

Panel on Public Service

List of outstanding items for discussion

(Position as at 9 January 2007)

**Proposed timing
for discussion**

1. Follow-up on review of employment situation of non-civil service contract staff

When the Administration briefed the Panel on 18 December 2006 regarding the outcome of the special review of the employment situation of non-civil service contract (NCSC) staff, members requested that the Heads of the eight Bureau/Departments which employed the largest number of NCSC staff should be invited to brief the Panel. For this purpose, the Panel will meet with the concerned Bureau/Departments in turn. The first session of the meetings will be held on 15 January 2007 whereas the second one on 8 February 2007.

8 February 2007

2. Integrity enhancement initiatives for civil servants

The Administration proposes to update the Panel on the initiatives to promote and educate civil servants on integrity management.

8 February 2007

3. Update on occupational safety and health in the civil service

The Administration proposes to update the Panel on the initiatives and progress in promotion of occupational safety and health in the civil service.

8 February 2007

4. Civil service-related issues featuring in the 2007 Budget Speech

The Administration proposes to discuss with the Panel the civil service-related issues which may feature in the 2007 Budget Speech.

15 March 2007

5. Civil service establishment and related matters

The Administration proposes to brief the Panel on the progress in containing the civil service establishment and implementation of the civil service recruitment freeze.

15 March 2007

**Proposed timing
for discussion**

6. Further update on Civil Service Pay Level Survey

The Administration proposes to brief the Panel on the latest progress of the conduct of the pay level survey and the next steps forward.

16 April 2007

7. Updated overview of training and development for civil servants

At the Panel meeting on 16 October 2006, members requested the Administration to provide details of the various management-related training programmes.

16 April 2007

The Administration proposes to brief the Panel in April 2007 on the provision of training and development in the civil service.

8. Implementation of five-day week in the Government (Final Phase)

The Administration proposes to brief the Panel on the final phase implementation of five-day week in the Government.

21 May 2007

9. Updated overview of civil service conduct and discipline

At the Panel meeting on 16 October 2006, the Administration undertook to provide the following information:

21 May 2007

- (a) Details of the dismissal cases since 2000-2001, including reasons for dismissal, and number and ranks of the officers involved; and
- (b) Measures and procedures in place to ensure the transparency and fairness of the civil service disciplinary mechanism and to ensure that the disciplinary mechanism will not be exploited to dismiss civil servants on political considerations.

The Administration proposes to brief the Panel in May 2007 on the measures to manage civil servants' conduct and integrity, and handle misconduct and under-performance.

**Proposed timing
for discussion**

10. Progress update on the development of an improved pay adjustment mechanism for the civil service

The Administration proposes to brief the Panel on the latest progress of the development of an improved civil service pay adjustment mechanism.

25 June 2007

11. Promotion of good human resource management practices in the civil service

The Administration proposes to brief the Panel on initiatives implemented by CSB to promote good human resources management practices and measures.

25 June 2007

12. Consultancy study on private certification of building submissions

At the joint meeting of the Panel on Public Service (PS Panel) and the Panel on Planning, Lands and Works (PLW Panel) on 17 July 2006, the Provisional Construction Industry Co-ordination Board's Task Force to Review the Construction Stage of the Development Process (the Task Force) briefed the two Panels on the above subject, and the relevant civil service staff associations and other associations expressed their views on the above subject. The Task Force and its consultant were requested to:

To be confirmed

- (a) take into consideration the views expressed by Legislative Council Members and deputations at the joint meeting, as well as those set out in the deputations' written submissions, in preparing the final report on the consultancy study and formulating recommendations on private certification; and
- (b) provide the PS Panel and PLW Panel with the final report, and brief the two Panels on the final report in due course.