ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC).

- 2. Agenda item EC(2004-05)10 was recommended by ESC at its meeting on 17 November 2004. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.
- 3. Members are invited to approve the ESC recommendation.
- 4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 21 July 2004	1 474 (Note 1)	24	1 498
Item EC(2004-05)10	-	-	-
Number of supernumerary posts lapsed	-	-1 (Note 2)	-1
Total	1 474	23	1 497

/Note

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Note 1 - Exclusive of 14 permanent posts in Independent Commission Against Corruption.

Note 2 One post of Administrative Officer Staff Grade B (D3) in Communications and Technology Branch of Commerce, Industry and Technology Bureau of Government Secretariat lapsed on 1 August 2004.

Financial Services and the Treasury Bureau December 2004

Summary of the Recommendation of the Establishment Subcommittee discussed at its meeting on 17 November 2004

EC Item No.	Head of Expenditure	Recommendation
EC(2004-05)10	HEAD 44 – ENVIRONMENTAL PROTECTION DEPARTMENT	To recommend to Finance Committee the following to facilitate the merging of the Environment Branch of the Environment, Transport and Works Bureau with the Environmental Protection Department, with effect from 1 April 2005 –
	HEAD 158 – GOVERNMENT SECRETARIAT: ENVIRONMENT,	(a) the creation of the following permanent posts in the Environmental Protection Department –
	TRANSPORT AND WORKS BUREAU (ENVIRONMENT	1 Administrative Officer Staff Grade A (D6) (\$162,650)
	AND TRANSPORT BRANCH)	2 Administrative Officer Staff Grade B (D3) (\$127,900 - \$135,550)
		2 Administrative Officer Staff Grade C (D2) (\$110,000 - \$116,800);
		(b) the deletion of the following permanent posts in the Environment Branch of the Environment, Transport and Works Bureau –
		1 Administrative Officer Staff Grade A (D6) (\$162,650)
		2 Administrative Officer Staff Grade B

(c) the revision and redistribution of duties and responsibilities among the directorate posts on the establishment of the Environmental Protection Department.

(D3) (\$127,900 - \$135,550)

2 Administrative Officer Staff Grade C (D2) (\$110,000 - \$116,800); and