

ITEM FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

HEAD 37 – DEPARTMENT OF HEALTH

**HEAD 42 – ELECTRICAL AND MECHANICAL SERVICES
DEPARTMENT**

HEAD 49 – FOOD AND ENVIRONMENTAL HYGIENE DEPARTMENT

HEAD 46 – GENERAL EXPENSES OF THE CIVIL SERVICE
Subhead 008 Recoverable salaries and allowances
(Hong Kong Monetary Authority)

**HEAD 156 – GOVERNMENT SECRETARIAT :
EDUCATION AND MANPOWER BUREAU**

**HEAD 147 – GOVERNMENT SECRETARIAT :
FINANCIAL SERVICES AND THE TREASURY
BUREAU (THE TREASURY BRANCH)**

**HEAD 142 – GOVERNMENT SECRETARIAT :
OFFICES OF THE CHIEF SECRETARY FOR
ADMINISTRATION AND THE FINANCIAL SECRETARY**

HEAD 74 – INFORMATION SERVICES DEPARTMENT

HEAD 90 – LABOUR DEPARTMENT

HEAD 100 – MARINE DEPARTMENT

VARIOUS OBSOLETE DEPARTMENTS

Members are invited to recommend to Finance Committee the deletion of the following 31 obsolete ranks –

/(a)

(a) Department of Health

- (i) Audiology Technician I ⁽¹⁾
(MPS 22 - 33) (\$26,540 - \$43,940); and
- (ii) Audiology Technician II
(MPS 6 - 21) (\$11,170 - \$25,340)

**(b) Electrical and Mechanical Services Department
and**

**Government Secretariat :
Offices of the Chief Secretary for Administration
and the Financial Secretary**

Lift Operator
(MOD 3 - 13) (\$8,693 - \$10,615)

(c) Food and Environmental Hygiene Department

Tally Clerk
(MPS 2 - 15) (\$8,675 - \$18,915)

**(d) Government Secretariat :
Education and Manpower Bureau**

- (i) Vice Principal, College of Education ⁽²⁾
(MPS 45 - 49) (\$72,135 - \$83,105);
- (ii) Principal Lecturer ⁽³⁾
(MPS 40 - 44) (\$59,210 - \$69,615);

/(iii)

⁽¹⁾ Denotes rank in the former Hospital Services Department. Civil servants hitherto in this rank now working in the Hospital Authority (HA) are accommodated in shadow rank corresponding to the position they hold in the HA under special arrangement approved by Finance Committee.

⁽²⁾ Denotes rank in the former Education Department.

⁽³⁾ Denotes ranks in the former Education Department and/or the former Technical Education and Industrial Training Department (TEITD). Civil servants hitherto in these ranks under the former TEITD now working in the Vocational Training Council (VTC) are accommodated in shadow ranks corresponding to the positions they hold in the VTC under special arrangement approved by Finance Committee.

- (iii) Senior Lecturer ⁽³⁾
(MPS 34 - 39) (\$45,240 - \$56,765);
 - (iv) Lecturer (Graduate) ⁽³⁾
(MPS 20 - 33) (\$24,135 - \$43,940); and
 - (v) Industrial Training Officer ⁽³⁾
(MPS 22 - 44) (\$26,540 - \$69,615)
- (e) **Government Secretariat :**
Financial Services and the Treasury Bureau
(The Treasury Branch)
- (i) Senior Principal Assistant Financial Secretary
(D4) (\$145,150 - \$149,600); and
 - (ii) Principal Assistant Financial Secretary
(D3) (\$127,900 - \$135,550)
- (f) **Hong Kong Monetary Authority**
- (i) Deputy Secretary (Monetary Affairs)
(D3) (\$127,900 - \$135,550);
 - (ii) Principal Assistant Secretary (Monetary Affairs)
(D2) (\$110,000 - \$116,800); and
 - (iii) Bank Examination Assistant
(MPS 9 - 19) (\$13,515 - \$22,990)
- (g) **Information Services Department**
- Assistant Information Officer II
(MPS 3 - 13) (\$9,245 - \$17,145)

/(h)

(h) **Labour Department**

- (i) Factory Inspector
(MPS 17 - 33) (\$20,865 - \$43,940); and
- (ii) Assistant Factory Inspector
(MPS 12 - 14) (\$16,165 - \$18,010)

(i) **Marine Department**

- (i) Boatswain
(MPS 15 - 18) (\$18,915 - \$21,900);
- (ii) Senior Coxswain
(MPS 11 - 14) (\$15,215 - \$18,010);
- (iii) Coxswain
(MPS 6 - 10) (\$11,170 - \$14,330); and
- (iv) Sailor
(MPS 3 - 5) (\$9,245 - \$10,505)

(j) **Various Obsolete Departments**

- (i) Director of Territory Development
(D6) (\$162,650);
- (ii) Director of Civil Engineering⁽⁴⁾
(D5) (\$154,150);
- (iii) Secretary, Regional Council
(D2) (\$110,000 - \$116,800);
- (iv) Secretary, Urban Council
(D2) (\$110,000 - \$116,800);

/(v)

⁽⁴⁾ This rank will be deleted on 28 July 2006 upon retirement of the former Director of Civil Engineering.

- (v) Technical Secretary (Industry)
(D1) (\$92,650 - \$98,300);
- (vi) Deputy Registrar of Trade Unions
(MPS 34 - 44) (\$45,240 - \$69,615);
- (vii) Master Butcher
(MPS 14 - 18) (\$18,010 - \$21,900);
- (viii) Foreman Butcher
(MPS 11 - 13) (\$15,215 - \$17,145);
- (ix) Butcher
(MPS 6 - 10) (\$11,170 - \$14,330); and
- (x) Assistant Butcher
(MPS 3 - 5) (\$9,245 - \$10,505)

PROBLEM

All the ranks mentioned in the preamble are obsolete.

PROPOSAL

2. It is proposed that these ranks be deleted.

FINANCIAL IMPLICATIONS

3. There are no financial implications as there are at present no posts in the ranks proposed for deletion.

/BACKGROUND

BACKGROUND

4. Subject to certain conditions, exceptions and limitations, the power to create and delete non-directorate posts in existing ranks has been delegated by the Finance Committee to Controlling Officers since April 1980. However, the delegation does not permit Controlling Officers to create or delete grades/ranks: this is subject to approval of the Establishment Subcommittee of the Finance Committee.

5. All the posts in the ranks mentioned in the preamble are no longer required and have been deleted either by the Finance Committee or by Controlling Officers under delegated powers as appropriate.

6. There is no intention to create new posts in the obsolete ranks.

7. We informed the Legislative Council Panel on Public Service of the proposal vide an information paper issued on 12 May 2006, and received no comments from the Panel.

ADVICE OF THE STANDING COMMITTEE ON DIRECTORATE SALARIES AND CONDITIONS OF SERVICE

8. The Standing Committee on Directorate Salaries and Conditions of Service has no objection to the deletion of the directorate ranks of Senior Principal Assistant Financial Secretary, Principal Assistant Financial Secretary, Deputy Secretary (Monetary Affairs), Principal Assistant Secretary (Monetary Affairs), Director of Territory Development, Director of Civil Engineering, Secretary, Regional Council, Secretary, Urban Council and Technical Secretary (Industry).

Civil Service Bureau
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