



香港醫務化驗師協會

Hong Kong Biomedical Scientists Association

Postal Address: 8/F, New Wing, Kwong Wah Hospital, Waterloo Road, Kowloon
Telephone: 23322311 ext 1474

Dr. Hon Joseph LEE Kok-long,
Chairman of the Panel on Welfare Services,
Legislative Council

21st June, 2007

Dear Dr LEE,

Re : Implications of the 2006 Starting Salaries Survey Findings
On the subvented organisations in the healthcare sector

We strongly support the application of the starting salaries survey findings to our newly recruited Medical Laboratory Technicians (MLTs) in the Hospital Authority. Furthermore, the salaries of those MLTs who had been affected by the decrease in starting salary w.e.f the year of 2000 should be adjusted accordingly.

On the other hand, we hope that the review should include the grade reform of MLT's and redefine our roles to accommodate the advanced and complicated laboratory services with enhanced responsibility in Hospital Authority. The Diploma training is far from satisfying the services of the medical laboratories. Hong Kong Polytechnic University has upgraded the course to Bachelor Degree in the Department of Health Technology and Informatics in 2004. The course delivers Advanced Academic and Professional Knowledge to the future MLT. Only these new recruits, with Advanced Technology Training and Upgraded Professional Skills can tackle the problems arising from Laboratory Information System, Robotic and Automated Equipment. Moreover, the Advanced Immunology Technique and DNA chips are going to put into the Laboratory Services for Pathological Diagnosis. MLT grade, with Nursing grade and other allied health professions having bachelor degree qualification should be put into the Degree Category instead of Higher Diploma and Diploma Grades.

Thank you for your kind consideration.

Yours Sincerely,

LONG Fuk Cheong

Chairman of Hong Kong Biomedical Scientists Association