

**LegCo Panel on Public Service**

**List of follow-up actions**

(Position as at 12 January 2005)

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up actions required</b>	<b>Administration's response</b>
1. <u>Review of civil service allowances</u>	25.4.2003	The Administration undertook to consider some Members' suggestion that the Overseas Education Allowance (OEA) scheme should apply to schooling in the Mainland, instead of in the United Kingdom. In other words, schooling in the United Kingdom would no longer be eligible for OEA.	The Administration's initial response was circulated to members vide LC Paper No. CB(1)2346/03-04(01) on 15 July 2004. The Administration undertook to take Members' suggestion into account when drawing up detailed change proposals under Phase two of the Review on Civil Service Allowances.
2. <u>Policy governing post-retirement employment of civil servants</u>	17.5.2004	(a) The Administration undertook to review the existing post-retirement employment mechanism, covering the following aspects, and to complete the review by end of 2004:	The Administration's initial response was circulated to members vide LC Paper No.

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		<p>(i) To examine whether the length of the six-month sanitization period was appropriate and to make reference to overseas practices in this aspect; to consider members' views, as follows:</p> <ul style="list-style-type: none"> <li>● The sanitization period for retired directorate officers should be lengthened, e.g. two or three years; and</li> <li>● The sanitization period should be counted from the date on which the retired officers left the civil service, instead of the date of cessation of active service. In other words, the officers should not be allowed to take up any other employment during the period of their pre-retirement leave.</li> </ul> <p>(ii) To examine how the transparency of the mechanism could be enhanced, taking into account the need to strike a balance between the rights of individual civil servants to pursue employment or business after retirement on the one hand and the public interests and the aspirations of the community regarding the integrity and impartiality of the civil service on the other.</p> <p>(iii) In connection with item (ii) above, to seek legal advice on whether the disclosure of information would infringe the privacy rights of the retired officers concerned.</p>	<p>CB(1)2346/03-04(01) on 15 July 2004. The Administration originally proposed to update the Panel on the progress of the review of the existing post-retirement employment mechanism at the Panel meeting in May 2005. In response to the Panel's request to advance the date for reporting on the outcome of the review, the Administration confirmed on 8 December 2004 that it would report the outcome of the review to the Panel in March 2005.</p> <p>The proposed item is included in the list of outstanding items for discussion by the</p>

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		<p>(iv) To consider whether more restrictions should be imposed on the post-retirement employment of directorate officers.</p> <p>(v) To consult the following parties on the review:</p> <ul style="list-style-type: none"> <li>● The Advisory Committee on Post-retirement Employment;</li> <li>● Civil servants; and</li> <li>● The Department of Justice.</li> </ul> <p>(vi) To consider how the mechanism should be applied to officers joining the civil service under the new entry terms on or after 1 June 2000, i.e. those who would be eligible for Civil Service Provident Fund instead of pension upon retirement.</p> <p>(b) The Administration undertook to convey members' views expressed at the Panel meeting to the Advisory Committee on Post-retirement Employment.</p>	Panel.
3. <u>Policy governing post-retirement employment of civil servants</u>	21.12.2004	<p>(a) The Administration undertook to report the outcome of its review of the existing post-retirement employment mechanism to the Panel in March 2005.</p> <p>(b) The Administration undertook to look into the approved cases of post-retirement employment of civil servants and:</p> <p>(i) remind the retired civil servants concerned of the terms of approval, such as the type of activities that</p>	The Administration's response awaited.

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		<p>they were not permitted to take part in during their approved employment; and</p> <p>(ii) strengthen the monitoring mechanism to ensure that the retired civil servants concerned had complied with the terms of approval.</p> <p>(c) The Administration undertook to follow up on further complaints about the possible conflict of interests between the post-retirement employment of the former Deputy Director of Housing and her previous service in the Government, including an allegation that she had been involved in lobbying District Council members to support the proposal of change of land use for a site in Tsing Yi, and to provide a report on the outcome of the investigation within two months, i.e. by 21 February 2005.</p>	
4. <u>Civil Service Customer Service Award Scheme</u>	21.12.04	The Administration undertook to consider a member's proposal of putting in place a new award scheme to commend those retired civil servants who had participated in voluntary and/or charitable activities after their retirement, and to provide a paper to report the outcome to the Panel in due course.	The Administration's response awaited.