ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl.   At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2.   Agenda items EC(2005-06)1 to 2 were recommended by ESC at its meeting on 18 May 2005. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3.   Members are invited to approve the ESC recommendations.

4.   The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	**Supernumerary**	**Total**
Position including posts approved by Members as at 25 February 2005	1 474 (Note 1)	24	1 498
Item EC(2005-06)1	-1	-	-1
Item EC(2005-06)2	-	2	2
Number of supernumerary posts lapsed	-	-2 (Note 2)	-2
Total	1 473	24	1 497

/Note .....

Note 1 - Exclusive of 14 permanent posts in Independent Commission Against Corruption.

Note 2 - Two posts of one Principal Government Engineer (D3) and one Chief Engineer (D1) in Civil Engineering and Development Department lapsed on 1 April 2005.

Financial Services and the Treasury Bureau
June 2005

**Summary of the Recommendations of the Establishment Subcommittee
discussed at its meeting on 18 May 2005**

EC Item No.	Head of Expenditure	Recommendation
EC(2005-06)1	HEAD 114 – OFFICE OF THE OMBUDSMAN	To recommend to Finance Committee the deletion of the following permanent posts with immediate effect –
		1 Principal Executive Officer (D1) ($92,650 - $98,300)
EC(2005-06)2	HEAD 142 – GOVERNMENT SECRETARIAT: OFFICES OF THE CHIEF SECRETARY FOR ADMINISTRATION AND THE FINANCIAL SECRETARY	To recommend to Finance Committee the creation of the following supernumerary posts in the Financial Secretary's Office for a period of two years, from 1 September 2005 to 31 August 2007, to provide directorate support to the work of the Commission on Poverty –
		1 Administrative Officer Staff Grade B1 (D4) ($145,150 - $149,600)
		1 Administrative Officer Staff Grade C (D2) ($110,000 - $116,800)