

立法會
Legislative Council

LC Paper No. CB(2)2301/07-08(02)

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Bills Committee on Race Discrimination Bill

**List of follow-up actions required of the Administration
arising from the meeting held on 11 June 2008**

- I. The Administration is requested to provide a paper on or before 16 June 2008 to further elaborate on the proposed administrative guidelines on promotion of racial equality as follows -

On timetable for drawing up the guidelines

- (a) to specify the targeted date of issuing the first set of the guidelines and the Bureaux/Departments to be covered;
- (b) to confirm whether performance pledges will be devised;

On co-ordinating mechanism

- (c) to explain how the mechanism will be devised;
- (d) to consider whether a cross-departmental body should be set up to co-ordinate with relevant Bureaux/Departments in drawing up and implementing the guidelines and to oversee the process;
- (e) to explain whether there is any plan to invite participation of non-governmental organizations (NGOs) concerned in the process;

On provision of resources

- (f) to confirm whether an undertaking will be given that additional resources will be provided to relevant Bureaux/Departments for the implementation of new initiatives to meet the requirements set out in the guidelines;

On implementation

- (g) to explain how individual Bureaux/Department will complement the work of NGOs relevant to their policy/programme areas to comply with the guidelines;
- (h) to elaborate on the Administration's plan to enhance staff training, particularly those at senior level, to raise their awareness of racial equality and to facilitate the future implementation of the guidelines;
- (i) to explain how the public can gain access to information about details of the guidelines after their implementation including programme areas to be covered and the scope of application;
- (j) to elaborate on the work plan to eliminate the language barrier encountered by ethnic minorities in gaining access to public services;

On consultation

- (k) to give an undertaking that, before the resumption of the Second Reading debate on the Bill, at least a meeting will be arranged between the Administration and NGOs, particularly ethnic minorities groups, to solicit their views and their expectations in drawing up the guidelines;
- (l) to explain how these NGOs can be consulted in the implementation process of the guidelines;

On monitoring

- (m) to explain how the implementation of the guidelines by relevant public authorities or NGOs will be monitored by their corresponding Bureaux/Departments;
- (n) to explain the monitoring role to be played by the Ombudsman and relevant panel of the Legislative Council;

On written responses to the submission made by the Association for the Advancement of Feminism and the joint submission made by the Hong Kong Human Rights Monitor and Hong Kong Unison

- (o) to explain how the implementation of the guidelines will be more effective in achieving the intended results as compared with the application of the Gender Mainstreaming Checklist; and
- (p) to address the query that to achieve racial equality by means of administrative measures instead of legislation cannot fulfil the Government's obligations under the International Convention on the

Elimination of All Forms of Racial Discrimination as elaborated in the letter dated 7 March 2008 from the Chairperson of the United Nations Committee for the Elimination of Racial Discrimination.

- II. The Administration is requested to respond as to whether the concerns expressed by the Hong Kong Subsidized Secondary Schools Council and the Association of Hong Kong Chinese Middle Schools in their submissions [issued vide LC Paper No. CB(2)2206/07-08] are justified.

Council Business Division 2
Legislative Council Secretariat
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