

Panel on Manpower

List of follow-up actions

(position as at 17 February 2005)

Subject	Date of meeting	Follow-up action required	Administration's response
1. Progress of the implementation of the Mandatory Provident Fund (MPF) System	18.1.01	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress report as at the end of December 2004 was circulated vide LC Paper No. CB(2)678/04-05 on 17 January 2005.
2. Financial assistance to the Protection of Wages on Insolvency Fund	31.10.02	The Administration was requested to provide information, on a monthly or quarterly basis, on the prosecution action taken, whether successful or not, for offences in relation to arrears of wages as well as the difficulties encountered in taking out such prosecutions.	The Administration's relevant prosecution figures for the full year of 2004 were set in paragraph (f) of LC Paper No. CB(2)655/04-05(02) circulated on 13 January 2005.

Subject	Date of meeting	Follow-up action required	Administration's response
3. Admission Scheme for Mainland Talents and Professionals	4.4.03 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 April 2004 to 31 October 2004 circulated vide LC Paper No. CB(2) 382/04-05(01) on 10 December 2004.
4. Proposal for a minimum wage	4.11.04	The Administration was requested to provide a reply to the following motion passed by the Panel – "That this Panel urges the Administration to formulate the implementation plans and timetable for a minimum wage."	Response circulated vide LC Paper No. CB(2)508/04-05 on 28 December 2004.
5. Mandatory requirement for employment terms for non-skilled workers engaged in projects or services contracted out by the Government	18.11.04	The Administration was requested to provide – (a) information on wages for security guards working an eight-hour shift; and (b) information with regard to the marking scheme for tender assessment.	Response awaited. Response circulated vide LC Paper No. CB(2)743/04-05 on 25 January 2005.

Subject	Date of meeting	Follow-up action required	Administration's response
	2.12.04	<p>(a) The Administration was requested to provide a reply to the following motions passed by the Panel –</p> <p>(i) “That this Panel requests the Administration to submit the parts concerning employment terms in model tender documents for all outsourced service contracts to this Council for discussion and endorsement before such contracts are signed.”</p> <p>(ii) “That this Panel requests the Administration to require that the monthly wages to be paid by contractors of outsourced services to their workers in the eight-hour service contracts (covering meal breaks) be stipulated at the average wage rates for the relevant industry as published in the Quarterly Report of Wages and Payroll Statistics of the Census and Statistics Department.”</p>	<p>Response circulated vide LC Paper No. CB(2)591/04-05 on 7 January 2005.</p> <p>- Ditto -</p>

Subject	Date of meeting	Follow-up action required	Administration's response
		(b) The Administration was requested to provide information on the number of service contracts which would expire shortly, the number of contracts under processing and the number of contracts which would soon be signed.	Response circulated vide LC Paper No. CB(2)591/04-05 on 7 January 2005.
6. Voluntary rehabilitation programme for employees injured at work	16.12.04	<p>The Administration was requested to provide information on –</p> <p>(a) whether the participating insurer, the employer and the employee concerned would be liable for any further work injuries sustained during work trial;</p> <p>(b) whether a medical practitioner would issue a sick leave certificate to an employee who was considered to be fit for work trial;</p> <p>(c) whether a sick leave certificate would be issued to an employee in the event that a medical practitioner considered the employee to be fit for work trial, but the employee did not think so; and</p>	<p>Response circulated vide LC Paper No. CB(2)653/04-05 on 13 January 2005.</p> <p>- Ditto -</p> <p>- Ditto -</p>

Subject	Date of meeting	Follow-up action required	Administration's response
		<p>(d) the surveys referred to in paragraph 9 of the Administration's paper entitled "Voluntary Rehabilitation Programme (VRP) for employees injured at work" (LC Paper No. CB(2)302/04-05 (01)), including the questionnaire on the inadequacies or weaknesses of VRP and the findings.</p>	<p>Response circulated vide LC Paper No. CB(2)653/04-05 on 13 January 2005.</p>
<p>7. Hong Kong's occupational safety performance in the first half of 2004</p>	<p>16.12.04</p>	<p>The Administration was requested to provide –</p> <p>(a) a written response on the Administration's review on the existing employees' compensation system; and</p> <p>(b) information on the occupational injuries in industries other than those listed in the Administration's paper entitled "Hong Kong's occupational safety performance in the first half of 2004" (LC Paper No. CB(2)375/04-05(01)) and the age distribution of injured workers.</p>	<p>Response awaited.</p> <p style="text-align: center;">- Ditto -</p>

Subject	Date of meeting	Follow-up action required	Administration's response
8. Work Trial Scheme	20.1.05	The Administration was requested to provide a response to members' concerns regarding employees compensation aspects of the Work Trial Scheme and possible abuse of the Scheme by employers.	Response awaited.
9. Youth Pre-employment Training Programme	20.1.05	The Administration was requested to provide information on the length of employment of young persons who secured employment after completing the Youth Pre-employment Training Programme.	Response awaited.