

**LegCo Panel on Public Service
Meeting on 16 January 2006**

List of concerns/follow-up actions

Proposal to create one directorate post to provide support to the expanded Commission on Strategic Development

In response to some members' concerns about the justifications for the proposal of creating a permanent Administrative Officer Staff Grade C (D2) post as the Assistant Secretary to the Commission, the Administration undertook to take the following actions:

- (a) To re-examine the justifications of the staffing proposal and explore alternative options, having regard to members' views as follows:
 - (i) Given that the Commission was being supported by two directorate officers, one at D3 and another at D2 levels, it was not justified to create an additional directorate post at D2 level. As the duties of the proposed post mainly included undertaking policy research and analysis, organizing the logistics of the four committees under the Commission and keeping proper records of committee meetings, it was more appropriate to create non-directorate posts, such as research officer and secretary posts, to undertake the required duties; and
 - (ii) Given that the functions of the Commission might change after the expiry of the current term of office of the Chief Executive and members of the Commission in 2007, it was not justified to create at this stage additional posts on a permanent basis.

- (b) To inform the Panel of any changes made to the staffing proposal before submitting the proposal to the Establishment Subcommittee for its consideration.