## NOTE FOR ESTABLISHMENT SUBCOMMITTEE

## **Containing the Size of Directorate Establishment**

## **Continuous Efforts**

Further to ECI(2007-08)4 issued to Members on 6 June 2007, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judges and Judicial Officers (J&JOs) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
J&JOs	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	-64	-36	-100
ICAC officers	-	-	-
J&JOs	2	-1	1
	-62	-37	-99
As at 21 June 2007			
Civil servants	1 310 <sup>(Note 1)</sup>	23 <sup>(Note 1)</sup>	1 333
ICAC officers	14	-	14
J&JOs	172	-	172
Total	1 496	23	1 519

Note 1 : Including the making permanent of one supernumerary post which is subject to the approval of EC(2007-08)5 by the Finance Committee on 6 July 2007.

/Proposal .....

## Proposal for the Establishment Subcommittee meeting on 22 June 2007

2. Subject to Members' agreement and the endorsement of the Finance Committee, the change to the directorate establishment of civil servants in relation to the one discussion item on Establishment Subcommittee's agenda for 22 June 2007 is summarised as follows –

	Permanent	Supernumerary	Total
Civil servants			
as at January 2002	1 374	59	1 433
as at 21 June 2007	<b>1 310</b> <sup>(Note 2)</sup>	23	1 333
proposed change			
• Item EC(2007-08)9	-	-	-
Subject to approval	1 310	23	1 333

Note 2 : ECI(2007-08)4 indicates the number of permanent directorate posts at 1 311 on 13 June 2007. However, due to the withdrawal of Item EC(2007-08)8 at the Establishment Subcommittee meeting on 13 June 2007, the position of permanent directorate posts is adjusted to 1 310.

\_\_\_\_\_

Civil Service Bureau Financial Services and the Treasury Bureau June 2007