

Panel on Manpower

List of follow-up actions

(position as at 15 December 2006)

Subject	Date of meeting	Follow-up action required	Administration's response
1. Progress of the implementation of the Mandatory Provident Fund (MPF) System	18.1.01	(a) The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress reports as at the end of October 2006 was circulated vide LC Paper No. CB(2)364/06-07 on 14 November 2006.
	20.7.06	(b) The Administration was requested - <ul style="list-style-type: none"> (i) to revert to the Panel in October 2006 the outcome of its discussion with the MPF service providers on the suggestion of issuing a MPF passbook to each employee; (ii) to provide the Panel with a breakdown of all the complaints received by MPFA in the financial year 2005-2006 by the nature of the cases and the number of scheme members involved; and 	

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		(iii) to provide statistics on prosecutions instituted and convictions concluded in the past few years for non-compliance with the MPF legislation.	Response awaited.
2. Admission Scheme for Mainland Talents and Professionals	4.4.03 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 April 2006 to 30 November 2006 circulated vide LC Paper No. CB(2)490/06-07 on 29 November 2006.
3. Prevention of abuse of the Protection of Wages on Insolvency Fund (PWIF)	15.12.05	<p>The Administration was requested -</p> <p>(a) to consider providing a paper setting out its legal view on the issue of requiring all restaurant proprietors to provide bank guarantees for the statutory entitlements of employees; and</p> <p>(b) to provide information on the outcome of suspected fraudulent cases involving PWIF where prosecution had been instituted.</p>	<p>Response awaited.</p> <p style="text-align: center;">- Ditto -</p>

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4. Minimum wage and mandatory requirement on wage rates for non-skilled workers engaged in services contracted out by the Government	20.10.05	<p>The Administration was requested to provide a written response on -</p> <p>(a) the trades to be required to follow the level of average monthly wages for the relevant industry or occupation in the Quarterly Report of Wage and Payroll Statistics published by the Census and Statistics Department; and</p> <p>(b) whether minimum wage would be set at a level higher than the level of Comprehensive Social Security Allowance.</p>	<p>Response awaited.</p> <p>- Ditto -</p>
5. Measures to protect the statutory entitlement of employees under the Employment Ordinance	16.2.06	The Administration was requested to consider executing Labour Tribunal (LT) awards on behalf of employees.	Response awaited.
6. Occupational diseases in Hong Kong	15.6.06	The Administration agreed to consider collecting data and compiling statistics on workers suffering from musculoskeletal disorders by trades, processes and occupations.	Response awaited.

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<p>7. Training and refresher courses for workers who operate the specified loadshifting machines used in construction sites</p>	<p>28.4.06</p> <p>13.6.06 (Meeting of the Subcommittee on Factories and Industrial Undertakings (Loadshifting Machinery) Regulation (Commencement) Notice 2006)</p>	<p>(a) The Administration was requested to look into the various issues raised by members in conjunction with the relevant parties and revert to the Panel.</p> <p>(b) The Administration was requested -</p> <p>(i) to revert to the Panel on the issue of extending the proposed subsidy scheme of OSHC to refresher courses for the loadshifting machines in the second phase; and</p> <p>(ii) to provide the revised timetable for conducting the consultancy study on introducing a smart card to replace the various certificates relating to industrial safety training.</p>	<p>Response awaited.</p> <p>Response awaited.</p> <p>- Ditto -</p>
<p>8. Strategic review of the Employees Retraining Board</p>	<p>30.5.06</p>	<p>The Administration undertook to provide members with details of its plan for the strategic review, including its scope and coverage.</p>	<p>Response awaited.</p>

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<p>9. Measures to promote employment opportunities for people with disabilities</p>	<p>6.7.06 (Joint meeting with the Panel on Welfare Services)</p>	<p>The Administration was requested to provide information on -</p> <p>(a) the number and types of services contracts awarded by different departments through restricted tenders in the past few years, including the number of contracts, the total sum awarded and its proportion to the total number and value of service contracts outsourced;</p> <p>(b) the existing training programmes and the total number of training places offered to disabled persons; and</p> <p>(c) a more detailed analysis of the number of disabled persons who were still in employment after completion of the three-month trial placement of the Work Orientation and Placement Scheme, such as the duration of the continued employment.</p>	<p>Response circulated vide LC Paper No. CB(2)572/06-07 on 6 December 2006.</p> <p>Response circulated vide LC Paper No. CB(2)417/06-07 on 21 November 2006.</p> <p>- Ditto -</p>
<p>10. Age discrimination in employment</p>	<p>20.7.06</p>	<p>The Administration was requested to provide statistics on complaints received by the Equal Opportunities Commission and the Labour Department relating to age discrimination in employment on a regular basis.</p>	<p>Response awaited.</p>

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11. Transport allowance for retrainees under the Employees Retraining Scheme	24.10.06	The Administration was requested to consider channelling resources from the Transport Support Scheme for providing transport allowance for retrainees under the Employees Retraining Scheme and to revert to the Panel on work progress.	Response awaited.
12. Training for ethnic minorities	24.10.06	The Administration was requested to provide information on the details of training courses offered to ethnic minorities, provision of assistance to help them secure employment and the number of persons who had secured employment.	Response awaited.
13. Effectiveness of training programmes under the Task Force on Continuing Development and Employment-related Training for Youth (Task Force)	24.10.06	The Administration was requested to report to the Panel on the effectiveness of the training programmes when the findings of the study on the overall effectiveness of the programmes under the Task Force were available.	Response awaited.

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14. Extension of temporary jobs in the public sector	16.11.06	<p>The Administration was requested -</p> <ul style="list-style-type: none">(a) to report to the Panel on how the temporary jobs and temporary job holders would be "regularised";(b) to provide information, in respect of each department, on the number of workers before and after their jobs had been regularised together with the reasons for the change, e.g. whether they left employment on their own accord or they were dismissed; and(c) to provide information, in respect of each government department, on the meaning of "regularisation" of jobs, whether the existing temporary job holders could be offered long-term contracts and the duration of their contracts, the establishment of these regularised jobs, and the modus operandi in employing temporary workers on the regularised jobs.	<p>Response awaited.</p> <p>- Ditto -</p> <p>- Ditto -</p>