

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2005-06)6 to 10 were recommended by ESC at its meeting on 7 December 2005. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 24 June 2005	1 473 (Note 1)	27	1 500
Item EC(2005-06)6	2	-	2
Item EC(2005-06)7	4	-1	3
Item EC(2005-06)8	-	-	-
Item EC(2005-06)9	-	3	3
Item EC(2005-06)10	-	-	-
Number of supernumerary post lapsed	-	-3 (Note 2)	-3
<b>Total</b>	<b>1 479</b>	<b>26</b>	<b>1 505</b>

/Note .....

Note 1 - Exclusive of 14 permanent posts in Independent Commission Against Corruption.

Note 2 - (a) One post of Administrative Officer Staff Grade C (D2) in Economic Development Branch of Economic Development and Labour Bureau of Government Secretariat lapsed on 1 January 2006.

(b) Two posts of Administrative Officer Staff Grade C (D2)/non-civil service position at D2-equivalent in Trade and Industry Department lapsed on 2 and 11 January 2006 respectively.

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Financial Services and the Treasury Bureau  
January 2006

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at its meeting on 7 December 2005**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2005-06)6	HEAD 21 – CHIEF EXECUTIVE’S OFFICE	<p>To recommend to Finance Committee the following with effect from 1 February 2006 to provide better support to the Chief Executive –</p> <p>(a) the creation of the following permanent post -</p> <p>1 Administrative Officer Staff Grade A (D6) (\$162,650);</p> <p>(b) the creation of the following new rank and permanent post/non-civil service position -</p> <p>1 Information Coordinator (D4) (\$145,150 - \$149,600); and</p> <p>(c) the renewal of the following non-civil service position -</p> <p>1 Senior Special Assistant (D2) (\$110,000 - \$116,800).</p>
EC(2005-06)7	HEAD 35 – GOVERNMENT SECRETARIAT: BEIJING OFFICE  HEAD 96 – GOVERNMENT SECRETARIAT: HONG KONG ECONOMIC AND TRADE OFFICES	<p>To recommend to Finance Committee the following to establish a Mainland Affairs Liaison Office under the Constitutional Affairs Bureau and to set up additional offices in Shanghai and Chengdu with effect from 1 April 2006 –</p> <p>(a) the creation of the following permanent posts under Constitutional Affairs Bureau -</p> <p>2 Administrative Officer Staff Grade B (D3) (\$127,900 - \$135,550)</p> <p>3 Administrative Officer Staff Grade C (D2) (\$110,000 - \$116,800);</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2005-06)7 (cont'd)	HEAD 142 – GOVERNMENT SECRETARIAT: OFFICES OF THE CHIEF SECRETARY FOR ADMINISTRATION AND THE FINANCIAL SECRETARY  HEAD 144 – GOVERNMENT SECRETARIAT: CONSTITUTIONAL AFFAIRS BUREAU	(b) the deletion of the following supernumerary post under the Offices of the Chief Secretary for Administration and the Financial Secretary -  1 Administrative Officer Staff Grade B (D3) (\$127,900 - \$135,550);  (c) the creation of the following permanent post under Beijing Office -  1 Administrative Officer Staff Grade A (D6) (\$162,650)  and the deletion of the following permanent post -  1 Administrative Officer Staff Grade A1 (D8) (\$181,050); and  (d) the deletion of the following permanent post under Hong Kong Economic and Trade Offices -  1 Administrative Officer Staff Grade B (D3) (\$127,900 - \$135,550).
EC(2005-06)8	HEAD 142 – GOVERNMENT SECRETARIAT: OFFICES OF THE CHIEF SECRETARY FOR ADMINISTRATION AND THE FINANCIAL SECRETARY  HEAD 74 – INFORMATION SERVICES DEPARTMENT	To recommend to Finance Committee the following with immediate effect –  (a) the creation of the following permanent posts under the Offices of the Chief Secretary for Administration and the Financial Secretary as Administrative Assistants to the Chief Secretary (CS) and the Financial Secretary (FS) -  2 Administrative Officer Staff Grade C/ non-civil service position at D2-equivalent (D2) (\$110,000 - \$116,800)  to be offset by the deletion of the following permanent posts -  2 Administrative Officer Staff Grade C (D2) (\$110,000 - \$116,800);

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2005-06)8 (cont'd)	HEAD 92 – DEPARTMENT OF JUSTICE	<p>(b) the creation of the following permanent posts under the Information Services Department as the Press Secretaries to CS and FS -</p> <p>2 Administrative Officer Staff Grade C/ non-civil service position at D2-equivalent (D2) (\$110,000 - \$116,800)</p> <p>to be offset by the deletion of the following permanent posts -</p> <p>2 Administrative Officer Staff Grade C (D2) (\$110,000 - \$116,800); and</p> <p>(c) the creation of the following permanent post under Department of Justice as Administrative Assistant to Secretary for Justice -</p> <p>1 Administrative Officer Staff Grade C/ non-civil service position at D2-equivalent (D2) (\$110,000 - \$116,800)</p> <p>to be offset by the deletion of the following permanent post -</p> <p>1 Administrative Officer Staff Grade C (D2) (\$110,000 - \$116,800).</p>
EC(2005-06)9	HEAD 148 – GOVERNMENT SECRETARIAT: FINANCIAL SERVICES AND THE TREASURY BUREAU (FINANCIAL SERVICES BRANCH)	<p>To recommend to Finance Committee the creation of the following supernumerary posts to take forward the rewrite of the Companies Ordinance within the first half of 2006-07 –</p> <p><b>Financial Services and the Treasury Bureau (Financial Services Branch)</b></p> <p>1 Administrative Officer Staff Grade B (D3) (\$127,900 - \$135,550)</p> <p>for a period of 60 months</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2005-06)9 (cont'd)	HEAD 46 – GENERAL EXPENSES OF THE CIVIL SERVICE	1 Administrative Officer Staff Grade C (D2) (\$110,000 - \$116,800)  for a period of 48 months  <b>Companies Registry</b>  1 Deputy Principal Solicitor/non-civil service position at DL2-equivalent (DL2) (\$110,000 - \$116,800)  for a period of 48 months.
EC(2005-06)10	HEAD 82 – BUILDINGS DEPARTMENT	To recommend to Finance Committee the creation of the following permanent posts –  2 Government Building Surveyor/ Government Structural Engineer (D2) (\$110,000 - \$116,800)  to be offset by the deletion of the following permanent posts –  2 Government Building Surveyor (D2) (\$110,000 - \$116,800)  to enhance regulatory control of existing buildings.