

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. 1                    Enclosure 1 is the summary of the recommendations of the Establishment Subcommittee (ESC) agenda items EC(2005-06)11 and 14 made at  
Encl. 2                    its meeting on 8 February 2006. With regard to Enclosure 2, a ESC Member has requested at the meeting that the recommendation on EC(2005-06)12 should be submitted to Finance Committee separately to facilitate voting on the subject.

2.                    The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3.                    Members are invited to approve the ESC recommendations.

4.                    The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 13 January 2006	1 479 (Note 1)	26	1 505
Item EC(2005-06)11	-6	-	-6
Item EC(2005-06)12	-	1	1
Item EC(2005-06)14	2	-	2
Number of supernumerary posts lapsed	-	-2 (Note 2)	-2
Total	<u>1 475</u>	<u>25</u>	<u>1 500</u>

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Note 1 - Exclusive of 14 permanent posts in Independent Commission Against Corruption.

Note 2 - (a) One post of Administrative Officer Staff Grade B1 (D4) in Trade and Industry Department lapsed on 15 January 2006.

(b) One post of Assistant Director of Housing (D2) in Housing Department lapsed on 1 April 2006.

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Financial Services and the Treasury Bureau  
March 2006

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at its meeting on 8 February 2006**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2005-06)11	HEAD 46 – GENERAL EXPENSES OF THE CIVIL SERVICE (Hong Kong Monetary Authority)	To recommend to Finance Committee the deletion of the following permanent posts with immediate effect –  1 Commissioner of Banking (D6) (\$162,650)  2 Deputy Commissioner of Banking (D3) (\$127,900 - \$135,550)  1 Deputy Secretary (Monetary Affairs) (D3) (\$127,900 - \$135,550)  2 Assistant Commissioner of Banking (D2) (\$110,000 - \$116,800)
EC(2005-06)14	HEAD 48 – GOVERNMENT LABORATORY  HEAD 49 – FOOD AND ENVIRONMENTAL HYGIENE DEPARTMENT  HEAD 149 – GOVERNMENT SECRETARIAT: HEALTH, WELFARE AND FOOD BUREAU	To recommend to Finance Committee the following to facilitate the establishment of a Centre for Food Safety in the Food and Environmental Hygiene Department with effect from 2 May 2006 –  <i>Food and Environmental Hygiene Department</i>  (a) the creation of the following new grade and rank -  Controller, Centre for Food Safety (D4) (\$145,150 - \$149,600);  (b) the creation of the following permanent posts -  1 Controller, Centre for Food Safety (D4) (\$145,150 - \$149,600)  2 Principal Medical and Health Officer (D1) (\$92,650 - \$98,300)

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2005-06)14 (cont'd)		<p>to be offset by the deletion of the following permanent post -</p> <p>1 Deputy Director of Health (D3) (\$127,900 - \$135,550);</p> <p><b><i>Health, Welfare and Food Bureau</i></b></p> <p>(c) the creation of the following permanent post designated as Permanent Secretary for Health, Welfare and Food (Food and Environmental Hygiene) to oversee the Food Safety and Environmental Hygiene portfolios -</p> <p>1 Administrative Officer Staff Grade A1 (D8) (\$181,050);</p> <p>(d) the retitling of the existing post of Permanent Secretary for Health, Welfare and Food rank at Administrative Officer Staff Grade A1 (D8) as Permanent Secretary for Health, Welfare and Food (Health and Welfare) and redistribution of its duties to oversee the Health, Welfare and Women's Interests portfolios;</p> <p><b><i>Government Laboratory</i></b></p> <p>(e) the deletion of the following permanent post -</p> <p>1 Chief Chemist (D1) (\$92,650 - \$98,300); and</p> <p>(f) the retitling and redistribution of duties and responsibilities among the directorate posts in the Analytical and Advisory Services Division.</p>

**Summary of the Recommendation of the Establishment Subcommittee  
discussed at its meeting on 8 February 2006**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2005-06)12	HEAD 142 – GOVERNMENT SECRETARIAT : OFFICES OF THE CHIEF SECRETARY FOR ADMINISTRATION AND THE FINANCIAL SECRETARY	To recommend to Finance Committee the creation of the following supernumerary post with immediate effect up to 31 March 2008 to coordinate and undertake the major tasks in implementation of the Tamar development project –  1 Administrative Officer Staff Grade C (D2) (\$110,000 - \$116,800)