A Guide for Reimbursement of Operating Expenses for Members of the Legislative Council

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A Guide for Reimbursement of Operating Expenses for Members of the Legislative Council

(While the provisions on reimbursement ceilings take effect from 1 October 2005 in accordance with paragraph 87, the other provisions take effect from 12 October 2005, the beginning of the 2005-06 LegCo session.)

Introduction

A Member of the Legislative Council (LegCo) is provided with reimbursements to cover expenses arising out of his/her LegCo duties. Different reimbursable amounts and conditions are applicable to different types of expenses. They are detailed in the paragraphs indicated below —

- (a) office operation (paragraphs 11 33);
- (b) entertainment and travelling (paragraphs 34 41);
- (c) postage (paragraph 42);
- (d) setting up (paragraphs 43 45);
- (e) information technology and communication equipment (paragraphs 46 48); and
- (f) winding up (paragraphs 49 58).
- 2. General principles of the reimbursement system and the mechanism for adjustment of the reimbursable amounts are detailed in paragraphs 59 to 86 and 87 respectively.
- 3. Annual compliance audits are conducted (paragraph 88).
- 4. A Member may apply for advance of operating funds to finance those expenses classified under (a), (b), (d) and (e) in paragraph 1 above. The detailed procedures are set out in paragraphs 89 to 93.

Guiding Principles

5. A Member or his/her relatives (see Appendix IV) must not have any direct or indirect financial interest in, or be able to derive financial benefits from, any transaction in respect of which reimbursement is claimed.

- 6. A Member should refrain from claiming reimbursement for any transaction from which he himself/she herself, his/her relatives or business associates may be perceived to have benefited.
- 7. A Member should use public funds in an open, fair and accountable manner.
- 8. If a conflict of interest cannot be avoided or has arisen, a Member, when applying for reimbursement, should make a declaration which will be made available for public inspection.
- 9. Should there be a transaction in respect of which reimbursement is claimed or may be claimed, and there is a conceived conflict of interest, or the transaction has become a matter of public concern, the Member should take steps to resolve the conflict in favour of the public interest.
- 10. A Member should separate his/her private and LegCo operations/interests as far as possible, and be seen to be doing so to avoid any perception of conflict of interest or personal benefit.

Office Operation Expenses Reimbursement

<u>Amount</u>

11. Up to **\$1,336,490** a year (i.e. from October to September next) can be reimbursed on an accountable basis (i.e. original invoices and receipts or other evidence of payment should be provided as supporting documents when applying for reimbursement).

Claimable Items

- 12. Items of reimbursable expenses are as follows
 - (a) staff expenses, including
 - staff remuneration (i.e. salaries, leave pay, gratuities, bonuses, provident fund contributions and other employment-related allowances)
 - medical benefits
 - insurance payments
 (Note: Employers are statutorily required to provide coverage for employee compensation.)
 - statutory payments
 - recruitment expenses
 - training expenses;

- (b) equipment and furniture claimable items and their approved quantities are detailed in **section A of Appendix I**;
- (c) stationery;
- (d) periodicals, newspapers and publications;
- (e) printing (e.g. business cards, newsletters on LegCo business);
- (f) website expenses;
- (g) consultancy service;
- (h) communication charges (including postage for bulk mailing, Internet, telephone and fax charges);
- (i) publicity items and activities;
- (j) repair and maintenance of equipment and furniture;
- (k) office insurance (e.g. insurance on public liabilities, theft, fire and other perils);
- (I) member's personal medical and dental insurance payments; and
- (m) office accommodation expenses (including rentals, rates, government rents, management fees, and utility charges).

Further guidelines on the office operation expenses reimbursement are provided in paragraphs 13 to 32 below.

Employment of Staff

- 13. A Member should recruit his/her staff based on merit, preferably by open recruitment, declare any conflict of interest, and ensure that the total remuneration offered is reasonable and commensurate with the appointee's abilities. The selection process and decision should be documented in **Declaration Form I.** To enhance transparency, the Form should be deposited with the LegCo Secretariat (the Secretariat) when reimbursement for the new recruit's remuneration is claimed for the first time.
- 14. A Member must be directly responsible for the employment of his/her staff. Each Member should enter into an individual employment contract with each of his/her staff members. The contract should specify the job descriptions for the staff concerned.

- 15. Intermingling of LegCo and non-LegCo business in the duties of a staff member should be avoided as far as practicable. If LegCo and non-LegCo business cannot be clearly separated and accounted for, the following arrangements should be adopted:
 - (a) declare in the employment contract whether the staff member is also in the employ of the Member's business or in the employ of the Member's relatives, business associates or affiliated organizations (including but not limited to the Member's employer, political party and constituency association), and the capacity in which this staff member is to be employed at the Member's office;
 - (b) detail the duties involved and the percentage of work that is related to LegCo business;
 - (c) make available a copy of the employment contract for public inspection (personal identifiers and data may be blocked out if necessary); and
 - (d) certify on the reimbursement claim form (Form A) that the staff member has performed the duties as detailed in the employment contract.
- 16. An employment contract may take the form of a continuous contract, with no fixed termination date but with clauses on termination arrangements. If it is a fixed-term contract, the length of the contract should not extend beyond one month after the term of LegCo, and provisions for early termination should be included.
- 17. The names and salaries of staff must be provided in the Member's claim for reimbursement, and the claim is made available for public inspection. A copy of the employment contract must also be deposited with the Secretariat, but it is not for public inspection unless it is for fulfillment of the requirement under paragraph 15(c) above. If a staff member's Hong Kong identity card number is not shown on the employment contract, it should be supplied separately to the Secretariat in writing. A sample employment contract for Members' reference is in *Appendix II*. In addition, since the work of a Member's staff is closely related to the duties of the Member, a code of conduct for the staff's observance should be incorporated in the employment contract. A code of conduct, as recommended by the Independent Commission Against Corruption, is in *Appendix III*.
- 18. A Member is not allowed to employ his/her relatives as staff. The definition of "relative" is in *Appendix IV*.
- 19. Employment of staff in the name of a company is not allowed.

- 20. Members are not allowed to enter into a joint employment contract with a person and claim reimbursement for remuneration and fringe benefits paid to that person.
- 21. For reimbursement of advertising expenses related to staff recruitment, a copy of the recruitment advertisement must accompany the reimbursement claim for advertising expenses. The recruitment advertisement should indicate that the staff is to assist a Member in LegCo business.
- 22. Employment of part-time and temporary staff is subject to the same conditions as set out in paragraphs 13 to 21 above. If the staff member concerned is not qualified for enrolment with a mandatory provident fund scheme (other than for age reasons), no submission of Declaration Form I is required.

Use of Consultancy Service

- 23. A Member may engage a consultant, on a regular or ad hoc basis, to assist him/her in LegCo business, such as undertaking research and preparing speeches. To avoid conflict of interest, the use of consultancy service is subject to the following
 - (a) the Member should enter into an individual contract with the consultant he/she employs;
 - (b) the contract should specify clearly the scope of the services provided;
 - (c) the name of the consultant and the costs of the consultancy should be included in the reimbursement claims and made available for public inspection;
 - (d) a copy of the contract should be deposited with the Secretariat (it will not be available for public inspection);
 - (e) the Member or his/her relatives should not have any interests in the consultant employed; and
 - (f) the Member should not engage as his/her consultant his/her political party or any company/organization in which his/her political party has a financial interest or is in control.
- 24. As a consultancy contract is not available for public inspection, the precise nature and scope of the consultancy work should be disclosed on the invoices submitted for reimbursement.

Expenses on Publicity Items

25. Α Member may claim the office operation expenses reimbursement on publicity items for the purpose of publicizing his/her website, email addresses, and the addresses, telephone numbers, fax numbers, office hours and appointment arrangements of his/her office in Citibank Tower, Central Government Offices (CGO), West Wing and/or his/her district offices for the purpose of conducting LegCo business. No publicity relating to a political party is allowed, except the name and logo of the political party to which the Member belongs. Items normally claimable and their approved quantities are set out in section B of Appendix I.

Expenses on Activities

A Member may use the office operation expenses reimbursement to pay for the publicity and organization of activities relating to LegCo business. "LegCo business" refers to activities relating to the exercising of the powers and functions of LegCo as stipulated in Article 73 of the Basic Law, general policy issues as well as matters which have been raised or discussed at meetings of LegCo and/or its committees. Items claimable are detailed in section C of Appendix I.

Member's Personal Insurance

27. A Member may use the office operation expenses reimbursement to meet his/her personal medical and dental insurance payments.

Office Accommodation Expenses

- 28. A copy of the tenancy agreement for each leased office should be deposited with the Secretariat for public inspection.
- 29. A Member must not claim reimbursement to lease office accommodation in which he/she or his/her relatives have any financial interest. As a transitional arrangement, rental reimbursement may be claimed until the expiry of such tenancy agreements, provided that **Declaration Form II** as required under paragraph 31 below is submitted. In the case of an open-ended tenancy agreement, the transitional arrangement will end on 30 September 2006.
- 30. A Member should avoid leasing his/her district office from his/her business associates or affiliated organizations (including but not limited to the Member's employer, political party and constituency association) as far as practicable.

- 31. Should a Member consider it appropriate to lease office accommodation from the parties mentioned in paragraph 30 above, having regard to his/her constituents' interest or the public interest, the Member must disclose his/her relationship with the landlord, provide justifications for leasing the property and obtain independent valuation of the market rental from a qualified property valuer. **Declaration Form II** should be submitted for this purpose when reimbursement for the rental concerned is claimed for the first time.
- 32. If a Member shares office accommodation with another person who is not using the office for LegCo business, a layout plan with measurements delineating the areas used by the respective occupants and the common areas of the office should be submitted to the Secretariat. The reimbursable rental should normally be in proportion to the area used, unless some other justifiable factors exist. **Declaration Form III** should be submitted for this purpose when reimbursement for the rental concerned is claimed for the first time.

Claim Form

33. **Form A** should be used for claiming the office operation expenses reimbursement.

Entertainment and Travelling Expenses Reimbursement

<u>Amount</u>

34. Up to **\$150,760** a year (i.e. from October to September next) can be reimbursed on a non-accountable basis except for the portion used to meet staff expenses as explained in paragraph 40 below.

Claimable Items

- 35. Entertainment, liaison or travelling expenses incurred by a Member or his/her staff in or outside Hong Kong for LegCo business may be reimbursed against claims certified by the Member without supporting documents.
- 36. Although no supporting documents such as receipts have to be submitted, Members should only claim what they have actually expended.

- 37. Entertainment expenses refer to expenses for the provision of food or drink, for consumption on the occasion when it is provided, and of any other entertainment connected with, or provided at the same time as, such provisions.
- 38. Liaison expenses include expenses on
 - (a) floral arrangements and wreaths sent on ceremonial occasions;
 - (b) functions organized by the Secretariat on LegCo premises for liaison with non-LegCo Members; and
 - (c) compliments advertised in publications.
- 39. Travelling expenses refer to
 - (a) local travelling and vehicle running expenses; and
 - (b) travelling and accommodation expenses outside Hong Kong.
- 40. A Member may use up to 50% of the entertainment and travelling expenses reimbursement to meet staff expenses on an accountable basis. Future associated severance payments may be reimbursed out of the office operation expenses reimbursement and winding up expenses reimbursement.

Claim Form

41. **Form A** should be used for claiming the entertainment and travelling expenses reimbursement.

Postage

42. As pointed out in paragraph 12(h) above, reimbursement for postage expenses may be claimed under a Member's office operating expenses reimbursement. Apart from this, an alternative way of claiming reimbursement for postage expenses incurred by a Member on correspondence related to LegCo business, except bulk mailing, is to submit a claim for such reimbursement from the Secretariat's own operational expenses account. For such claims, **Form B** should be submitted together with **Form A**. For postage claimed using Form B, Members are advised to keep copies of the correspondence for audit purposes.

Setting Up Expenses Reimbursement

Amounts and Conditions

43. A Member is eligible for expenses reimbursement of up to \$150,000 in a term for setting up his/her offices, including the one provided by the Secretariat. However, a Member who has claimed any setting up expenses reimbursement in the previous term may only claim up to \$75,000 in the current term for the purposes of renovation, removal, expansion and/or setting up of additional offices and for the addition or replacement of equipment and furniture. If the Member has to close down an existing district office to set up a new one owing to the expiry of tenancy agreement or other valid reasons, he/she may claim up to \$150,000 (instead of \$75,000) in the current term.

Claimable Items

44. Items claimable under the setting up expenses reimbursement are —

- (a) fitting-out;
- (b) capital items (equipment and furniture as defined in paragraph 73 below):
- (c) basic stationery items (up to \$2,000 for new offices only); and
- (d) other associated expenses, including fixtures, software, installation charges, as well as minor tools, furniture and equipment below \$1,000 each.

Items claimable and the approved quantities set out in **section A of Appendix**If are applicable to the furniture and equipment items in (b) and (d) above.

Claim Form

45. **Form C** should be used for claiming the setting up expenses reimbursement.

Information Technology and Communication Equipment Expenses Reimbursement

Amount and Conditions

- 46. A Member may claim reimbursement of up to \$100,000 for the purchase or upgrading of information technology and communication equipment in each term. Reimbursement should only be claimed for non-recurrent items or one-off contracts, including the employment of consultants and training of staff for setting up websites and telecommunication equipment.
- 47. Claimable items and their approved quantities are detailed in **section A of Appendix I.**

Claim Form

48. **Form D** should be used for claiming the information technology and communication equipment expenses reimbursement.

Winding Up Expenses Reimbursement

Scope

- 49. Winding up expenses reimbursement is claimable when a Member ceases to be a Member of LegCo, either because he/she chooses not to stand for re-election or for reasons over which he/she has no control such as death, serious injury, defeat in an election or the dissolution of LegCo.
- 50. A Member who resigns or who is removed from LegCo under Article 79(6) of the Basic Law^(Note) is not eligible for the winding up expenses reimbursement.

Amount and Conditions

51. The reimbursement consists of two components —

[&]quot;When he or she [a Legislative Council Member] is convicted and sentenced to imprisonment for one month or more for a criminal offence committed within or outside the [Hong Kong Special Administrative]Region and is relieved of his or her duties by a motion passed by two-thirds of the members of the Legislative Council present;"—Article 79(6) of the Basic Law

- (a) an amount not exceeding one-twelfth of the annual office operation expenses reimbursement (i.e.\$111,374), of which \$10,000 may be claimed against certified claims of expenses without supporting documents, to cover all expenses other than severance payments; and
- (b) an amount with no pre-set ceiling to cover the actual severance payments made in accordance with the provisions of the Employment Ordinance to staff employed using the office operation expenses reimbursement and to staff employed using up to 50% of the entertainment and travelling expenses reimbursement.
- 52. The \$111,374 in paragraph 51(a) may also be used to meet contractual liabilities arising from the premature termination of agreements before the end of a LegCo term for reasons beyond a Member's control. The liabilities include
 - (a) payment in lieu of notice; and
 - (b) compensation to the landlord of a district office financed by the office operation expenses reimbursement, provided that the Member has informed the landlord as early as possible of his/her intention to terminate the tenancy agreement prematurely, so as to enable the landlord to identify new tenants and reduce as far as possible the Member's contractual liabilities.
- 53. Notwithstanding paragraph 51(b), the amount with no pre-set ceiling may also be used to compensate a Member's staff employed by him/her for less than two years. The payment should be calculated on a pro rata basis with reference to the calculation method stipulated by the Employment Ordinance for severance payments.
- 54. A severance payment is reimbursable only if the termination of service is made and settled not later than one month from the date a Member ceases office.
- During the winding up period, non-essential services should be curtailed as early as possible and acquisition of stores should be limited to quantities which are essential for the winding up. To limit the reimbursable amount for payment in lieu of notice to a reasonable level, a Member should serve notice for termination of employment to his/her staff as soon as possible and in no event later than seven days after the date of his/her cessation of office is known to him/her. Moreover, expenses for on-going services (including staff support) for any period beyond one month after the cessation of office will not be reimbursed.

56. All winding up expenses should be consolidated in one claim, which should be made within the time limit as set out in paragraph 84.

Claim Forms

- 57. **Form E** should be used for claiming the winding up expenses reimbursement.
- 58. Alternatively, Members may request the Secretariat to settle the following expenses directly with the recipients, by using **Form F**
 - (a) staff salaries;
 - (b) office rentals;
 - (c) consultancy fees;
 - (d) compensations for early termination of contracts; and
 - (e) severance payments.

General Principles

Procurement

- 59. A Member or his/her staff should not engage a contractor or supplier in whose business he/she or any of his/her relatives has a financial interest or is in control. If this cannot be avoided, they should declare interest and document the justifications for doing so (e.g. sole supplier, more competitive price from bulk purchase), using **Declaration Form IV**.
- 60. For procurement of goods or services above \$20,000, Members should obtain at least three quotations for price/performance comparison. These quotations should be in written form whenever practicable. **Declaration Form IV** should be submitted when reimbursement is claimed.

Supporting Documents

Documents Pertinent to Reimbursement

61. A Member should only submit supporting documents for the claimable amount under an accountable reimbursement. In the event that a Member submits supporting documents for amounts in excess of the claimable ceilings, the supporting documents will be returned to the Member for a decision on which items of expenditure he/she wishes to claim partially.

Originals

Originals of supporting documents such as invoices, receipts, etc, must be personally certified by the Member and submitted to the Secretariat when claiming reimbursement for any accountable expenses. In case an expense is shared by two or more parties whereby the original invoice and receipt are not available for one or more Members involved to substantiate their individual claims, the Member who submits the originals (or the party who retains the originals) should certify the amount shared by each party; a Member without the originals should substantiate his/her claim by certifying photocopies of these certified originals.

Receipts

63. For any payment not substantiated by a receipt, a Member should include the following statement on the supporting document: "Receipt is not available and I certify that payment was made on (date)." If a periodic payment is not substantiated by a receipt but reflected in the payment request of the next payment period, a copy of the request should be submitted to substantiate the payment.

Purchases Not Made in the Name of the Member or the Member's Office

64. Unless practically infeasible, invoices and receipts should be addressed to the Member or the Member's Office. For reimbursement of purchases which are billed to a staff member of a Member or a third party, the Member concerned must certify with an explanation that he/she has reimbursed the staff member or third party concerned.

Particulars to be Provided on Supporting Documents

Supporting documents for reimbursement of expenses over \$3,500 must bear the name and address of the supplier, date of purchase and full description of the item concerned. To withhold the address or any other personal data of a supplier (who is an individual) from public inspection, a Member may provide them separately in writing to the Secretariat.

Provision of Samples of Publications and Publicity Items

66. In making claims for bulk printing expenses, a sample of the printed material must be submitted to the Secretariat, together with the reimbursement claim forms. In the case of a signboard, hoarding or banner, a copy of the artwork should be provided.

Public Inspection

All claim forms, declaration forms and supporting documents, except employment contracts (unless paragraph 15(c) above applies), consultancy agreements and separately provided addresses and Hong Kong identity card numbers of staff and suppliers (who are individuals), are available for inspection or photocopying by the public. In this connection, Members are reminded to obtain the consent of their staff and suppliers for their identity, invoices, receipts and other related documents to be made available to the public. Personal identifiers and data (such as Hong Kong identity card numbers, credit card numbers, telephone numbers or home addresses) not intended to be available for public inspection should be blocked out before the supporting documents are presented to the Secretariat.

Time of Expenditure

- 68. Claimable expenditure is deemed to be expended at the time payment is made by the Member or his/her staff. Credit card expenditure is deemed to be expended at the time a credit card slip or an order form is signed. Any unclaimed balance of one year **cannot** be used to reimburse expenses of another year.
- 69. In respect of term payments covering a period of time beyond the current year, a Member may either claim full reimbursement in the year of payment, or spread his/her claim over the current and subsequent years to which the term payments relate. If the period covered by such term payments extends beyond the term of office of a Member, reimbursement will be limited to the period up to one month after his/her term of office. In case the Member is re-elected, the prepaid unreimbursed portion may be reimbursed according to the guidelines in force at the time.

Funds Set Aside

- 70. A Member may set aside funds from his/her office operation expenses reimbursement to pay for staff benefits such as contract bonus, double-pay or end-of-agreement gratuity, which are payable at a future date. The funds set aside should be based on, and not exceed, the Member's contractual and other legal obligations towards his/her staff. The funds will be paid to the Member without supporting documents.
- 71. Upon actual payment of the funds set aside and/or departure of any staff member, **Form G** should be presented to the Secretariat, together with any excess funds and receipts or other supporting documents. Excess funds set aside in previous years cannot be used to reimburse expenses other than those referred to in paragraph 70 and incurred in the year when the funds were set aside.

Minimization of Financial Commitments

72. A Member should make every effort to negotiate with his/her landlords to insert a break clause in his/her tenancy agreements. A Member should not purchase capital items (as defined under paragraph 73 below) through hire purchase arrangements. Any commitment extending beyond one month after the Member's term of office should be avoided.

Capital Items

- 73. A capital item refers to any piece of equipment or furniture costing \$1,000 or more and with a life span of over one year, but excluding software and fixtures such as built-in cabinets and wall-mounted air-conditioners. Installation charges should not be capitalized.
- When a Member ceases office, he/she is required to return to the Secretariat those capital items for which reimbursement of expenses has been claimed. Before returning an item to the Secretariat, the Member must settle all outstanding payment/liability in respect of the item. Outgoing, returning or incoming Members may purchase these capital items at market value to be set by the Secretariat. An outgoing Member has the first option to purchase his/her capital items, but he/she has no right to purchase capital items returned by other Members. In the event that a capital item was not fully reimbursed, the market price payable by the outgoing Member is discounted by the proportion of acquisition price borne by him/her personally.
- 75. For ease of valuation at the time when a Member ceases office, full description of capital items and prices of the constituent parts should as far as possible be provided at the time reimbursement of procurement expenses is claimed. Any upgrading or replacement should be detailed in **Form H** when claiming the relevant expenses.
- 76. A Member is required to forward an inventory list of capital items in January and July using **Form I**, showing the position as at the end of the preceding month.

Return or Purchase of Capital Items

77. When he/she ceases office, a Member should use **Forms J** and **K** to notify the Secretariat of the capital items that he/she will return or purchase. **Form J** may also be used to notify the Secretariat in case surplus capital items have to be returned.

Shared Expenses

- 78. Only expenses (e.g. sharing of telephone lines, computer systems, photocopiers and electricity) that are individually identifiable, clearly separable from private purposes and wholly attributable to LegCo business may be claimed.
- 79. Subject to paragraph 81 below, if an expense referred to in paragraph 78 above is incurred jointly with other parties or in a Member's other capacities, the Member must certify that the amount claimed is no more than the fair portion related to LegCo business and it has not been or will not be reimbursed from any other sources. The basis of sharing should be indicated.
- 80. In case a Member shares his/her office with another person, rental and other expenses should be shared proportionally on a consistent basis from month to month. An agreement on the proportional responsibility for items shared should be signed by the parties concerned and the Secretariat notified of any changes.
- 81. A Member may only share the procurement expenses of a capital item with another Member or other Members. The Members concerned (i.e. the group) should sign an undertaking agreeing to the following disposal arrangements when any Member of the group ceases office
 - (a) If an out-going Member of the group wishes to purchase the item, he/she will seek the agreement of other Members of the group and pay to the Secretariat the market price of the item.
 - (b) If re-elected or remaining Member(s) of the group wish(es) to retain the item for use in relation to LegCo business, the Member(s) will seek the agreement of the outgoing Member(s) of the group and pay to the Secretariat an amount equivalent to the out-going Member(s)' share of the item at market price.
 - (c) If Members of the group fail to reach an agreement regarding the disposal of the item within two months, the Secretariat may take possession of the item in question without payment.

<u>Payment to Members Arising from Situations, Activities or Assets</u> for which Expenses have been Reimbursed

There may be circumstances where a Member receives payment arising from situations, activities or assets for which expenses have been reimbursed (e.g. compensation in respect of an employee's work-related accident or other types of insurance coverage; salary in lieu of notice paid by an employee who has resigned; or sale proceeds from the disposal of a capital item). The Member is required to use the payment on LegCo business. A separate account giving details of the payment received and subsequent usage of the payment, with supporting documents, must be submitted to the Secretariat. Otherwise, the payment must be returned to the Secretariat.

Time Limits for Making Reimbursement Claims

Office Operation Expenses, Entertainment and Travelling Expenses, Postage, Setting Up Expenses, and Information Technology and Communication Equipment Expenses

83. Except for winding up expense reimbursements, reimbursement claims should be submitted within **three months** from the month of expenditure. However, if an advance of operating funds is obtained pursuant to paragraphs 90(b) or 90(c) below for setting up expenses or information technology and communication equipment, the relevant supporting documents must be submitted together with Form C or Form D within three months from the date of advance.

Winding Up Expenses

84. In respect of the consolidated claim for winding up expenses made according to paragraph 56 above, the first payment and the last payment should not be more than **six months** apart and reimbursement should be sought within **three months** from the date of the last payment.

Appeal

85. Any Member whose claims are not made in accordance with the stipulated time limits may be required to give an explanation to the Committee on Members' Operating Expenses, which will determine whether the claims should be processed.

Non-reimbursable Items

- 86. Examples of non-reimbursable items are given as follows:
 - (a) refundable deposits;
 - (b) penalties;
 - (c) entertainment expenses solely for the Member himself/herself, his/her staff, other Members and/or their staff, unless specifically allowed by The Legislative Council Commission;
 - (d) cooking utensils and appliances (other than kettle, distilled water dispenser, refrigerator and microwave oven);
 - (e) decorative items for Member's Office such as paintings, photo frames and flowers;
 - (f) greeting cards, Christmas cards, etc;
 - (g) training of personal skills for the Member himself/herself; and
 - (h) sponsorship.

Adjustments

87. Reimbursement ceilings for office operation expenses, entertainment and travelling expenses and winding up expenses are subject to annual adjustment in October, in accordance with the movement of Consumer Price Index (C).

Compliance Audit

88. Members' reimbursement claims are subject to compliance audit annually. In this regard, Members are required to provide assistance when field audits are carried out, such as provision of records, explanations and justifications. For this purpose, records should be kept for at least two years.

Advance of Operating Funds

Scope

89. Members may obtain advance of operating funds to finance their office operation, entertainment and travelling expenses, setting up expenses and expenses on information technology and communication equipment.

Amounts and Conditions

- 90. The ceilings for advances are:
 - (a) office operation expenses plus entertainment and travelling expenses amount equivalent to two months' reimbursable amount (i.e. \$247,875);
 - (b) setting up expenses entitlement as stipulated in paragraph 43 (i.e. \$75,000 or \$150,000), less any reimbursement already claimed; and
 - (c) information technology and communication equipment \$100,000, less any reimbursement already claimed.
- 91. The operating funds advanced for office operation, entertainment and travelling expenses will be used to offset the reimbursable expenses of the month immediately before a Member ceases office and any reimbursable winding up expenses. A Member who has obtained operating funds for setting up his/her offices or for the procurement of information technology and communication equipment must submit relevant supporting documents within three months from the date of advance.
- 92. Any funds advanced in excess of requirement should be returned to The Legislative Council Commission as soon as they are known to the Member.

Application Form

93. **Form L** should be used to apply for any advance or increase in advance up to the specified ceilings.

CLAIMABLE ITEMS AND QUANTITY LIMITS

Procurement of the following items may be reimbursed. the approved quantity. *Section A* However, the total number of items procured must not exceed

Section A	
EQUIPMENT AND FURNITURE	APPROVED QUANTITY
Photocopying machine and accessories -paper feeder -document sorter Cheque writer Franking machine Paper shredder Folding machine * Overhead projector Slide projector * Wall screen Document binder Document duplicator/Speed printing machine Safe Laminator Water purifier Dehumidifier Sound system with microphones and loudspeakers Vacuum cleaner Water dispenser Refrigerator Microwave oven Conference table * Video conferencing equipment (including ancillary video cameras and other accessories) * Computer server and related accessories	not more than one for each office
* Camera (digital and otherwise) First aid kit Television set Video cassette recorder VCD/DVD player MD/MP3 player Typewriter * Scanner	not more than two for each office
Electric fan Air-conditioner Loudhailer Walkie-talkie White board Sofa * Electronic display	not more than three in each office
Calculator * Printer * Mobile phone * Pager * Integrated mobile computing device/Portable digital assistant Electronic dictionary/diary	not more than one for each staff and Member
* Telephone set with telephone line installation	not more than one set for each staff and Member plus five
* Hand-held video camera * Car phone	not more than one for each Member
* Facsimile machine * Answering machine	not more than two for each office plus two

Items that may be reimbursed with the information technology and communication equipment expenses reimbursement

*	Computer hardware and accompanying software Computer table and rack	not more than two sets for each staff and Member
	Fire extinguisher	as required by law
	File cabinet	not more than five for each staff and Member plus additional five for each office
	Chair	not more than one for each staff and Member plus additional fifty chairs for activities
	Desk/folding table/work bench	not more than one for each staff and Member plus four for each office

Section B

PUBLICITY ITEMS	APPROVED QUANTITY
Signboard/light box with - name - address of the Member's office - telephone and fax numbers of the Member's office - office hours - website and email addresses to be placed in the same building of the Member's office	not more than the number of entrances in a building in which the office is located plus five
Invitation card for each activity	not more than 10,000 pcs
Display board/banner with - name - address of the Member's office - telephone and fax numbers of the Member's office - office hours - website and email addresses	no limit

Section C

ACTIVITIES	CLAIMABLE ITEMS
Seminar	Rent of venue
Press conference	Hire of extra staff
Exhibition	Banners
Quiz	Display boards
Competition	Hire of sound system
Office opening ceremony	Set up charges
	Cleaning up charges
	Transportation for attendance and equipment
	Printing of handouts
	Printing of admission tickets
	Printing of leaflets
	Hire of video display equipment
	Advertisements
	Souvenirs with little or no resaleable value
Telephone survey	Hire of extra staff
Signature collection campaign	Printing charges
Questionnaire	Postage
Questioniume	Tomge

<u>Remarks</u>: Recreational activities such as picnic, cruise and barbecue are not reimbursable.

(Sample)

EMPLOYMENT CONTRACT (Note)

Acceptance of Offer of Appointment

	I,		(English) (Chine		(Chir		(Chinese),
(HK	XID Card No.) ac	(English) accept the appointment by Hon				
to th	the post of with Hon's Legisla ffice on the following terms and conditions :						
1.	Job Description :	e.g.	ii) iii)	community liaison activities, <i>or</i> research and information gathering, <i>or</i> secretarial/clerical work, and any other ancillary duties.	r		
2.	Commencement of Duty:						
3.	Probation Period :			months			
4.	Monthly Salary :		НК	\$			
5.	Mandatory Provident Fund:		in a	tributions from employer and employed accordance with the provisions of the vident Fund Ordinance.			
6.	Overtime:	e.g.	i) ii) iii)	overtime is payable at the rate of monthly basic salary per hour, time-off in lieu of overtime allowanthe exigencies of the workload of the no overtime allowance.	ce, subject to		
7.	Double Pay :	e.g.	i) ii) iii)	one month's basic salary, payable Chinese New Year, one month's basic salary, paya anniversary of every year's service, or none.	able on the		
8.	Gratuity	e.g.	i) ii)	upon satisfactory completion of the,% of the basic during the service period will be paya none.	salary earned		
9.	Normal Working Hours :	e.g.	i) ii)	Mondays to Fridays: 9:30 a.m. to 5:30 Saturdays: 9:30 a.m. to 1:00 p.m., <i>or</i> hours per week.	p.m.		
10.	Annual Leave :		(to	working days.			

11.	Medical Benefits:	e.g.	i) ii) iii)	in accordance with current medical insurance available to staff of this comparable rank at this office, not more than \$ a month, on the production of a medical practitioner's receipt, or none.
12.	Termination of Employment :	e.g.	i) ii)	subject to (ii), this employment may be terminated by giving month's/months' notice or salary in lieu of notice; this employment will end days/weeks/month (period not exceeding one month) after Hon ceases to be a Member of the Legislative Council.
13.	Adjustment of Salary:		link exp	performance basis, with reference to the inflation ted adjustment of Members' office operation enses reimbursement as determined by the dislative Council Secretariat.
14.	Code of Conduct :		con	apliance with the Code of Conduct attached.
15.	Confidentiality:		of I Me sha	information pertaining to the operation and business Hon
	Signature of Employee			Date
The organization of the control of t	porting my work related to the beautiful appointee is also in the enunization (please see paragraptionship with and the name of	ousine uploy h 15(of the gemen	ss of of (a) thin the	my business/relative/business associate/affiliated of the Reimbursement Guide, and specify the rd party). The remuneration offered by this at not less than % (or hours) of the
	Signature of Member			Date

⁽Note) This sample is for reference only. Members may determine the appropriate terms for their staff, bearing in mind the reimbursement ceilings in the Reimbursement Guide.

^{*} Paragraph to be excluded from the employment contract if inapplicable.

CODE OF CONDUCT FOR STAFF EMPLOYED BY LEGISLATIVE COUNCIL MEMBERS

Aim

This Code aims at setting out the standard behaviour expected of Members' staff in the handling of resources and information obtained through their official capacity. Particular emphasis is placed on assisting Members' staff in avoiding potential conflict of interest situations and in upholding the high standard of conduct expected of them in carrying out their duties.

Conduct and Behaviour

Integrity

2. It is imperative that Members' staff are committed to the cardinal principles of honesty and integrity, and that their conduct and public behaviour would not bring discredit upon LegCo and the Member they serve. In particular, they should adhere to the principles of fairness, transparency and accountability when using the LegCo Members' Operating Expenses Reimbursements (OER) for purchases.

Misuse of official position

3. Staff should not misuse their position as Members' assistants for personal gain. Examples include favouring one's relatives or friends in a recruitment process, or leaking information and giving undue favour to a particular supplier during a procurement process. Such actions may lead to disciplinary action or even prosecution.

Compliance with this Code

4. It is the personal responsibility of every staff member to understand and comply with this Code which applies equally to full-time, part-time and temporary staff.

Reporting of cases

5. In cases of non-compliance or suspected corruption or criminal offences, any person in the know should report to the LegCo Member concerned and, where appropriate, to the Independent Commission Against Corruption promptly in strictest confidence.

Acceptance and Offering of Advantages

Advantage

6. Staff of LegCo Members should not solicit, accept or offer any advantage in connection with the official dealings with the Member's office. Under Section 9 of the Prevention of Bribery Ordinance (Cap. 201), an employee of an organisation who solicits or accepts an advantage in connection with his work without permission of the employer may have committed an offence. The term "advantage" is defined in the Ordinance (see **Annex I**). It includes almost anything of value such as money, gift, commission, loan, fee, reward, office, employment, contract, service or favour.

Entertainment

Acceptance of lavish and frequent entertainment from persons with whom the Member's Office (MO) has official dealings should be avoided. Such persons include, but are not limited to, the media, members of the public, suppliers or any other persons who might benefit unfairly through providing such entertainment activities. Declining invitations to such would free the staff member from any obligation to the offeror. An extract of the definition of "entertainment" from the Prevention of Bribery Ordinance is in **Annex I**.

Free gifts and services

8. Free gifts and services are a kind of "advantage". Staff should decline the offer of such if the acceptance could affect their objectivity in conducting the business of the MO or lead to complaints of bias or impropriety.

9. Staff who have received gifts or souvenirs presented to them in their official capacity should seek written permission from their employer, whether they wish to retain such items or not. The form in **Annex II** should be used for this purpose. As regards the disposal methods for the gifts or souvenirs received, due consideration should be given to the alternatives set out in the form.

Conflict of Interest

- 10. Situations which give rise to Members or their staff being perceived to have benefited a closely related party or personally should be avoided.
- 11. Staff should not, in their capacity as assistants of LegCo Members, use their official position or any information made available to them in the course of performing their duties, to seek to influence another person in furtherance of their private interest.
- 12. For the purposes of this Code, a conflict of interest situation arises where the "private interests" of a staff member compete or conflict with the interests of the public at large or the staff member's official duties. "Private interests" include the financial and other interests of the staff member himself; his family or other relatives; his personal friends; the clubs and associations to which he belongs; any other groups of people with whom he has personal or social ties; or any person to whom he owes a favour or is obligated in any way. There are circumstances in which a tie of kinship or friendship, or some other association or loyalty which does not give rise to a financial interest, can influence the judgement of the staff member in discharging his official duties, or may reasonably be perceived as having such an influence. A staff member's duty to declare a conflict of interest therefore goes beyond the disclosure of interests that are definable in pecuniary terms.

Handling of conflict of interest situations

- 13. Staff should ensure the business conducted by the MO is done in an open, impartial, reasonable and acceptable manner. Conflict of interest situations should be avoided, but when they do happen, they should be declared and resolved in favour of the public interest.
- 14. Declarations of interest should be in writing, where appropriate, using the declaration forms in the "Guide for Reimbursement of Operating Expenses for Members of the Legislative Council".

Special attention should be given to procurement of goods and services, staff recruitment as well as delivery of the MO's services. For example, a conflict of interest situation may arise if a staff member takes part in the selection of suppliers, where one of the bidders under consideration is his family member, relative or personal friend. When there is perceived or actual conflict of interest, the staff member should abstain from dealing with the matter in question and report the situation to the Member, who may reassign the task to another staff.

Handling of Assets and Resources

- Staff who have access to assets acquired with public funds and resources obtained through their official capacity should ensure that they are only used for the intended purpose of performing Members' duties. Misappropriation of such properties for personal gain, such as personal use or unauthorized resale, is prohibited.
- 17. There should be a clear separation between resources for private business and those for LegCo business of the MO. Intermingling of such assets and resources should be avoided.

Handling of Confidential Information

Use of (privileged) information

18. Staff should not take advantage of, or benefit from, information that is obtained in connection with their duties as Members' assistants, especially when dealing with information not generally available to the public. In their official capacity at the MO, staff should only ask for information required for carrying out their duties and should not seek information for private use or personal interest.

Safekeeping of confidential information

19. Staff who have access to or are in control of confidential information should at all times ensure that such information is properly safeguarded to avoid the misuse or abuse of it. Disclosing confidential information without authorization from the Member concerned or disclosing it in return for monetary awards is strictly prohibited. Moreover, the Personal Data (Privacy) Ordinance (Cap. 486) should be observed to avoid unauthorized disclosure of any personal data.

Other Employment

20. Staff should avoid other employment which has a conflict of interest with their role as assistants of LegCo Members. For full-time staff (who normally work not less than 30 hours a week) of LegCo Members, if they wish to take up paid outside work, whether on a part-time or temporary basis, they should seek the approval of their employer.

False Claims

21. As public money is involved, it is important to ensure that reimbursements are claimed in an accountable manner. Making false claims is a criminal offence.

Diligence

22. Since Members' staff are employed with public funds, they should discharge their duties and responsibilities with due care and diligence, in accordance with their employers' established procedures and instructions. They should be committed and dedicated to their work and exercise every effort to promote the public interest.

* * * * * * *

Legislative Council Secretariat September 2005

INTERPRETATION OF "ADVANTAGE" AND "ENTERTAINMENT"

"Advantage" means -

- (a) any gift, loan, fee, reward or commission consisting of money or of any valuable security or of other property or interest in property of any description;
- (b) any office, employment or contract;
- (c) any payment, release, discharge or liquidation of any loan, obligation or other liability, whether in whole or in part;
- (d) any other service, or favour (other than entertainment), including protection from any penalty or disability incurred or apprehended or from any action or proceedings of a disciplinary, civil or criminal nature, whether or not already instituted;
- (e) the exercise or forbearance from the exercise of any right or any power or duty; and
- (f) any offer, undertaking or promise, whether conditional or unconditional, of any advantage within the meaning of any of the preceding paragraphs (a), (b), (c), (d) and (e),

but does not include an election donation within the meaning of the Elections (Corrupt and Illegal Conduct) Ordinance (Cap. 554), particulars of which are included in an election return in accordance with that Ordinance

"Entertainment" means the provision of food or drink, for consumption on the occasion when it is provided, and of any other entertainment connected with, or provided at the same time as, such provisions.

[Extracted from Section 2 of the Prevention of Bribery Ordinance (Cap. 201)]

(Sample)

REPORT ON GIFTS PRESENTED TO AN EMPLOYEE IN HIS/HER CAPACITY AS AN EMPLOYEE OF A MEMBER'S OFFICE

To:		(Member)
Part I (To be completed by the	e recipient)	
I wish to report the following Member's office on the following		n my capacity as an employee of the the event and date) -
Details of gift(s) presented –		
Gift	Estimated value (\$)	Offeror
(a)		
(b)		
(c)		
☐ Gift item(s) to be ☐ Gift item(s) to be	s) is/are recommended – e returned to the offeror. e retained personally by the shared among staff in the e displayed in the recipient e donated to an outside org	e recipient. e recipient's office or*. t's office or*. ganization (name :). I functions as lucky draw prize(s).
Name of recipient	Signatur	e
Post	Date	
Part II (To be completed by th ☐ The recommendation is appr	•	
		be
Name of Member Date		e

DEFINITION OF 'RELATIVE'

'Relative' means -

- (a) spouse (including a concubine);
- (b) any person with whom the Member is living in a regular union as if man and wife;
- (c) fiance, fiancee;
- (d) parent, step-parent, lawful guardian;
- (e) spouse's parent, spouse's step-parent, spouse's lawful guardian;
- (f) grandparent, great-grandparent;
- (g) child, ward of court;
- (h) spouse's child, spouse's ward of court;
- (i) grandchild;
- (j) child's spouse;
- (k) brother, sister;
- (1) spouse's brother, spouse's sister;
- (m) half-brother, half-sister;
- (n) step-brother, step-sister;
- (o) brother's spouse, sister's spouse;
- (p) brother's child, sister's child;
- (q) parent's brother, parent's sister;
- (r) parent's brother's spouse, parent's sister's spouse;
- (s) parent's brother's child, parent's sister's child.

CLAIM FOR REIMBURSEMENT OF OFFICE OPERATION EXPENSES/ ENTERTAINMENT AND TRAVELLING EXPENSES BY MEMBERS OF THE LEGISLATIVE COUNCIL

SECTION I - DECLARATION AND CERTIFICATION					
To: Secretary General Legislative Council Secretariat (Attn: Accounts Office)					
I,, Member of the Legislative Cou	ncil (LegCo), ce	ertify that my			
expenses listed below arose out of my LegCo duties for the month of 200	Please reiml	burse me with			
\$ in respect of the following :					
Section	<u>HK\$</u>	(Note 1)			
II Staff expenses					
III Equipment and furniture					
IV Office accommodation expenses					
V Other operating expenses					
Office operation expenses		(A)			
VI Entertainment and travelling expenses (after transferring \$ to Section II for employing staff) (Note 2)		(B)			
Supporting documents and certified expenses amounted to		(A)+(B)			
 I hereby declare that: a) I have not claimed any reimbursement for paying my relatives, if any, employed in my office; b) I have not claimed any consultancy fees for services provided by my political party or any companies/organizations in which my political party has a financial interest or is in control; furthermore, my relatives and I have no interest in the consultants employed; c) I have not claimed any reimbursement for leasing any property in which I/my relatives have a financial interest, save for unexpired tenancy agreements during the transitional period (para 29 of the Guide for Reimbursement of Operating Expenses for Members of the Legislative Council (hereafter referred to as Reimbursement Guide)), for which interest has been declared*; d) all staff remunerations reimbursed are for performance of duties and for time worked as detailed in the respective employment contracts; e) I have no objection to disclosing the individual staff remuneration acknowledgments for public inspection; f) the funds set aside for contractual and statutory employment benefits as listed in section II below are not excessive, and will not be used for any other purposes, and I undertake to return to the Secretariat all unspent amounts; g) items costing \$1,000 or more and with a life span longer than one year, but excluding software and fixtures, are all included in section III below; and h) this reimbursement claim complies in all respects with the Reimbursement Guide, which has been read and fully understood by me. 					
In addition, * I have claimed reimbursement for paying my staff who are also in the employ of my business/relative/business associate/affiliated organization. Details and justifications have been provided on Declaration Form I attached/earlier. * I have claimed reimbursement for leasing property owned by my business associate/affiliated organization. and consider that it is in the interest of my constituents/the public to do so. Details and justifications have been provided on Declaration Form II attached/earlier. * I have claimed reimbursement for procuring goods/services from a supplier/service provider in whose business I or my relative(s) has a financial interest or is in control. Details and justifications are provided on Declaration Form IV attached.					
Signature of Member Date					

(1/06)Form A P.1/4

delete where inappropriate # affiliated organizations (e.g. employer, political party and constituency association)

Subject to Note 2 below, the yearly claimable ceilings from 1.10.2005 to 30.9.2006 are (A) \$1,336,490 and (B) 150,760. Any expenditure exceeding these ceilings are not reimbursable.

50% of the entitlement for (B), i.e. \$75,380, can be transferred to (A) for the employment of staff. Any amount already claimed but subsequently (Note 1)

⁽*Note 2*) redeployed for employing staff should be entered in brackets.

	CTION II - STAFF EXPENS		Pay					
	Name of staff	Salary	Medical benefit	Insurance payment	Others	set aside Gratuity/ double pay, etc	Total	For Secretaria use
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
11								
12								
	Total staff remunerations and benefits							
	Other staff expenses (please specify)							
	Recruitment expenses	ı	1	1		1	\$	
						Total		(Note 3)

⁽Note 3) Supporting documents (original invoices and receipts or other evidence of payment) should be enclosed. In case personal identifiers and data (such as Hong Kong identity card numbers, credit card numbers, telephone numbers or home addresses) appear on the supporting documents and they are not intended to become public, they should be blocked out before the documents are presented to the Secretariat.

(1/06) Form A P.2 / 4

SECT	TION III - EQUIPMENT AND FURNITURE							
	(Capital items only; see quantity limits in Appendix I of the Reimbursement Guide)							
					Location			
	Item description	Quantity	Unit price	Total	(Office)	For Secretariat use		
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
			Total	\$	(Note 3)			

SECTION IV - OFFICE AC	COMMODATION EXP	ENSES			
	Office 1	Office 2	Office 3	Office 4	For Secretariat use
Address(es) of Office(s)					
Rental (per month)					
* /					
Management fee					
(per month)					
Rates/Government rent					
(per quarter/per month*)					
Utility charges (i.e. water,					
electricity and gas)					
Others (please specify)					
Total:					
(Note 3)	\$	\$	\$	\$	

^{*} please delete where inappropriate

SEC	CTION V - OTHER OPERATING EXPENSES		
	Item description	Amount	For Secretariat use
1	Stationery		
2	Periodicals, newspapers and publications		
3	Printing (a sample should be attached)		
4	Website expenses		
5	Consultancy services		
6	Communication expenses (including postage for bulk mailing, Internet, telephone and fax charges)		
7	Expenses for publicity items and activities (see claimable items and quantity limits in Appendix I of the Reimbursement Guide)		
8	Repair and maintenance		
9	Office insurance		
10	Member's personal medical and dental insurance premium		
11	Minor tools and equipment (see quantity limits in Appendix I of the Reimbursement Guide)		
12	Software and fixtures (see quantity limits in Appendix I of the Reimbursement Guide)		
13	Others (please specify)		
	Total	\$	(Note 3)
		ψ	J

SECTION VI - ENTERTAINMENT AND TRAVELLING EXPENSES					
Entertainment, liaison or travelling expenses paid (Non-accountable)	Portion of entitlement used for employment of staff (Accountable, yearly maximum \$75,380)	For Secretariat use			
\$	\$				

<u>CLAIM FOR POSTAGE</u> BY MEMBERS OF THE LEGISLATIVE COUNCIL

Name of Member	
Amount of postage used	
Month	
Number of mailings made in the month	
Note: 1. Members should keep copies of the mailings for aud 2. Members should submit claims for postage tog reimbursement.	lit purposes. ether with claims for monthly office operation expenses
To : Secretary General Legislative Council Secretariat (Attn : Accounts Office)	
I certify that the above postage expenses, excluding bulk mai expenses have not been and will not be claimed under the of the above mentioned sum to me.	
Signature of Member	Date

CLAIM FOR REIMBURSEMENT OF SETTING UP EXPENSES BY MEMBERS OF THE LEGISLATIVE COUNCIL

	Secretary General Legislative Council Secretariat (Attn : Accounts Office)					
essen	rial for setting up my Legislative Council Member's g up expenses reimbursement to me in respect of the following	office. Ple	hereby certify the ase reimburse \$	hat the expe	enses liste	d below are _ under the
Section	<u>on</u>		<u>HK\$</u>	_		
II	Fitting-out expenses				(A)	
III	Basic stationery				(B)	
IV	Capital items				(C)	
V	Other associated expenses				(D)	
<u> </u>						
	Signature of Member			Date		
Q.1	Where is the office set up with this claim?					
	(one claim form for each office)					
Q.2	Claimed setting up expenses reimbursement in the last LegCo term in respect of					
	- Secretariat-provided central office ? - district office ?	*Yes/No *Yes/No				
Q.3	How much has been claimed in the current term?	\$				
Q.4	Set up new office due to - *expiry of tenancy agreement entered prior to the current term? - *other acceptable reasons? (please provide supporting documents and detailed)	*Yes/No				
	information)					

(1/06) Form C P.1/3

 $^{*\} please\ delete\ where\ in appropriate$

SEC	TION II - FITTING-OUT EXPENSES					
	Item description	Quantity	Unit price	Amount	Purchase date	For Secretariat
1	item description	Quantity	Onit price	Amount	uate	use
2						
3						
4						
5						
6						
7						
8						
9						
10						
l			Total (A)		(Note)	
				\$, ,	
SFC'	TION III - RASIC STATIONERY			\$		
SEC	TION III - BASIC STATIONERY			\$		For
SEC		Quantity			Purchase	Secretariat
SEC:	Item description	Quantity	Unit price	\$ Amount		For Secretariat use
1		Quantity			Purchase	Secretariat
		Quantity			Purchase	Secretariat
1		Quantity			Purchase	Secretariat
1 2		Quantity			Purchase	Secretariat
1 2 3		Quantity			Purchase	Secretariat
2		Quantity			Purchase	Secretariat
1 2 3		Quantity			Purchase	Secretariat
1 2 3 4		Quantity			Purchase	Secretariat
1 2 3 4 5		Quantity			Purchase	Secretariat
1 2 3 4 5 6 7		Quantity			Purchase	Secretariat
1 2 3 4 5 6		Quantity			Purchase	Secretariat

Total (B)

(Note)

(1/06) Form C P.2 / 3

⁽Note) Supporting documents (original invoices, receipts or other evidence of payment) should be enclosed. In case personal identifiers and data (such as Hong Kong identity card numbers, credit card numbers, telephone numbers or home addresses) appear on the supporting documents and they are not intended to become public, they should be blocked out before the documents are presented to the Secretariat.

SEC	TION IV - CAPITAL ITEMS #					
	Item description	Quantity	Unit price	Amount	Purchase date	For Secretariat use
1			Î			
2						
3						
4						
5						
6						
7						
8						
9						
10						
		I	Total (C)	\$	(Note)	
				Ψ	J	

SECTION V - OTHER ASSOCIATED EXPEN	SES (including fixtures, softwar and equipment below \$1,0	re, installation 000 each #)	charges, as well	as minor tools	f, furniture
Item description	Quantity	Unit price	Amount	Purchase date	Secretariat use
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
	I	Total (D)		(Note)	
			\$		

[#] See quantity limits in Appendix I of the Reimbursement Guide (1/06)

<u>CLAIM FOR REIMBURSEMENT OF</u> INFORMATION TECHNOLOGY AND COMMUNICATION EQUIPMENT EXPENSES

To: Secretary General Legislative Council Secretariat (Attn: Accounts Office)		
	, Member of the Legislative Council (LegCo), certify that the cobusiness. Please reimburse \$ to me in res	
Section	<u>HK\$</u>	
I Capital items	(A)	
II Non-capital items	(B)	
	(A)+(B)
Signature of Member	Date	

SEC	CTION I - CAPITAL ITEMS					
	Item description	Qty	Unit price	Amount	Purchase date	For Secretariat use
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
			Total (A)		(Note)	
				\$		

(Note) Supporting documents (original invoices, receipts or other evidence of payment) should be enclosed. In case personal identifiers and data (such as Hong Kong identity card numbers, credit card numbers, telephone numbers or home addresses) appear on the supporting documents and they are not intended to become public, they should be blocked out before the documents are presented to the Secretariat.

SEC	CTION II - NON-CAPITAL ITEMS		
	Trans description	A	For Secretariat
1	Item description	Amount	use
2			
3			
4			
•			
5			
6			
7			
/			
8			
9			
10			
10			
11			
12			
13			
14			
1-7			
15			
16			
17			
1 /			
18			
19			
20			
	Total (B)		(Note)
	Total (B)	\$	(11010)
		ĮΨ	

(1/06) Form D P.2 / 2

CLAIM FOR REIMBURSEMENT OF WINDING UP EXPENSES BY MEMBERS OF THE LEGISLATIVE COUNCIL

To: Secretary General Legislative Council Secretariat (Attn: Accounts Office)	
I,, hereby certify that by me due to the cessation of my office. Please reimburse \$ reimbursement for the following :	the expenses listed below were incurred and paid to me under the winding up expenses
Section	<u>HK\$</u>
I Accountable expenses	(A)
II Accountable end-of-employment benefits other than severance payments (net of amounts previously set aside)	(B)
III Non-accountable expenses (Note 1)	(C) (A)+(B)+(C)
IV Severance payments	(D)
I further declare that :	
a) non-essential services have been curtailed as early as possible;	
b) acquisition of stores has been limited to quantities which are essential	al for the winding up;
c) apart from compensation for the premature termination of contracts on-going services which extend beyond one month after the date of contracts of the contract of the contr	
d) the severance payments were not more than that required by the employed for less than two years, not more than the time-apportion payments payable; and they were paid only to staff employed with entertainment and travelling expenses reimbursement (but not more to be approximately considered).	ned amounts calculated on the notional severance h the office operation expenses reimbursement or
Signature of Member	Date

SEC	TION I - ACCOUNTABLE EXPENSES		_
	Details of expenses with supporting documents	Amount	For Secretariat use
1			
2			
3			
4			
5			
6			

(Note 1) The claimable ceiling is \$111,374.

(1/06) Form E P.1/3

SEC	TION I - ACCOUNTABLE EXPENSES (CONT'D)		
		A	For Secretariat
7	Details of expenses with supporting documents	Amount	use
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			
	Total (A)		
	Total (A)	\$	(<i>Note 2</i>)
SEC	TION II - ACCOUNTABLE END-OF-EMPLOYMENT BENEFITS OTHER THA	N SEVERANCE PAYME	VTS
Parti	culars	Amount	For Secretariat use
1 arti	Culais	Amount	use
Deta	ils as per Annex to Form G (B1)		
Less	: Funds set aside previously (<i>Note 3</i>) (B2)	()	
	Net (B)	\$	(Note 2)
SEC	TION III - NON-ACCOUNTABLE EXPENSES		
	Notes of Community and Community of the Community	A	For Secretariat
1	Nature of expenses without supporting documents	Amount	use
2			
3			
4			
5			
	Total (C)	\$	
Note 2	2) Supporting documents (original invoices, receipts or other evidence of paymer identifiers and data (such as Hong Kong identity card numbers, credit card numbers)		

(1/06) Form E P.2 / 3

⁽Note 2) Supporting documents (original invoices, receipts or other evidence of payment) should be enclosed. In case personal identifiers and data (such as Hong Kong identity card numbers, credit card numbers, telephone numbers or home addresses) appear on the supporting documents and they are not intended to become public, they should be blocked out before the documents are presented to the Secretariat.

⁽Note 3) Funds set aside in previous years that are in excess of (B1) cannot be used to reimburse expenses other than staff benefits incurred in the year when the funds were set aside. Such excesses should be returned using Form G.

SECTION IV - SEVERANCE PAYMENTS									
	Employm From	ent period	emplo	gth of oyment riod	Last full month's	Severance pay	Amount offset with accrued retirement benefits	Net amount	
Name of staff	DD/MM/YY	DD/MM/YY	Years	Months	salary	entitled	/ gratuities	paid	For Secretariat use
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
							Total (D)		

(10/01) Form E P.3/3

\$ (Note 2)

DIRECT SETTLEMENT OF WINDING UP EXPENSES BY THE LEGISLATIVE COUNCIL SECRETARIAT

To :	Le	cretary General gislative Council Secretariat ttn : Accounts Office)	
		winding up of my Member's office, I,g expenses on my behalf.	, would like the Secretariat to settle the
Sec	<u>tion</u>		<u>HK\$</u>
	I	Staff salaries	(A)
]	Ι	Office rentals	(B)
I	II	Consultancy fees	(C)
Ι	V	Compensations for early termination of contracts	(D) (A) + (B) + (C) + (D)
•	V	Severance payments (Note 1)	(E)
I fu	rther	declare that :	
a)	for paya	severance payments are not more than that required by the less than two years, not more than the time-apportioned able; and they are paid only to staff employed with the trainment and travelling expenses reimbursement (but not more than that required by the less than two years).	mounts calculated on the notional severance payments monthly office operation expenses reimbursement or
b)	sala	ries payable to my staff are for their service not later than on	e month after the date I ceased to be Member;
c)		compensation(s) for early termination of contract(s) are rea od(s) I have served; and	sonable and contractually required in view of the notice
d)	all t	he above expenses are necessarily incurred on LegCo busine	SS.
		Signature of Member	Date

SEC	SECTION I - STAFF SALARIES										
		Period o	covered			Bank/branch/account no.	For				
		From	То	Monthly	Amount	(not available for public	Secretariat				
	Name of staff	DD/MM/YY	DD/MMYY	rate	payable	inspection)	use				
1											
2											
3											
4											
5											

(Note 1) In case personal identifiers and data (such as Hong Kong identity card numbers, credit card numbers, telephone numbers or home addresses) appear on supporting documents and they are not intended to become public, they should be blocked out before the documents are presented to the Secretariat.

(1/06) Form F P.1/3

SEC	TION I - STAFF SALARIES	S (CONT'D)					
		Period covered				Bank/branch/account no.	For
	NI C + CC	From	То	Monthly	Amount	(not available for public	Secretariat
	Name of staff	DD/MM/YY	DD/MMYY	rate	payable	inspection)	use
6							
7							
8							
9							
10							
				Total (A)	\$		

SEC	SECTION II - OFFICE RENTALS										
		Period o	covered			For					
	Name and address of landlord	From DD/MM/YY	To DD/MM/YY	Monthly rate	Amount payable	Secretariat use					
1											
2											
3											

Total (B) \$ (Note 2)

	SECTION III - CONSULTANCY FEES											
		Nature of	Period o		Monthly		For					
	NI	consultancy	From			Amount	Secretariat					
	Name and address of consultant	work	DD/MM/YY	DD/MM/YY	rate	payable	use					
1												
2												
					Total (C)	\$						
					Total (C) (Note 2)	\$						

SECTION IV - COMPENSATIONS FOR EARLY TERMINATION OF CONTRACTS Period covered Nature Forof From To Monthly Amount SecretariatName and address of contractor contract DD/MM/YY DD/MM/YY rate payable use 1 2 3

> Total (D) (*Note 3*)

\$

(Note 3) Certified copy of agreement with compensation clause(s) highlighted must be submitted for verification and public inspection.

(10/00)Form F P.2 / 3

⁽Note 2) Certified original invoices should be enclosed.

SECTION V - SEVERANCE PAYMENTS											
	Employm	ent period	Length of		Last full		Bank/branch/account no.				
	From	То	employme		month's	Amount	(not available for public				
Name of staff	DD/MM/YY	DD/MM/YY	Years	Months	salary	payable	inspection)	For Secretariat use			
2											
3											
4											
5											
6											
7											
8											
9											
10											
<u> </u>	l				Total (E)			1			

(10/00) Form F P.3/3

EMPLOYMENT BENEFITS PAYMENT AND REFUND OF FUNDS SET ASIDE

Name of Member			
Office Address			
Office Address			
To: Secretary General Legislative Council Secretariat (Attn: Accounts Office)			
I enclose *the following orig their benefits / and a cheque for the excess balance of funds as indicated below is still in	funds no longe	-	
		Н	K\$
Balance of funds obtained operation expenses reimburs the		-	<u>. Cay</u>
Less: Payments to staff (deta	ils at Annex)	()
Less: Excess funds now retuenclosed)	irned (cheque	()
Balance of funds carried forward	ard		
I also confirm that the balance view of my obligations under the unexpired e			
Signature of Member		Г	Date
Signature of Member			

(10/00) Form G P.1/2

^{*} please delete where inappropriate

PAYMENT OF EMPLOYMENT BENEFITS

Original receipts of the following payments are enclosed:

		Payment Period		Noture of neumant	Calculation of benefits	A mount noid	For
Nam	e of staff	DD/MM/YY	DD/MM/YY	Nature of payment (eg gratuity, year-end bonus)	(please show calculations)	Amount paid (HKD)	Secretariat use
1	01 50011			(eg gradatoj, j car cria certae)	(product one was assured)	(11123)	use
2							
3							
4							
5							
6							
0							
7							
7							
-							
8							
9							
10							
					Total	\$	(Note)

(Note) In case personal identifiers and data (such as Hong Kong identity card numbers, telephone numbers or home addresses) appear on supporting documents and they are not intended to become public, they should be blocked out before the documents are presented to the Secretariat.

NOTIFICATION OF UPGRADING AND REPLACEMENT OF CAPITAL ASSETS BY MEMBERS OF THE LEGISLATIVE COUNCIL

	Secretary General Legislative Council Secretariat (Attn : Accounts Office/Supplied I, act my assistant, Mr/Ms osal of the replaced item and updates		ms. Please) to confirm
	Signature of Member		
* ple	ase delete where inappropriate		
SEC	TION I		
		Destinators	For Secretariat
1	Original asset Date of purchase	Particulars	use
1	Date of purchase		
2	Secretariat asset no.		
3	Description		
4	Amount (or estimated amount for replaced parts)		
5	State of the item	<pre>* upgraded with the item in Section II * traded in at \$</pre>	Disposal method agreed by Supplies Office
6	Supplies Office's decision on disposal method	* to be scrapped and disposed of by Members * to be returned to the Secretariat * others:	
SEC	TION I I		
			For Secretariat
	New item	Particulars	use
1	Description		
2	Net amount paid (Notes 1 and 2)		
3	Remarks		

before the documents are presented to the Secretariat.

The proceeds from the sale of the replaced asset or parts should be used to reduce the amount claimed for the new item. Supporting documents (original invoices, receipts or other evidence of payment) should be attached to the accompanying claim form. In case personal identifiers and data (such as Hong Kong identity card numbers, credit card numbers, telephone numbers or home addresses) appear on the supporting documents and they are not intended to become public, they should be blocked out (Note 1) (Note 2)

CAPITAL ITEMS LIST

Nam	e of Membe	r							
Offic	e Address								
To :	To: Secretary General Legislative Council Secretariat (Attn: Accounts Office)								
reimb	oursements, w	I certify that the following capita were kept in my office(s) on	l items, acquired with for use on LegCo busin	Members' opera	ting expenses				
	Secretariat	()			Reimbursed				
No.	asset no.	Description	Date acquired	Purchase price	amount				
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
			Page 2 total						
			Page 3 total						
			Grand total	\$	\$				
			1						
I	Signat	ure of Member		Date	_				

(1/06) Form I P.1 / 2

^{*} to be reported half-yearly as at 30 June and 31December

CAPITAL ITEMS LIST

	Page of
Name of Member	

No.	Secretariat asset no.	Description	Date acquired	Purchase price	Reimbursed amount
			Page total	\$	\$

(1/06) Form I P.2 / 2

RETURN OF CAPITAL ITEMS ACQUIRED WITH MEMBERS' REIMBURSEMENTS

To:	Secretary Ger Legislative Co (Attn : Accou	ouncil Se	cretariat e / Supplies Office)						
reimb	* oursements. Y	I / We You may	would like to return contact my assistant Nements.	the following cap Mr / Ms	ital items	acquired with	h Member on	rs' operatir	ng expenses
to ma	ike the necessa	iy arrang	Omonto.					(tele	prione no.)
No.	Secretariat asset no.		Description	1	Qty	Reimbursed amount	Location	In good condition $(\sqrt{/x})$	Disposal method agreed by Supplies Office
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
		Page 2	total						
		Grand	total						
						\$			
Sign Name	nature of Membe:		ignature of Member	Signature of Mem Name :		ignature of Me ame:		Signature Name :	of Member
							I	Date :	

(1/06) Form J P.1/2

^{*} delete where inappropriate

RETURN OF CAPITAL ITEMS ACQUIRED WITH MEMBERS' REIMBURSEMENTS

Page	of	
1 uge	01	

No.	Secretariat asset no.	Description	Qty	Reimbursed amount	Location	In good condition (√/x)	Disposal method agreed by Supplies Office
		Page total		\$			

(1/06) Form J P.2 / 2

PURCHASE OF CAPITAL ITEMS ACQUIRED WITH MEMBERS' REIMBURSEMENTS

To:	Secretary Ger Legislative C (Attn : Accou	ouncil Secretariat				
expe		I / We would like to purchase ments, at their market price as se		ms, which were acc	quired with Men	nbers' operating
We h	* ereby agree tha	The following capital items were at	e acquired jointly by us u may purchase	sing Members' ope them at the follow	rating expenses ring prices:	eimbursements.
No.	Secretariat asset no.	Descr	ription	Qty	Reimbursed amount	Market price as set by the Secretariat
2						
3						
4						
5						
6						
7						
9						
10						
		Page 2 total				
		Grand total			\$	\$
	Ас	Legislative heque payable to "The Legislative"	ve Council Commission"	in the amount of \$	*	is enclosed.
Sig Name	nature of Mem	ber Signature of Member Name :	Signature of Member Name :	Signature of Mer Name :	nber Signatu Name :	ure of Member
					Date	:

(1/06) Form K P.1 / 2

^{*} delete where inappropriate

PURCHASE OF CAPITAL ITEMS ACQUIRED WITH MEMBERS' REIMBURSEMENTS

D	C	
Page	of	

No.	Secretariat asset no.	Description	Qty	Reimbursed amount	Market price as set by the Secretariat
		jan 1			
		Page total		\$	\$

(1/06) Form K P.2 / 2

APPLICATION FOR OPERATING FUNDS BY MEMBERS OF THE LEGISLATIVE COUNCIL

To:	Secretary General Legislative Council Secretariat				
	(Attn : Accounts Office)				
	, would like to obtain an efinancing the following:	operating fund of \$			
101	iniancing the following.	HK\$			
	Office operation, entertainment and travelling expenses Office setting up expenses Information technology and communication equipment expenses		(A) (B) (C)		
a)b)c)d)	I understand that: a) the operating fund for office operation, entertainment and travelling would be used to offset against the operating expenses reimbursement for the month immediately before I leave office and against the winding up expenses reimbursement which I may claim; b) the operating fund for office setting-up would be offset against the setting up expenses reimbursement which I must claim with proper supporting documents within three months from the date of receiving the operating fund; c) the operating fund for information technology and communication equipment expenses would be offset against the information technology and communication equipment expenses reimbursement which I must claim with proper supporting documents within three months from the date of receiving the operating fund; and				
	Signature of Member	Date			

(Note) Subject to the unclaimed balance under each item, a Member may apply for amounts up to (A) \$247,875, (B) \$75,000 or \$150,000 and (C) \$100,000.

RECRUITMENT OF STAFF

Name of Member	
Post under recruitment	
SECTION I – RECRUITMENT METHOD AND	O PROCESS (Note 1)
(A) By open recruitment ☐ Advertised in the newspaper	
(please specify)	Date
☐ Notice displayed on the notice board/window of the office	Date
☐ Notice posted on the website	Date
☐ Through Labour Department	Date
□ Others :	
(please specify)	Date
(B) By invitation (or other means) Please state the channel or relationship with	th the applicant(s)
No. of applications received	

 \Box \checkmark as appropriate

(1/06) DF I P.1/2

⁽Note 1) For compliance audit purposes, relevant documents should be kept for at least two years after completion of the recruitment exercise.

No. of applicants invited for interview				
Date(s) interviews conducted				
Applicant selected				
SECTION II - DECLARATION (by person(s)	recommending/m	aking the appointn	nent decision)	
 (i) The appointee is/is not* a relative of mine. (ii) The appointee was known/unknown* to the undersigned Decision-maker (A)/(B)* before this recruitment exercise. *The appointee is/was* my/our*				
Decision-maker (A)Name	Position/ Capacity	Signature	Date	
Decision-maker (B)Name	Position/ Capacity	Signature	Date	
SECTION III - DECLARATION (by Member	employing the ap	ppointee)		
I hereby certify that: (i) the appointee is not a relative of mine; (ii) the appointee was known/unknown* to me before this recruitment exercise; *the appointee is/was* my (please specify nature of relationship); (iii) the appointment is made purely on the basis of merit. Apart from factors such as general market condition, due regard has been paid to the abilities displayed and the remuneration requested by all applicants; and (iv) *the appointee is also in the employ of my business/relative/business associate/affiliated organization* (please see paragraph 15(a) of the Reimbursement Guide, specify the relationship, and name the third party in the space below), a copy of his/her employment contract with this Member's Office is attached for public inspection.				
Signature of Member		Date		

(1/06) DF I P.2 / 2

^{*} delete where inappropriate

<u>LEASING OF OFFICE ACCOMMODATION</u> <u>FROM A BUSINESS ASSOCIATE OR AFFILIATED ORGANIZATION</u>

Name of Member				
SECTION I – PARTICULARS (OF OFFICE	AND LA	NDLORD CONCERNI	ED
Address				
Name of landlord				
Relationship of Member with la	andlord			
SECTION II - JUSTIFICATION	N FOR LEAS	ING THI	E ABOVE-STATED OF	FFICE
SECTION III - COMPARISON	OF ACTUAL	L RENTA	L WITH MARKET RE	NTAL
Name of registered professional surveyor (General Practice) registered under "Surveyors Registration Ordinance" (Cap. 417)/corporate member of the Hong Kong Institute of Surveyors (General Practice Division)				
Date of a comparable valuation (i.e. valuation as at)			Tenancy agreement signed on	
Valuation of market rental			Actual rental per tenancy agreement	
SECTION IV - DECLARATION				
I hereby certify that the above stated information is correct and attach herewith the independent valuation report referred to in Section III above.				
Signature of Member Date				te

^{*} delete where inappropriate (1/06)

SHARING OF OFFICE ACCOMMODATION

Name of Member			
CTION I – PARTICULARS OF OFFICE CONCERNED			
Address			
Landlord			
Co-tenant			
Business of co-tenant			
Tenancy period	to		
Tenancy agreement	As per attached (with demarcations for areas used exclusively for LegCo business,		
Floor plan with measurements	or otherwise, and areas commonly used)		
Rental for the whole office	\$ /month		
Rental shared by Member for LegCo business	\$ /month		
SECTION II - RENTAL-SHARING BASIS AND C	CALCULATIONS		
SECTION III - DECLARATION			
I hereby certify that the information provided above is correct, and undertake to notify the LegCo Secretariat of any changes and cause adjustments to the sharing ratio in a fair manner whenever necessary.			
Signature of Member	Date		

(9/05) DF III

PROCUREMENT EXCEEDING \$20,000 OR FROM A PARTY IN WHICH THE MEMBER, HIS/HER STAFF OR ANY OF THEIR RELATIVES HAS A FINANCIAL INTEREST OR IS IN CONTROL

Name of Member				
SECTION I – PROCUREMENT	T PARTICULARS (Note	1)		
Product or Service procured				
Quotations obtained	Quotation 1	Quotation 2	Quotation 3	
Date				
Supplier				
Means of obtaining quotations (e.g. by telephone, shopping, tender) and contact details (Note 2)				
Description of items offered (e.g. make/model)				
Price				
Decision	Accepted/ Rejected*	Accepted/ Rejected*	Accepted/ Rejected*	
SECTION II - JUSTIFICATION	N FOR DECISION			
The decision is based on consideration of the following:				
□ price	□ service/support			
☐ quality/functions	□ convenience			
□ availability	□ other reasons:			
* (Detailed assessment, if any, is shown in the attached, which can be/should not be* open for public inspection.)				

 $[\]square$ * as appropriate * delete where inappropriate

⁽Note 1) Three quotations should be obtained in respect of any procurement exceeding \$20,000. For compliance audit purposes, relevant documents should be kept for at least two years after completion of the procurement exercise.

⁽Note 2) If by telephone enquiry, state contact person and telephone number. If by shopping, the shop address should be stated.

^(1/06) DF IV P.1/2

SECTION III - DECL	ARAIION (by person(s) making the proc	curement decision,		
I/We and my/our relatives have no financial interest in, nor control of, the business of the supplier/service provider. (If otherwise, please give details.)					
Decision-maker (A)					
Decision-maker (A)	Name	Position/ Capacity	Signature	Date	
D 1 (D)					
Decision-maker (B)	Name	Position/ Capacity	Signature	Date	
SECTION IV - DECL	ARATION (by Membe	r)			
I hereby certify that:					
(i) I and my relate supplier/service	ives have no financial provider; and	l interest in, nor	control of, the bu	siness of the	
(ii) *The supplier/service provider is not a business associate of mine nor an organization to which I am affiliated.					
(iii) *The supplier/service provider selected is a business associate of mine or an organization to which I am affiliated. Nonetheless, my procurement decision is made in the public interest.					
(Please state the relationship with the supplier/service provider and provide any particular reasons for the procurement decision (e.g. sole supplier for the goods/services required; lower prices from using bulk contracts of an affiliated association).)					
Signature of Member Date					

(1/06) DF IV P.2 / 2

^{*} delete where inappropriate