

LegCo Panel on Public Service

List of follow-up actions

(Position as at 17 March 2006)

Subject	Date of meeting	Follow-up actions required	Administration's response
1. <u>Employment of non-civil service contract (NCSC) staff</u>	18.4.2005 13.10.2005 28.2.2006	<p>(a) The Administration was requested to provide the Panel with a regular update on the employment of NCSC staff once every six months.</p> <p>(b) The Administration was requested to provide the number of NCSC staff currently employed by various bureaux/departments and the duration of contracts offered to the staff concerned.</p> <p>(c) The Administration was requested to provide a breakdown of NCSC posts by bureau/department, showing the duration of the posts and whether the posts were created for any of the following purposes:</p> <p>(i) To meet service need that was short-term or did not require keeping staff on a long-term basis;</p> <p>(ii) To meet service need that required staff on a part-time basis;</p> <p>(iii) To meet service need where the mode of delivery of the service was under review or likely to be changed; and</p> <p>(iv) To meet service need on a long-term basis.</p>	<p>For (a), an update on the employment of NCSC staff as at 30 June 2005 provided by the Administration was circulated to members vide LC Paper No. CB(1)2316/04-05(01) on 28 September 2005.</p> <p>For (b), information on the number of NCSC staff currently employed by various bureaux/departments was provided in the discussion paper for the Panel meeting on 20 March 2006 (LC Paper No. CB(1)1067/05-06(03)). The required information on the duration of contracts offered to the NCSC</p>

Subject	Date of meeting	Follow-up actions required	Administration's response
		(d) In connection with item (c)(iv) above, the Administration was requested to consider converting the NCSC posts concerned to civil service posts.	staff in (b) and for (c) and (d), is awaited.
2. <u>Civil service establishment and related matters</u>	28.2.2006	<p>(a) In response to a member's concern about the deletion of posts in the Correctional Services Department and the Hong Kong Police Force for 2006-07 (amounting to a net deletion of 57 and 216 posts in the two departments respectively), the Civil Service Bureau (CSB) undertook to liaise with the departments concerned for provision of the relevant details, including the reasons for deleting the posts.</p> <p>(b) Members noted that the Education and Manpower Bureau (EMB) had announced on 27 February 2006 a series of long-term support measures for teachers to improve the teaching establishment and reduce their workload, including the creation of 1 400 new permanent teaching posts for primary or secondary schools. In this connection, CSB was requested to liaise with EMB on the following views expressed by a member and provide a written response to the Panel:</p> <p>(i) Some government school teachers had been serving in their posts on civil service contract terms for over six years. Given the creation of new permanent teaching posts, these teachers should be allowed to change their employment terms to civil service permanent terms; and</p> <p>(ii) Given the need to implement education reform in</p>	The Administration's response was circulated to members vide LC Paper No. CB(1)1094/05-06(01) on 16 March 2006.

Subject	Date of meeting	Follow-up actions required	Administration's response
		<p>recent years and the planned deletion of 103 posts in the coming year, staff of EMB, in particular those at the middle level, had been facing tremendous work pressure. To give them some relief, consideration should be given to retain some of the posts planned for deletion and make the following arrangements:</p> <ul style="list-style-type: none">● To transfer some experienced government school teachers serving on permanent terms to fill the posts in EMB; and● In connection with the above, to fill the permanent posts vacated by the experienced government school teachers by teachers serving on contract terms. <p>(c) In response to members' concern about the difference between the civil service establishment and strength, the Administration undertook to provide figures on the total civil service establishment and strength as at the end of each financial year (i.e. 31 March) for the past three years.</p>	