

ETWB(IR) 310/9/03(04) Pt.3

2848 2708

2189 7990

clewc.cheung@etwb.gov.hk

10 January 2005

Hon KWONG Chi-kin
Chairman, Bills Committee on
Construction Industry Council (No.2) Bill
Legislative Council Building
8 Jackson Road
Central
Hong Kong

By Fax : 2869 6794

Bills Committee on the Construction Industry Council (No.2) Bill

At the Bills Committee meeting held on 4 January 2005, I undertook to clarify and revert on various issues of concern raised by the Construction Industry Training Authority (CITA) Staff Association.

In reply to my letter of 5 January 2005, the Chairman of CITA has explained that individual staff was only invited to give consent to revise some antiquated employment terms, and that there was no plan to make any unilateral change to the existing contract of employment. Furthermore, in light of recent developments, the CITA board has decided to defer the original deadline set for staff to indicate acceptance of the revised employment terms by about one month until 2 February 2005. We also understand that additional briefing/consultative sessions will be conducted during this extended time period before mapping out the way forward.

Members may wish to know that CITA is a statutory body vested with specific powers and functions, including the responsibility to handle its own financial and manpower matters. While this initial response might not be able to provide a satisfactory solution to all the issues of concern, the Administration will strive to facilitate an effective dialogue between the management and staff sides.

(Clement Cheung)
for Secretary for the Environment,
Transport and Works

c.c. Secretary for Education and Manpower
(Attn: Miss Vicky Cheung)
Chairman, Construction Industry Training Authority