

**立法會**  
**Legislative Council**

Ref : CB2/PL/MP/1

LC Paper No. CB(2)94/04-05

**Panel on Manpower**

**Minutes of meeting**  
**held on Tuesday, 12 October 2004 at 9:40 am**  
**in Conference Room B of the Legislative Council Building**

**Members present** : Hon KWONG Chi-kin (Deputy Chairman)  
Hon Albert HO Chun-yan  
Hon LEE Cheuk-yan  
Hon CHAN Yuen-han, JP  
Hon LEUNG Yiu-chung  
Hon Jasper TSANG Yok-sing, GBS, JP  
Hon Andrew CHENG Kar-foo  
Hon Tommy CHEUNG Yu-yan, JP  
Hon Frederick FUNG Kin-kee, JP  
Hon Vincent FANG Kang, JP  
Hon WONG Kwok-hing, MH  
Hon Andrew LEUNG Kwan-yuen, SBS, JP

**Members absent** : Hon LAU Chin-shek, JP (Chairman)  
Hon Abraham SHEK Lai-him, JP  
Hon LI Fung-ying, BBS, JP  
Hon LEUNG Kwok-hung

**Clerk in attendance** : Mrs Sharon TONG  
Chief Council Secretary (2) 1

**Staff in attendance** : Miss Betty MA  
Senior Council Secretary (2)1  
  
Mr Raymond LAM  
Senior Council Secretary (2)5

Ms Alice CHEUNG  
Legislative Assistant (2)1

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Action

**I. Election of Chairman and Deputy Chairman for the 2004-2005 session**

Election of Chairman

Mr Albert HO, Member of the highest precedence in the Panel, presided over the election of Chairman of the Panel. Mr HO called for nominations for the chairmanship of the Panel. Mr LAU Chin-shek was nominated by Miss CHAN Yuen-han and the nomination was seconded by Mr LEE Cheuk-yan. Mr LEE Cheuk-yan informed members that Mr LAU Chin-shek was unable to attend the meeting and had already indicated his acceptance of the nomination for the chairmanship.

2. As there was no other nomination, Mr Albert HO declared that Mr LAU Chin-shek elected as the Chairman of the Panel for the 2004-2005 session.

Election of Deputy Chairman

3. Members agreed that Mr Albert HO should continue to preside over the election of the Deputy Chairman.

4. Mr Albert HO called for nominations for the deputy chairmanship of the Panel. Mr KWONG Chi-kin was nominated by Miss CHAN Yuen-han and seconded by Mr LEE Cheuk-yan. Mr KWONG Chi-kin accepted the nomination.

5. As there was no other nomination, Mr Albert HO declared Mr KWONG Chi-kin elected as Deputy Chairman of the Panel for the 2004-2005 session. Mr KWONG Chi-kin then took the chair during the absence of the Chairman.

**II. Schedule of meetings for the 2004-2005 session**

6. Members agreed that future regular meetings of the Panel would be held on the third Thursday of each month at 2:30 pm. Members also agreed that the regular meeting in October 2004 would be rescheduled to 4 November 2004 at 2:30 pm to allow time for the Administration to prepare papers for the meeting.

Action

**III. Items for discussion at the next meeting**

7. Members suggested that the following items be discussed by the Panel at the next meeting on 4 November 2004 -

- (a) proposal for a minimum wage in Hong Kong;
- (b) extension of the mandatory requirements for employment terms for non-skilled workers engaged in projects or services contracted out by the Government to public bodies; and
- (c) extension of temporary jobs created under the job creation initiatives announced in the Chief Executive's 2000 Policy Address and 2001 Policy Address as well as those created under the two employment-cum-training packages launched in 2003 in response to the outbreak of the Severe Acute Respiratory Syndrome.

Members agreed that the Clerk would liaise with the Administration to confirm whether the above proposed items were ready for discussion and consult the Chairman on the agenda for the next meeting.

Items for discussion at future meetings

8. Members agreed that the proposal for prescribing the maximum number of working hours be discussed at the meeting on 18 November 2004.

9. Mr Albert HO suggested that the problem of arrears of wages and non-payment of wages to employees who were employed by a subcontractor engaged in the construction industry should be discussed by the Panel at a future meeting. Members agreed that the item be included in the list of outstanding items for discussion by the Panel.

**IV. Any other business**

10. There being no other business, the meeting ended at 10:24 am.