

LegCo Panel on Public Service

List of follow-up actions

(Position as at 10 October 2005)

Subject	Date of meeting	Follow-up actions required	Administration's response
1. <u>Review of civil service allowances</u>	25.4.2003	The Administration undertook to consider some Members' suggestion that the Overseas Education Allowance (OEA) scheme should apply to schooling in the Mainland, instead of in the United Kingdom. In other words, schooling in the United Kingdom would no longer be eligible for OEA.	The Administration's initial response was circulated to members vide LC Paper No. CB(1)2346/03-04(01) on 15 July 2004. The Administration provided an information paper entitled "Review of fringe benefit type of civil service allowance" to brief members on the latest position of the review, including the latest package of change proposals for staff consultation. The information paper was issued to

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			members vide LC Paper No. CB(1)2298/04-05 on 22 September 2005.
2. <u>Civil Service Customer Service Award Scheme</u>	21.12.04	The Administration undertook to consider a member's proposal of putting in place a new award scheme to commend those retired civil servants who had participated in voluntary and/or charitable activities after their retirement, and to provide a paper to report the outcome to the Panel in due course.	The Administration's response was circulated to members vide LC Paper No. CB(1)2008/04-05(02) on 7 July 2005.
3. <u>Employment of non-civil service contract (NCSC) staff</u>	18.4.05	<p>The Administration was requested to take the following actions:</p> <p>(a) To review the policy governing the employment of NCSC staff and provide written response to the following motion passed at the Panel meeting:</p> <p>“本事務委員會促請政府立即研究把長期僱用的非公務員合約職位納入常額編制之內，改為長期聘用，並在 7 月前提交研究結果。”</p> <p>(English translation) “That this Panel urges the Government to immediately study the inclusion of the posts filled by non-civil service contract staff over a period of time</p>	The Administration's response to items (a) to (e) was circulated to members vide LC Paper No. CB(1)1976/04-05(01) on 4 July 2005.

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		<p>in the permanent establishment by converting them to posts in respect of which appointment is offered on a long-term basis, and to present the outcome of the study before July.”</p> <p>(b) In connection with item (a) above, to make reference to the recent arrangements of the Hospital Authority for offering appointment on a long-term basis to its contract staff.</p> <p>(c) To provide the list of NCSC posts by bureau/department.</p> <p>(d) For each NCSC post, to provide the following information:</p> <p>(i) Which of the following three types of service needs that the NCSC post was created for:</p> <ul style="list-style-type: none"> ● To meet service need that was short-term or did not require keeping staff on a long-term basis; ● To meet service need that required staff on a part-time basis; ● To meet service need where the mode of delivery of the service was under review or likely to be changed. <p>(ii) For those NCSC posts which were created to meet service need where the mode of delivery of the service was under review or likely to be changed, to provide the target date for completing the review;</p>	

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		<p>(iii) When the NCSC post was created and the planned duration of the post (e.g. one year, two years, three years); and</p> <p>(iv) Length of the contract offered to the NCSC staff occupying the post and years of service of the staff concerned.</p> <p>(e) To provide a breakdown of the number and percentage of NCSC staff with monthly salary below \$8,000 (e.g. below \$3,000\$3,000 to 3,999, \$4,000 to \$4,999, and \$5,000 to \$5,999, etc.) (Annex B to the paper provided by the Administration (LC Paper No. CB(1)1248/04-05(03)).</p> <p>(f) To provide the Panel with a regular update on the employment of NCSC staff once every six months.</p>	<p>An update on the employment of NCSC staff as at 30 June 2005 provided by the Administration was circulated to members vide LC Paper No. CB(1)2316/04-05(01) on 28 September 2005.</p>

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4. <u>Staff consultation mechanism in the civil service</u>	20.6.05	<p>The Administration undertook to provide the following information:</p> <ul style="list-style-type: none"> (a) Whether the Committee on Freedom of Association of the International Labour Organization (ILO) had made any further comments on the Government's response to the four recommendations in the Committee's 334th Report; if yes, please provide the Committee's or ILO's comments and the Government's further response, if any; (b) List of the staff associations/unions constituting the Staff Sides of the four Central Consultative Councils which opened their membership to non-civil service contract (NCSC) staff; and (c) List of the Departmental Consultative Committees which had included the representatives of NCSC staff as a standing arrangement. 	<p>The Administration's response was circulated to members vide LC Paper No. CB(1)2008/04-05(03) on 7 July 2005.</p>