matters for both Environment and Transport portfolios

<sup>#</sup> On loan from Transport Department

# Proposed Organisation Chart of the Environment, Transport and Works Bureau Environment Branch ( as at 1 July 2004)



Legend				4111111111
SETW	Secretary for the Environment, Transport and Works	SEPO	Senior Environmental Protection Officer	Post proposed for creation
AA	Administrative Assistant	SE	Senior Engineer	
PSE	Permanent Secretary for the Environment, Transport and Work (Environment)	CEO	Chief Executive Officer	
DS	Deputy Secretary			
PAS	Principal Assistant Secretary			
AS	Assistant Secretary			
AOSGA	Administrative Officer Staff Grade A			
AOSGB	Administrative Officer Staff Grade B			
AOSGC	Administrative Officer Staff Grade C			
ADEP	Assistant Director of Environmental Protection			
SAO	Senior Administrative Officer			

# On loan from Environmental Protection Department

Administrative Officer

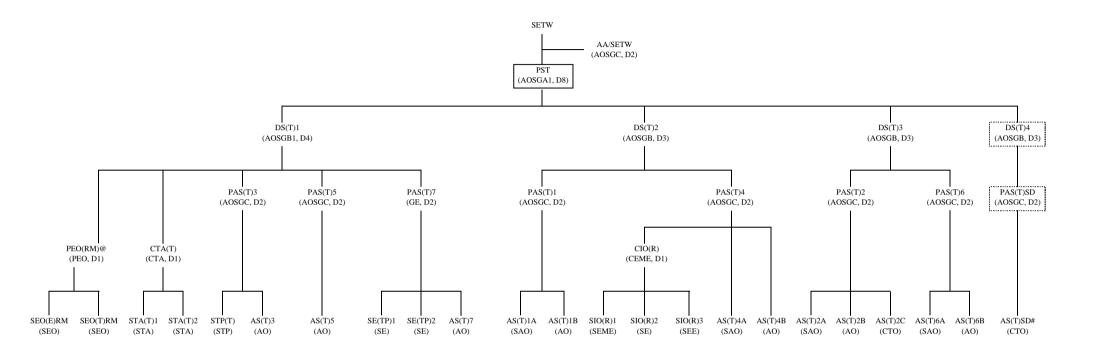
Environment

AO

Ε

Note: PEO(RM) works to DS(T)1 in respect of resource management matters for both Environment and Transport portfolios

# Proposed Organisation Chart of the Environment, Transport and Works Bureau Transport Branch ( as at 1 July 2004)



Legend					
SETW	Secretary for the Environment, Transport and Works	PEO	Principal Executive Officer		Post proposed to be retitled
AA	Administrative Assistant	SEO	Senior Executive Officer		
PST	Permanent Secretary for the Environment, Transport and Works (Transport)	RM	Resource Management	[]	Post proposed for creation
DS	Deputy Secretary	CTA	Chief Treasury Accountant	hI	
PAS	Principal Assistant Secretary	STA	Senior Treasury Accountant		
AS	Assistant Secretary	STP	Senior Town Planner		
AOSGA1	Administrative Officer Staff Grade A1	SE	Senior Engineer		
AOSGB1	Administrative Officer Staff Grade B1	TP	Transport Planning		
AOSGB	Administrative Officer Staff Grade B	CIO	Chief Inspecting Officer		
AOSGC	Administrative Officer Staff Grade C	SIO	Senior Inspecting Officer		
GE	Government Engineer	R	Railways		
SAO	Senior Administrative Officer	CEME	Chief Electrical and Mechanical Engineer		
AO	Administrative Officer	SEME	Senior Electrical and Mechanical Engineer		
T	Transport	SEE	Senior Electronics Engineer		
E	Environment	CTO	Chief Transport Officer		
		SD	Special Duty		

# On loan from Transport Department

<sup>@</sup> PEO(RM) works to DS(T)1 in respect of resource management matters for both Environment and Transport portfolios