

LegCo Panel on Public Service

List of follow-up actions

(Position as at 17 December 2004)

Subject	Date of meeting	Follow-up actions required	Administration's response
1. <u>Review of civil service allowances</u>	25.4.2003	The Administration undertook to consider some Members' suggestion that the Overseas Education Allowance (OEA) scheme should apply to schooling in the Mainland, instead of in the United Kingdom. In other words, schooling in the United Kingdom would no longer be eligible for OEA.	The Administration's initial response was circulated to members vide LC Paper No. CB(1)2346/03-04(01) on 15 July 2004. The Administration undertook to take Members' suggestion into account when drawing up detailed change proposals under Phase two of the Review on Civil Service Allowances.
2. <u>Policy governing the acceptance of post-retirement employment by civil servants</u>	17.5.2004	(a) The Administration undertook to review the existing post-retirement employment mechanism, covering the following aspects, and to complete the review by end of 2004:	The Administration's initial response was circulated to members vide LC Paper No.

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		<p>(i) To examine whether the length of the six-month sanitization period was appropriate and to make reference to overseas practices in this aspect; to consider members' views, as follows:</p> <ul style="list-style-type: none"> ● The sanitization period for retired directorate officers should be lengthened, e.g. two or three years; and ● The sanitization period should be counted from the date on which the retired officers left the civil service, instead of the date of cessation of active service. In other words, the officers should not be allowed to take up any other employment during the period of their pre-retirement leave. <p>(ii) To examine how the transparency of the mechanism could be enhanced, taking into account the need to strike a balance between the rights of individual civil servants to pursue employment or business after retirement on the one hand and the public interests and the aspirations of the community regarding the integrity and impartiality of the civil service on the other.</p> <p>(iii) In connection with item (ii) above, to seek legal advice on whether the disclosure of information would infringe the privacy rights of the retired officers concerned.</p>	<p>CB(1)2346/03-04(01) on 15 July 2004. The Administration originally proposed to update the Panel on the progress of the review of the existing post-retirement mechanism at the Panel meeting in May 2005. In response to the Panel's request to advance the date for reporting on the outcome of the review, the Administration confirmed on 8 December 2004 that it would report the outcome of the review to the Panel in March 2005.</p> <p>The proposed item is included in the list of outstanding items for discussion by the Panel.</p>

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		<p>(iv) To consider whether more restrictions should be imposed on the post-retirement employment of directorate officers.</p> <p>(v) To consult the following parties on the review:</p> <ul style="list-style-type: none">● The Advisory Committee on Post-retirement Employment;● Civil servants; and● The Department of Justice. <p>(vi) To consider how the mechanism should be applied to officers joining the civil service under the new entry terms on or after 1 June 2000, i.e. those who would be eligible for Civil Service Provident Fund instead of pension upon retirement.</p> <p>(b) The Administration undertook to convey members' views expressed at the Panel meeting to the Advisory Committee on Post-retirement Employment.</p>	