

政府總部
經濟發展及勞工局 (勞工科)



ECONOMIC DEVELOPMENT AND
LABOUR BUREAU (LABOUR BRANCH)
GOVERNMENT SECRETARIAT

16/F, Harbour Building, 38 Pier Road,
Central, Hong Kong

本局檔號 Our Ref.:

來函檔號 Your Ref.:

電子郵件 E-mail: lbenquiry@edlb.gov.hk

電話 Telephone: 2852 3630

傳真 Fax: 3101 1018

29 April 2005

Clerk to the Panel on Manpower
Legislative Council Secretariat
Legislative Council Building
8 Jackson Road
Central
Hong Kong
(Attn : Mrs Sharon Tong)

Dear Mrs Tong,

Thank you for your letter of 25 February 2005.

The Administration is aware of the difficulties in employment faced by elementary workers in the face of Hong Kong's economic restructuring. As stated in both the 2005 Policy Address and the Budget, the Administration has put forward specific measures to facilitate employment for elementary workers. These include extending some 11 600 temporary jobs in the public sector, implementing public works and municipal projects, promoting urban renewal and redevelopment, launching greening initiatives, and developing the environmental and cultural industries. Together, these initiatives will create considerable job opportunities, many of which would be suitable for elementary workers.

As Members are aware, to better protect the labour rights and benefits of non-skilled workers of government service contractors, the Administration introduced two mandatory requirements in March and May 2004 respectively. The first requires Controlling Officers of Government Departments to take into consideration tenderers' past records of statutory and contractual breaches in evaluating tenders for service contracts. The second requires contractors to pay their non-skilled workers wage rates not lower than the average monthly wages (which relate to an average number of normal hours of work per day and average number of standard working days per month) for a relevant industry/occupation as published in the Census and Statistics Department's Quarterly Report of Wage and Payroll Statistics. At the Manpower Panel meeting on 17 March 2005, the Administration indicated that it would introduce a standard employment contract for use by contractors of government service contracts in their employment of non-skilled workers to carry out such contracts. The contract, which covers, among other things, the monthly wages payable to a non-skilled worker, method of wage payment and location of workplace, comes into effect today.

We will continue our effort to facilitate employment for those at the elementary level and to protect their labour rights.

Yours sincerely,



(Miss Carrie Chang)

for Secretary for Economic Development and Labour