

立法會
Legislative Council

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(These minutes have been
cleared with the Chairman)

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Panel on Public Service

Minutes of meeting
held on Tuesday, 12 October 2004 at 3:00 pm
in the Chamber of the Legislative Council Building

Members present : Hon TAM Yiu-chung, GBS, JP (Chairman)
Hon LI Fung-ying, JP (Deputy Chairman)
Hon LEE Cheuk-yan
Hon James TO Kun-sun
Hon Bernard CHAN, JP
Hon Mrs Sophie LEUNG LAU Yau-fun, SBS, JP
Hon Howard YOUNG, SBS, JP
Hon WONG Kwok-hing, MH
Hon KWONG Chi-kin

Member absent : Hon CHEUNG Man-kwong

Clerk in attendance : Miss Salumi CHAN
Chief Council Secretary (1)5

Staff in attendance : Ms Pauline NG
Assistant Secretary General 1

Ms Connie SZETO
Senior Council Secretary (1)4

Ms Rosalind MA
Senior Council Secretary (1)8

Ms May LEUNG
Legislative Assistant

Action

I. Election of Chairman and Deputy Chairman

Election of Chairman

Mr LEE Cheuk-yan, the member who had the highest precedence in the Council, presided over the election of the Chairman of the Panel for the 2004-2005 session. He invited nominations for the chairmanship.

2. Mr TAM Yiu-chung was nominated by Ms LI Fung-ying and the nomination was seconded by Mr KWONG Chi-kin. Mr TAM accepted the nomination. There being no other nominations, Mr LEE Cheuk-yan declared that Mr TAM Yiu-chung was elected Chairman of the Panel for the 2004-2005 session. Mr TAM then took over the chair.

Election of Deputy Chairman

3. The Chairman invited nominations for the deputy chairmanship. Ms LI Fung-ying was nominated by Mr WONG Kwok-hing and the nomination was seconded by Mr LEE Cheuk-yan. Ms LI accepted the nomination. There being no other nominations, the Chairman declared that Ms LI Fung-ying was elected Deputy Chairman of the Panel for the 2004-2005 session.

II. Schedule of meetings for the 2004-2005 session

4. Members endorsed the proposed schedule of meetings tabled at the meeting. They agreed that regular meetings of the Panel for the 2004-2005 session be held on the third Monday of each month at 10:45 am. Members also agreed that as the third Monday of May 2005 was a public holiday, the Panel meeting for that month should be rescheduled for Friday, 20 May 2005 at 10:45 am.

III. Items for discussion at Panel meetings

Items for discussion at the meeting on 15 November 2004

5. Members agreed that the following two items be discussed at the next regular Panel meeting scheduled for 15 November 2004:

- (a) Proposals on the pay level survey (PLS) for the civil service; and
- (b) New special unpaid leave arrangement.

6. On paragraph 5(a) above, members noted that the Civil Service Bureau (CSB) would brief the Panel on the PLS methodology as recommended by the consultant and proposals on the application of the PLS results.

7. On paragraph 5(b) above, members noted that CSB would brief the Panel on the introduction of a new special unpaid leave arrangement to facilitate manpower planning of grades and ranks with surplus staff.

Other discussion items

Review of civil service allowances

Clerk

8. Ms LI Fung-ying expressed concern about the progress of the review of civil service allowances and suggested that the Administration be invited to update the Panel on the review in due course. The Chairman directed the Clerk to follow up accordingly.

Collective bargaining system for civil servants

9. Mr LEE Cheuk-yan informed members that the Hong Kong Confederation of Trade Unions had lodged a complaint with the International Labour Organization (ILO) about the absence of a collective bargaining system for civil servants in Hong Kong and ILO had recently made its ruling and some recommendations. Mr LEE said that he would provide the Panel with the relevant information and suggested that the Administration be invited to discuss the above subject with the Panel. The Chairman invited Mr LEE to provide the Panel with the relevant information.

10. There being no other business, the meeting ended at 3:10 pm.